

FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
Legal Name: San Antonio Metropolitan Ministry, Inc. (SAMMinistries)	Federal Tax ID#: 74-2285793	501(c)(3) Public Charity 509 (a)(1)	
Address: 1919 NW Loop 410, Suite 100	City: San Antonio	State: TX	Zip Code: 78213-2325
Website: www.samm.org	Fax: (210) 321-5621	United Way Funded: Yes	
Fiscal Year: October 01 to September 30			
Head Of Organization			
Name: Nikisha J. Baker		Title: President and CEO	
E-Mail Address: nbaker@samm.org		Phone: (210) 321-5631	
Application Contact			
Name: Elizabeth (Liz) de los Santos	Title: Vice President of Development	E-Mail Address: edelossantos@samm.org	Phone: (210) 321-5614
Previous Najim Funding			
Year	Funding \$		
2007	\$200,940		
2008	\$250,000		
2009	\$500,000		
2010	\$10,000		
2011	\$200,000		
2012	\$200,000		
2013	\$200,000		
2014	\$150,000		
2015	\$150,000		
2016	\$200,000		
2017	\$250,000		
2018	\$300,000		
2019	\$175,000		
2020	\$175,000		
Total	\$2,960,940		

Has the organization applied to the Najim Charitable Foundation in the past and been declined?

No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$200,000	\$2,040,640	\$11,327,388

Mission Statement:

SAMMinistries' mission is to help the homeless and those at risk of becoming homeless attain self-sufficiency by offering shelter, housing, and services. SAMMinistries also provides volunteers with opportunities to serve.

PROJECT INFORMATION

Program / Project Title:

To support the Transitional Living and Learning Center including housing, operating expenses, youth activities, youth education and child care.

PROJECT TIMELINE

Start Date	End Date
08/01/2021	06/30/2022

Harvey E. Najim Charitable Foundation Priorities:

Food, Shelter and Clothing

Program / Project Description:

NEEDS STATEMENT

Children who experience abuse, neglect, and household dysfunction are more likely to have increased health and social problems over their lifetimes [Adverse Childhood Experiences Study, CDC]. The ACE Study showed a strong connection between childhood toxic stress and increased behavioral and health problems and decreased wellbeing later in life. While trauma is not isolated to those experiencing homelessness, the likelihood is great that children who are homeless have experienced multiple traumatic events. Without intervention, these children go on to have higher incidents of drug abuse, suicide, sexual abuse, and future homelessness. They are in danger of continuing the cycle of poverty and homelessness and of having an untimely death. Dr. Robert Block, former president of the American Academy of Pediatrics, says that failing to address adverse childhood experiences is the greatest public health threat we are facing today.

PROJECT DETAILS

SAMMinistries' Transitional Living and Learning Center (TLLC) is home to 40 families for up to two years. At present, 68% of the facility's residents are children. To improve outcomes for some of the youngest and most vulnerable in our care, SAMMinistries' Campaign to End Child Homelessness ensures that children living at the TLLC receive targeted interventions that help them manage the trauma they have endured. These include:

1) Safe, Secure Housing

The most fundamental component of the TLLC is the stability the facility offers. Living with uncertainty can cause children to experience anxiety, negatively affecting their health and development. The TLLC provides structure and routine along with 24-hour staffing/security and a locked campus which affords children a sense of security that enables them to flourish.

2) Education

Education is a key element in breaking the cycle of poverty and homelessness. Early childhood education for youth ages 18 months - 5 years, addresses the domains of learning; social and emotional development; language and literacy; cognition; and perceptual, motor, and physical development. In the last year, the TLLC's Harvey E. Najim Children's Enrichment Center became an Early Head Start site and this year, the plan is to expand that program and double the number of children served. The Education Intervention Program works to ensure that homeless school agers make appropriate academic gains so that they graduate and pursue post-secondary education. Thanks to an excellent education team, the children at the TLLC continue to do well in school despite the challenges of distance learning during the pandemic.

3) Extra-Curricular Activities

Productive use of out-of-school time is critical for youth development. Quality after-school care is provided to youth ages 5-12, providing an opportunity for students to do homework and build basic skills, spend time reading, working on STEM activities, and engaging in both structured and free play. During the summer and other school holidays, youth visit cultural attractions, learn through hands-on activities, take field trips, participate in workshops, visit museums and post-secondary institutions, and perform volunteer service. Physical activity is encouraged using our playgrounds; an ongoing basketball clinic; music and movement; and gardening.

4) Social-Emotional Learning and Counseling

The TLLC's Children's Empowerment Advocate utilizes a multi-disciplinary approach to interrupt the cycle of adversity by addressing mental health concerns; building resiliency; developing parenting skills; and improving interpersonal interactions. Children gain the tools necessary to avoid using unhealthy coping and survival mechanisms. Family and individual counseling; psycho-educational classes; wellness activities; peer groups; medical and dental care; and workshops are provided. When children feel emotionally and physically safe, they are better able to focus on learning, growing, and recovering from the effects of homelessness and other traumas.

INDIVIDUALS IMPACTED

The TLLC serves low-income families who meet the U.S. Department of Housing and Urban Development's definition of "literally homeless" or are fleeing domestic violence. During fiscal year 2020, 74 families (236 individuals) were served; 47% were Hispanic/Latino; and 59% of adults reported histories of domestic violence.; and 40% of children were identified as victims of crime. Because research consistently demonstrates that abuse and neglect of children, domestic violence, and sexual assault are all largely under-reported, we know these statistics belie the true extent of the trauma and adversity our clients have experienced.

GOALS/OBJECTIVES

The primary goals for the TLLC are to help families achieve and sustain independent living and to provide a positive environment that allows children to thrive. Objectives for children at the TLLC include:

*80% of children will move to permanent housing with their families.

*60% of youth who have a borderline or critical level of impairment in behavior will demonstrate improvement at the end of the fiscal year as measured by the Ohio Scales.

*70% of toddlers will show progress in behavior; 50% will show progress in the ability to manage their emotions; 60% will show progress in motor skills; and 80% will show progress in language skills.

*90% of preschoolers will show progress in behavior; 70% will show progress in the ability to manage their emotions; 80% will show progress in motor skills; and 90% will show progress in language skills.

*75% of students will exhibit grade-level proficiency in reading and math.

*90% of students will be promoted to the next grade-level.

*75% of seniors will graduate from high school.

*75% of seniors who graduate will pursue post-secondary education.

Evaluation Plan:

Demographic data for each family are collected and recorded in the Homeless Management Information System (HMIS), a county-wide database used by homeless service providers to track clients served. Upon exiting the program, clients are asked where they will be living to determine permanent housing outcomes. The Children's Empowerment Advocate administers and analyzes the Ohio Scales, utilizing it to inform her work and share with funders. The Children's Enrichment Center teachers evaluate and track each child's progress in the different developmental domains. The Education Intervention Program Manager creates Educational Attainment Plans for each child that are updated each grading period. Grades, attendance, and proficiency are tracked in a spreadsheet or database to calculate progress and is used to identify students who may need additional support.

Plans to sustain project beyond the term of this request:

SAMMinistries has provided life-changing services to the San Antonio community for 38 years and works diligently to share the impact of its efforts with the community. Thanks to the establishment of strong partnerships, the organization sustains its mission with the support of individuals, private foundations, businesses, congregations, and local, state, and federal government grants. Program revenue is also generated by the Harvey E. Najim Children's Enrichment Center (CEC). The organization's plan is to continue building on the strength of the early foundation by expanding our partnership with Family Service to provide Early Head Start, and eventually, Head Start. We have also completed our Texas Rising Star Certification. As a Head Start and Texas Rising Star facility, additional funds are available to support the operation and the childcare subsidy reimbursement rates are higher.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NCF REQUESTED FUNDS impact?
150	80

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	36%	African American	0%
Children (6-13)	50%	Asian American	0%
Young Adults (14-18)	14%	Caucasian	0%
TOTAL:	100%	Hispanic/Latino	58%
		Native American	0%
		Other and Define	42%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District1

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Salaries, Taxes, & Benefits (including child care staff)	\$1,097,551	\$75,000
Client Services (incl. field trips and education supplies)	\$74,920	\$11,000

Contract & Professional Services (incl. tutors)	\$82,500	\$9,000
Small Equipment & Leases	\$40,400	\$8,052
Insurance	\$26,000	\$4,734
Maintenance & Repair	\$85,500	\$19,006
Travel	\$4,000	\$1,550
Utilities & Communication	\$151,190	\$29,276
Security	\$100,000	\$18,209
Vehicle	\$7,000	\$2,773
Resources/Supplies	\$13,075	\$2,551
IT Services	\$72,541	\$18,849
Program Oversight/Administration	\$285,963	\$0
TOTAL:	\$2,040,640	\$200,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
OOG, VOCA	\$558,563
Individuals, Businesses, Organizations	\$100,000
Annie E Casey Foundation	\$50,000
Archdiocese Rice Bowl Funding	\$25,000
James Avery Artisan Jewelers	\$15,000
Woods Foundation	\$12,000
David and Betty Sacks Foundation	\$10,000
Nathalie and Gladys Dalkowitz Charitable Trust	\$10,000
Amy Shelton McNutt Charitable Trust	\$5,000
The Scott Petty Foundation	\$5,000
Dixie Starnes Wenger Foundation	\$3,000
The Herrmann Family Charitable Foundation	\$2,580
Grande Communication Cares Club	\$2,500
TOTAL:	\$798,643

PROJECT - COMMITTED

Funder Name	Amount Requested
U.S. Department of Housing and Urban Development	\$488,413
Clara Freshour Nelson Foundation	\$210,000
Methodist Healthcare Ministries	\$120,000
Baptist Health Foundation of SA	\$100,000
Individuals, Businesses, Organizations	\$6,880

Texas Cavaliers Charitable Foundation	\$3,000
TOTAL:	\$928,293
Other funding sources and amounts, pending and committed not specific to this request.	
ALL OTHER ORGANIZATION REQUESTS - PENDING	
Funder Name	Amount Requested
Individuals, Businesses, Organizations, Foundations	\$200,000
First Presbyterian Church	\$5,000
Marietta K. Randall Foundation Trust	\$2,500
TOTAL:	\$207,500
ALL OTHER ORGANIZATION REQUESTS - COMMITTED	
Funder Name	Amount Requested
Government Contracts	\$6,443,049
Individuals, Businesses, Organizations	\$1,260,000
Let's Help SA	\$545,274
Greehey Family Foundation	\$100,000
H-E-B Tournament of Champions Charitable Trust	\$50,000
San Antonio Area Foundation	\$50,000
Genevieve and Ward Orsinger Foundation	\$42,500
Saint Susie Charitable Foundation	\$10,000
Kilpatrick Memorial Trust	\$10,000
USAA Foundation	\$500,000
Myra Stafford Pryor Charitable Trust	\$50,000
Fidelity Charitable Gift Fund	\$41,040
Robert and Kathy Anderson Foundation	\$30,000
Capital Group Charitable Foundation	\$30,000
Darrell and Jodi Kiksey Foundation	\$25,000
Nationwide Foundation	\$20,000
McClure Charitable Foundation	\$20,000
Sprang Family Fund	\$17,000
Cowden Charitable Foundation	\$10,000
Amini Family Foundation	\$10,000
Methodist Healthcare Ministries	\$10,000
TOTAL:	\$9,273,863
BOARD OF DIRECTORS	
What percentage of your board contributes financially to the organization?	
94%	
If Board giving is not at 100%, please explain why?	

One of our Board composition requirements is that at least one member of our Board of Directors is homeless or has experienced homelessness. This client representative on our Board did not make a contribution during fiscal year 2020.

How are board members expected to participate in your organization?

SAMMinistries' Board of Directors meets bi-monthly to review the organization's activities and provide strategic guidance. In addition to governance, Board Members support all aspects of the ministry including making financial gifts, providing program oversight, directing strategic planning, participating in volunteer service, soliciting funds, and acting as ambassadors by sharing the agency's mission and work with members of the community.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Rick H. Rosenblum, Chair	The Benson Firm
Peter R. Rockwood, Vice Chair	RMD, LLC
Michael Nance, Treasurer	Catholic Life Insurance
Julian Alanis, Jr., Secretary	Nationwide
William D. Waldrip, Immediate Past Chair	EnCap Flatrock Midstream
John M Albert	Merrill Lynch
Randall W. Ayres, Jr.	Cross Mountain Church
Juana Maria Casas	Farm Bureau Bank
Thomas J. Keenan	Kahlig Auto Group
Danny Michael Panter, Jr.	First Baptist Church of San Antonio
Kenneth R. Raymie	Generations Federal Credit Union
Donna Rogers	Capital Group
Juanita Sepulveda	PTSD Foundation of America - S.A.
Carol Jean Severyn	Frost Bank
Patricia P. Stout	Alamo Travel Group
Nikisha J. Baker	SAMMinistries

Signature

Elizabeth de los Santos