

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Guadalupe Community Center		Federal Tax ID#: 74-1109837		501(c)(3) Public Charity 509 (a)(1)	
Address: 1801 W. Cesar Chavez Blvd.		City: San Antonio		State: Texas	
				Zip Code: 78207	
Website: http://www.ccaosa.org		Fax: (210) 226-6178		United Way Funded: Yes	

Fiscal Year:
July 01 to June 30

Head Of Organization

Name: Victoria Salas		Title: Executive Director	
E-Mail Address: vsalas@ccaosa.org		Phone: (210) 222-1294	

Application Contact

Name: Jesus Garcia-Gonzalez		Title: Grants Director		E-Mail Address: jesus.gonzalez@ccaosa.org		Phone: (210) 222-1294	
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Previous Najim Funding

Year	Funding \$
2009	\$25,200
2014	\$10,000
2016	\$10,000
2017	\$15,000
2019	\$15,000
Total	\$75,200

Has the organization applied to the Najim Family Foundation in the past and been declined?
Yes
2015

Grant Amount Requested \$: \$27,554	Total Project Budget \$: \$321,298	Organization's Annual budget \$: \$792,112
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Mission Statement:
The Guadalupe Community Center's mission is to provide social services which enhance the culture, health, quality of life, and progress of individuals and families in the San Antonio community.

PROJECT INFORMATION

Program / Project Title:

To support General Operating expenses for the After-School Program providing homework assistance focusing on improvement of Math and Literacy skills for at-risk middle & high school students; along with hiring a part-time after-school math instructor.

PROJECT TIMELINE

Start Date	End Date
08/19/2019	05/31/2020

Harvey E. Najim Family Foundation Priorities:

Education

Education Priorities:

Elementary to High School

Program / Project Description:

Our goal is to help at risk students improve their math and reading skills in an effort to enable them to excel throughout middle school and high school. These students often times come from homes where their parents or guardians did not finish high school or had the opportunity to attend college due to a plethora of converging socio-economic factors (e.g. household instability, food insecurity, poverty, domestic violence). Through our After School Program we seek to provide personalized student-focused tutoring in an enriched and challenging academic setting to allow our students to amplify their knowledge and skills and gain the confidence to thrive and reach new unfamiliar horizons; empowering them to become the first members of their families to not only graduate from high school but to pursue a higher education or vocational training.

At the After School Program, we understand that in order for our students to excel in school and dream about pursuing a college education, the student's parents or guardians need to be involved in the process. As such, we offer monthly family nights, where we talk to parents about the importance of supporting their children's education, creating a supportive academic environment at home by being more involved and understanding some of the challenges their children might face. The goal of these events is to engage the parents in their child's education in order to break the educational poverty cycle and ensure that our students are successful by enabling parents to become active participants in their child's academic journey.

Given the educational records we obtained from the schools where our students attend, we have observed a need for more specialized assistance in math. Our students demonstrated a lack of understanding that if left unaddressed will decrease their chances of passing the STAAR test and math courses. For some student this results in having to repeat a grade or even worse crushing their spirit and changing their attitudes towards school, impacting their whole trajectory by pushing those left behind to feel inadequate - ultimately leading to an increase in school drop-outs.

Aside from providing general program support, funding will allow us to hire a part-time after school math instructor that will focus on improving math comprehension levels for all the students participating in the program. He/she will develop personalized plans to address the needs of students demonstrating the lowest retention scores in order to ensure they get the attention necessary to help them succeed. Pre and post evaluations will be administered to effectively measure the students knowledge acquisition, class grades and test scores will also be collected to determine the overall success of the program. By continuing to implement our personalized student-focused tutoring program and adding a math instructor our goal is to holistically improve the academic success of our students. Improving their math skills will ultimately create successful students with a positive attitude towards one of the subjects that typically holds students back and makes them feel inept.

Evaluation Plan:

The short term impact of the program will be improved course grades and test scores, specifically each students math scores. The long-term impact is the confidence and attitude changes students develop as they begin to understand the material and gain the knowledge and skills to thrive inside the classroom environment. Ultimately resulting in students confidently transitioning from middle school to high school and to hopefully pursue a college education. Pre and post subject evaluations will be administered, grades and test scores will be collected, attendance and academic performance will also be tracked for each student.

Plans to sustain project beyond the term of this request:

In an effort to ensure the Guadalupe Community Center and the programs we offer are funded for a long term we have developed a diversified portfolio of revenue sources, we receive funds from corporations, private foundations, government grants, investments and fundraising efforts.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
100	100

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	1%
Children (6-13)	34%	Asian American	0%
Young Adults (14-18)	66%	Caucasian	4%
TOTAL:	100%	Hispanic/Latino	95%
		Native American	0%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District4, District5, District6, District7

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Personnel	\$116,048	\$14,520
Benefits	\$32,146	\$1,034
Contract Labor	\$1,500	\$0
Professional Fees	\$500	\$0
Supplies	\$4,646	\$2,000
Program Services	\$11,500	\$7,000
Equipment Rental & Maintenance	\$4,380	\$0
Phone and Technology	\$2,420	\$1,500
Utilities	\$0	\$0
Travel	\$0	\$0
Conference/Meetings	\$364	\$0
Dues/Subscriptions	\$3,000	\$1,500
Miscellaneous	\$144,794	\$0

TOTAL:	\$321,298	\$27,554
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OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Archbishop's Appeal	\$60,000
Bexar County	\$25,000
TOTAL:	\$85,000

PROJECT - COMMITTED

Funder Name	Amount Requested
United Way	\$34,000
Scanlan Foundation	\$15,000
Texas Cavaliers	\$3,500
HEB Tournament of Champions	\$25,000
City of San Antonio	\$39,355
TOTAL:	\$116,855

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Valero Foundation	\$50,000
Sun Life Financial	\$15,000
TOTAL:	\$65,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
HEB	\$500
Hilton Fund for Sisters	\$10,000
San Antonio Area Foundation	\$6,882
Jesus Christ of Latter Day Saints	\$18,000
TOTAL:	\$35,382

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?
N/A

How are board members expected to participate in your organization?
Board members are expected to contribute to the organization and the programs offered, through volunteer opportunities, personal and professional connections and monetary contributions.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
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Larry Benson Jr., Chair	LBJr. Investments
Leti Contreras, Vice Chair	Texas Security General Insurance Agency
Julia Hamon, Treasurer	Wells Fargo Private Bank
Lee Bailey, Secretary	Valero Energy Corporation
Tony Battle	Byrne Construction Services
Esther Belz	N/A
Matthew Benavides	Business Enabled Acquisitions & Technology
Dr. Dianna Burns-Banks	South Texas Center for Pediatric Care
Emma Cano	Emma Cano & Jefferson Cano
Mark De Hoyos	Silver Eagle Distributions
Rev. Jonathan Felux	Archdiocese of San Antonio Vocation Office
Dr. Mitch Finnie	Shavano Family Practice
Stewart Goodson	Ernst & Young
Dan Harkins	Dykema Cox Smith
Jorge Herrera	The Herrera Law Firm
Steve Jansma	Norton Rose Fullbright
Claude Koontz	M Capital Advisors
Greg Kowalski	The RK Group
Fr. Martin Leopold	Pastor
Armando Medina	Valor Exploration
Dottie Nichols	Portfolio Consulting LLC
Javier Oliva	Oliva, Sacks, Garcia & Curiel LLP
Matthew Pepping	Chasnoff Mungia Pepping & Stribling, PLLC
Bret Piatt	Jungle Disk
Msgr. Patrick Ragsdale	St. Padre Pio Catholic Church
Michael Raimondi	Argo Group International Holdings
Jerry Salinas	Frost Bank
Rudy Torres	Torres Financial Services
Brian Tucker	Pioneer Energy Services
Mike Wueste	Jefferson Bank
Signature	