

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: H.I.S. BridgeBuilders - San Antonio		Federal Tax ID#: 81-2967361		501(c)(3) Public Charity 509 (a)(1)	
Address: 422 Pike Road		City: San Antonio		State: TX	
				Zip Code: 78209-3119	
Website: www.hisbridgebuilders-sa.org		Fax: (210) 870-4676		United Way Funded: No	

Fiscal Year:
January 01 to December 31

Head Of Organization

Name: Melvin Fechner		Title: Executive Director	
E-Mail Address: mfechner@hbbsa.org		Phone: (210) 602-8305	

Application Contact

Name: Sandra Fechner		Title: Vice President, Administration		E-Mail Address: fechnerruben@sbcglobal.net		Phone: (210) 602-8305	
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Previous Najim Funding

Year	Funding \$
2018	\$15,000
2019	\$15,000
Total	\$30,000

Has the organization applied to the Najim Charitable Foundation in the past and been declined?
Yes
2011 & 2012

Grant Amount Requested \$: \$15,000	Total Project Budget \$: \$111,800	Organization's Annual budget \$: \$331,000
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Mission Statement:
We are a movement of God uniting Christians across cities to transform urban communities through education, health, employment and spiritual development for the glory of God.

PROJECT INFORMATION

Program / Project Title:
To support the "Homework with Heart and Reading for Success" Program, which is an after-school/summer program to improve the academic performance for children on the East side of San Antonio.

PROJECT TIMELINE

Start Date	End Date
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07/01/2021

06/30/2022

Harvey E. Najim Charitable Foundation Priorities:

Education

Education Priorities:

Elementary to High School

Program / Project Description:

The program we plan to support with this grant is our Out of School Time. We provide support for children as they do their assigned homework, and we provide enrichment instruction during the school year. During the summer we emphasize reading, comprehension, and writing. We meet Monday - Thursday for 1.5 hours per day all year except for federal/school holidays. Since we will put this grant money to work from about the middle of 2021 until the middle of 2022, we expect that the COVID restrictions will be somewhat less stringent and will impact our program very little. In 2020 we were able to acquire the services of an education curriculum expert with 30 years' experience; she tested our students individually in their math and reading skills and prepared specialized study plans customized to each student. In addition, she provided some excellent suggestions to improve our overall day-to-day operations. We plan to continue using these plans and suggestions as we go forward. We have Internet service which allows us to aid students who are still engaged in distance learning. We recently added robotics activities to enrich the students' educational experience. Students are given larger than usual snack bags to take home since many of them are losing access to free breakfasts and lunches through the schools. We closed our OST meetings for about 4.5 months due to COVID restrictions. During that time, we redirected our efforts to family food distributions. The families first served were the families of our OST children. In mid-July we started our summer reading program with temperature screening, masks, hand sanitization and social distancing. We are continuing these operations at the present time. Our attendance is less than prior to COVID, but we are continuing to add new enrollees as advertisements about the program reach new members of our neighborhood. By summer of 2021 we expect that attendance will grow. As a part of our program, we provide the students with supervised outdoor play time. We have had sports' specialists who have joined us through the last half of 2020 to the present to lead these activities and add an hour of sports activities weekly.

Evaluation Plan:

We will evaluate our program using the Search Institute's new developmental relationship survey tool specifically designed for EBBSA. The new survey provides feedback on youth developmental asset behaviors and their relational perspective of our program staff as well as other community influences. Additionally, we will track the movement from grade to grade by the students. We will continue to use the EBBSA data assessment and tools, as available, to check on behavior and attendance progress as well as math and reading improvement. We will keep careful attendance records to help us know which students are attending 50% or more of the time. We will track the number of home visits and total number of students and books read during the summer. We will also have our curriculum specialist check the progress of the students she evaluated previously.

Plans to sustain project beyond the term of this request:

We have been in the neighborhood more than 15 years; we are grateful that our donors and grant providers have enabled us to have two buildings in the neighborhood and 5 other properties that we use for our programs--all debt free. We will continue to recruit volunteers and donors. We also apply for several grants during the year. We have donors whose companies match their donations; we encourage donors and volunteers to participate in giving programs such as Benevity, Amazon Smile, and Paypal which provide donations to support the work. Our Board and executive staff are committed to this program.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?

150

How many unduplicated children will NCF REQUESTED FUNDS impact?

150

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	4%	African American	30%
Children (6-13)	88%	Asian American	0%
Young Adults (14-18)	8%	Caucasian	0%
TOTAL:	100%	Hispanic/Latino	70%
		Native American	0%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District2

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Salaries	\$58,000	\$8,500
Awards	\$2,000	\$1,800
Food/Snacks	\$7,000	\$3,000
Building Expenses	\$6,500	\$1,700
Volunteer and other inkind work	\$38,300	\$0
TOTAL:	\$111,800	\$15,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
FundRaisers	\$26,400
Individual Donations (not in fund raising events)	\$20,000
TOTAL:	\$46,400

PROJECT - COMMITTED

Funder Name	Amount Requested
Erie Insurance	\$5,000
Texas Capital Bank	\$10,000
Community Bible Church	\$8,000
St. Susie	\$10,000
Westcare	\$7,500
TxDocs	\$5,000
Urban Concrete	\$2,900
Hannah Foundation	\$2,000
TOTAL:	\$50,400

Other funding sources and amounts, pending and committed not specific to this request.**ALL OTHER ORGANIZATION REQUESTS - PENDING**

Funder Name	Amount Requested
Fund Raising Events	\$15,000
Go, Inc.	\$12,500
Westcare	\$7,500
TOTAL:	\$35,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
Individual Donations (Not in fund raising events)	\$184,200
TOTAL:	\$184,200

BOARD OF DIRECTORS**What percentage of your board contributes financially to the organization?**

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

Our Board members are active throughout our program. One board member is spearheading the addition of electricity/lights to our basketball pavilion without any cost to the ministry. One board member manages our social presence on Face Book, Twitter, web site, etc. Another member provides tax and financial advice to help in the more efficient use of resources. He was very instrumental in helping us obtain an SBA Payroll Protection Loan and in getting it forgiven. The board as a whole is very active in our two major fund raising events: the annual golf tournament and The Big Give. Recent success in The Big Give is largely due to increased board participation. Further, the entire board volunteers in regular program events.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
John Tafolla, President	Rio Design
Sandra Fechner, Vice President	Retired
Matt Green, Secretary	Multilink
Bill Robertson, Treasurer	Texas Financial
Craig Franklin, Director	Craig Franklin, CPA, LLC
Pastor Ray Jones, Director	Radiance Ministries
Pastor Randy Garcia, Director	Fortress Church
Moe Oroian, Director	TotalCom
Alan Schoolcraft, Director	TXdocs
Mark Matlock, Director	National Monitoring Center

Signature

Melvin Fechner