FUNDING APPLICATION

| GENERAL INFORM | AATIO I | N | | | | |
|---|----------------|------------------|------------------|-------------|---------------------------|--|
| Organization Information | on | | | | | |
| Legal Name: | | Federal Tax ID# | #: | 501(c)(3 | 3) Public Charity | |
| Children's Shelter (The) | | 74-1109660 | | 509 (a)(| 509 (a)(1) | |
| Address: | City: | | State: | | Zip Code: | |
| 2939 W Woodlawn Ave | San Ant | tonio | TX | | 78228 | |
| Website: | • | Fax: | | United | Way Funded: | |
| https://www.childrensshelter.org (210) 212-2500 | | | Yes | | | |
| Fiscal Year: | | | | | | |
| July 01 to June 30 | | | | | | |
| Head Of Organization | | | | | | |
| Name: | | | Title: | | | |
| Annette Rodriguez | | | President/CEO | | | |
| E-Mail Address: | | | Phone: | | | |
| arodriguez@chshel.org | | | (210) 212-2570 | | | |
| Application Contact | | | | | | |
| Name: | Title: | | E-Mail Addres | s: | Phone: | |
| Denise Bennett | Director | r of Development | jbobo@chshel.o | org | (210) 212-2570 | |
| Previous Najim Funding | 5 | | | | | |
| Year | | | Funding \$ | | | |
| 2007 | | \$123,431 | | | | |
| 2008 | | | \$60,000 | | | |
| 2010 | | \$60,000 | | | | |
| 2011 | | | \$50,000 | | | |
| 2013 | | | \$52,557 | | | |
| 2015 | | | \$60,000 | | | |
| 2016 | | | \$50,000 | | | |
| 2017 | | | \$50,000 | | | |
| 2018 | | | \$75,000 | | | |
| 2019 | | \$75,000 | | | | |
| Total | | \$655,988 | | | | |
| Has the organization app | plied to tl | he Najim Family | Foundation in th | ne past and | d been declined? | |
| No | | | | | | |
| Grant Amount Requeste | ed \$: | Total Project Bu | udget \$: | Organi | zation's Annual budget \$ | |
| \$100,000 \$661,805 | | | \$14,359 | ,294 | | |
| Mission Statement: | | | | | | |

Founded in 1901, The Children's Shelter is one of the oldest, continuously operating nonprofits in San Antonio. Our mission is to restore innocence and strengthen families.

PROJECT INFORMATION

Program / Project Title:

To support the Family Strengthening Programs including Compadre y Compadre, Nurse-Family Partnership, and iParent SA for low-income families helping to break the cycle of abuse and neglect.

| PROJECT | TIMELINE |
|----------------|----------|
| | |

| Start Date | End Date |
|------------|------------|
| 07/01/2020 | 06/30/2021 |

Harvey E. Najim Family Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

Funds requested will be used to support two Family Strengthening Programs offered by The Children's Shelter. which include: Compadre Y Compadre; iParent SA; and Nurse-Family Partnership. We were informed in April 2019, that both CYC and iParent SA will no longer receive funding from the United Way of San Antonio. As you know, losing this funding creates a shortfall we are still struggling to fill. Nurse-family Partnership will not be supported by the requested funds.

Family Strengthening Programs:

*Compadre Y Compadre (CYC), an educational program for men in a fatherhood role - Compadre Y Compadre is a parenting program for male caregivers in the greater San Antonio area. Through this 15-session program, provided in a group setting, fathers or men in a fatherhood role gain the knowledge, skills, and encouragement they need to build nurturing relationships with the children in their lives. CYC utilizes the evidence-based Nurturing Fathers curriculum. Upon graduation, men who have completed the program have the opportunity to re-enroll as volunteer mentors to work with the men currently participating in the program. The mentor program is being revamped to include training in TBRI (Trust Based Relational Interventions) to ensure all programs are trauma-informed and focused.

*iParent SA offers in-home and classroom-based parenting education, resources, information and advice for any family in Bexar County with a child under the age of 17 years. iParent SA creates a lasting impact on the community by promoting long-term positive change for families. Highly trained and qualified parent educators work with families in the home to facilitate evidence-based parent education curricula which includes Systematic Training for effective Parenting (STEP), the Nurturing Parenting Program, and Parents as Teachers (PAT).

These programs provide the framework upon which nurturing families can be built. Requested funds will provided assistance with salary and associated costs, supplies, specific support to families, and general office costs.

Evaluation Plan:

All clients in the Family Strengthening Programs receive pre- and post- service surveys regarding their experiences and expectations regarding their program. Children of families enrolled are assessed every six months for the period of time the client is enrolled using the Ages and Stages Questionnaire (ASQ). Parenting skills are evaluated using the Adult Adolescent Parenting Inventory-2 (AAPI). All programs are evaluated quarterly through our internal Performance Quality Improvement (PQI)Program. Questions about group-based activities like Family Nights are included on the surveys.

Plans to sustain project beyond the term of this request:

Completely losing United Way funding for CYC and iParent SA caught us completely unaware. We anticipated a cut in funding, but did not expect to lose it altogether. We have and will continue to search for partners to help ensure these valuable in-home and group services continue to be provided to help prevent abuse and neglect in our community. As with all programs, The Children's Shelter Development Department continually researches and solicits additional funding as needed.

Children Impacted:

| How many unduplicated children will the TOTAL | | How many unduplicated children will NFF |
|---|----------------------------|---|
| | PROJECT INITIATIVE impact? | REQUESTED FUNDS impact? |
| | 2,100 | 2,100 |

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

| A. Population Served Age | | B. Population | B. Population Served Ethnicity | |
|--------------------------|------|------------------|--------------------------------|--|
| Infants (0-5) | 65% | African American | 10% | |
| Children (6-13) | 25% | Asian American | 1% | |
| Young Adults (14-18) | 10% | Caucasian | 20% | |
| TOTAL: | 100% | Hispanic/Latino | 65% | |
| | • | Native American | 1% | |
| | | Other and Define | 3% | |
| | | TOTAL: | 100% | |

City Council District for Which Children are Being Served:

District5, District7

Line item Budget:

| Line Item Description | Total Project Funds Allocation | Najim Funds Allocation |
|----------------------------------|---------------------------------------|------------------------|
| Salaries | \$397,174 | \$75,000 |
| Payroll Taxes | \$42,656 | \$0 |
| Employee Benefits | \$52,652 | \$0 |
| Professional Liability Insurance | \$2,668 | \$2,000 |
| Professional Fees | \$22,607 | \$0 |
| Supplies | \$38,503 | \$12,500 |
| General Office Costs | \$19,518 | \$8,000 |
| Occupancy | \$20,119 | \$0 |
| Marketing/Advertising | \$4,375 | \$0 |
| Travel/Mileage Reimbursement | \$16,215 | \$0 |
| Specific Assistance | \$42,068 | \$2,500 |
| Dues, Fee, Other | \$3,250 | \$0 |
| TOTAL: | \$661,805 | \$100,000 |

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

| Funder Name | Amount Requested |
|-------------|------------------|
| | |

| Bank of America Neighborhood Builder (CYC) | \$200,000 | | |
|--|---|--|--|
| United Way EFSP Phase 37 & CARES | \$40,000 | | |
| TOTAL: | \$240,000 | | |
| PROJECT - COMMITTED | | | |
| Funder Name | Amount Requested | | |
| Greehey Family Foundation | \$25,000 | | |
| Kronkosky Foundation | \$75,000 | | |
| TOTAL: | \$100,000 | | |
| Other funding sources and amounts, pending and | committed not specific to this request. | | |
| ALL OTHER ORGANIZATION REQUESTS - I | PENDING | | |
| Funder Name | Amount Requested | | |
| Capital Group Emergency Fund | \$50,000 | | |
| Charity Ball Association | \$69,046 | | |
| Cowden Charitable Foundation | \$25,000 | | |
| Dreyfus Foundation | \$15,000 | | |
| Ed Rachel Foundation | \$20,000 | | |
| HHSC0004771 (Federal Grant) | \$324,425 | | |
| In-N-Out Burger Foundation | \$15,000 | | |
| Knox Charitable Foundation | \$10,000 | | |
| Lyft | \$20,000 | | |
| V.H. McNutt Foundation | \$10,000 | | |
| Schoener Foundation | \$10,000 | | |
| SSFCU Foundation | \$6,216 | | |
| St Mark's Episcopal Church | \$5,000 | | |
| Texas Cavalier's Foundation | \$15,000 | | |
| Dixie Starnes Wenger Foundation | \$8,000 | | |
| TOTAL: | \$602,687 | | |
| ALL OTHER ORGANIZATION REQUESTS - 0 | COMMITTED | | |
| Funder Name | Amount Requested | | |
| Alamo Kiwanis Club | \$2,500 | | |
| Anderson Foundation | \$10,000 | | |
| Andy Mireles Foundation | \$1,000 | | |
| Beaumont Foundation | \$39,600 | | |
| Bank of America | \$50,000 | | |
| Coates Charitable Foundation | \$25,000 | | |
| Cowden Foundation | \$15,000 | | |
| Enterprise | \$4,000 | | |
| H-E-B | \$100,000 | | |
| Hurd Fuondation | \$10,000 | | |
| | - | | |

| Koehler Foundation | \$50,000 |
|---------------------------------|-------------|
| Methodist Healthcare Ministries | \$413,087 |
| Mays Family Foundation | \$100,000 |
| Maximus Foundation | \$12,000 |
| Pryor Charitable Trust | \$25,000 |
| Randall Foundation | \$1,500 |
| St Luke's Healthcare Ministries | \$13,000 |
| Santikos Fund, SAAFDN | \$50,000 |
| SAAFDN | \$50,000 |
| Valero (BFC) | \$50,000 |
| Valero Energy Foundation | \$100,000 |
| Department of Justice (VOCA) | \$318,000 |
| Walmart | \$1,000 |
| Wells Fargo | \$15,000 |
| Women of AT&T | \$4,500 |
| TOTAL: | \$1,460,187 |

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

In addition to financial support, Board members are expected to serve on standing or ad-hoc committees and attend/support agency special events

LIST OF BOARD DIRECTORS

| Name & Office Held | Corporate Affiliation |
|--|---------------------------|
| Roxanne Bond, Past Board Chair | USAA Real Estate Company |
| Marvin Jones, Board Chair | San Antonio Country Club |
| Jessica Gonzalez, Treasurer, Finance Committee Chair | Ernst & Young |
| Sara Brouillard, Board Development Chair, Fund Development Co-Chair | Broadway Bank |
| Barry Rupert, Family Tapestry Planning Chair | Retired |
| Jane Fairchild, Secretary, TCS Direct Services Planning Chair | Retired |
| Brett Boreing | La Cantera Resort & Spa |
| Jennifer Cantu | Bank of America |
| Susan Crumrine | Retired |
| Mark DeHoyos | Silver Eagle Distributors |
| David Duran | Н-Е-В |

| Kristine Gomez | Spectrum Reach |
|--|-------------------------------------|
| Cristina Corbo Jennings | Valero |
| Jake Palmer | SWBC |
| Eric Reblin, Fund Development Co-Chair | Texas Capital Bank |
| Janie Shannon, Audit Committee Chair | Akin Gump Strauss Hauer & Feld LLP |
| Robert Weygandt | Republic National |
| Steven Zarzour Jr, Finance Committee Chair | Whataburger |
| Sara Ann Neel | One Advocate Group |
| Susan H. Campbell | The Capital Group |
| Morriss Hurt | Encap Flatrock Midstream |
| LaRhesa Moon | Articulate Aesthetic Communications |
| Matt Proffitt | Security Service Title Company |
| W. Jeffrey Landers | Wells Fargo Bank |
| Mark Williams | Retired |
| Signature | |
| Annette Rodriguez | |