

FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
Legal Name: FitZip.Org	Federal Tax ID#: 45-3778811	501(c)(3) Public Charity 509 (a)(2)	
Address: 21 Ancient Bend	City: San Antonio	State: Texas	Zip Code: 78248
Website: earnabikecoop.org	Fax: (210) 441-9980	United Way Funded: No	
Fiscal Year: January 01 to December 31			
Head Of Organization			
Name: Cristian Sandoval		Title: Executive Director	
E-Mail Address: cristian@eabsa.org		Phone: (210) 219-5744	
Application Contact			
Name: Mark E. Liberatore	Title: Director Of Development	E-Mail Address: destiny@eabsa.org	Phone: (210) 313-4389
Has the organization applied to the Najim Family Foundation in the past and been declined? Yes In 2018 for FitZip and its subsidiary non-profit organization, Earn-A-Bike.			
Grant Amount Requested \$: \$25,000	Total Project Budget \$: \$192,500	Organization's Annual budget \$: \$239,441	
Mission Statement: Bettering the lives of underprivileged children and youth by preventing obesity related diseases and inspiring healthy lifetime habits through education, cycling, and empowerment.			
PROJECT INFORMATION			
Program / Project Title: To support the Earn-A-Bike@School Program for Edgewood ISD, which promotes healthy habits and upon completion students will receive a newly earned bike, helmet, lights, and lock.			
PROJECT TIMELINE			
Start Date 08/21/2020		End Date 12/11/2020	
Harvey E. Najim Family Foundation Priorities: Education			
Education Priorities: Elementary to High School			
Program / Project Description:			

The Earn-A-Bike@School On-line Program works with San Antonio area elementary schools to provide an engaging, semester-long TEKS aligned, youth development program for students. We teach students about leading healthy and productive lives by emphasizing the importance of strong work habits, physical activity, and proper nutrition, while encouraging consistent attendance, an increase in academic performance and maintaining good behavior. Upon successful completion of the program, the students are rewarded with a newly earned bicycle, helmet, light and lock.

Our program aims to tackle two needs:

1) Of Edgewood ISD's student population, 97.9% are Hispanic, 91.1% are identified as economically disadvantaged, and 73.9% are identified as at-risk (at-risk indicates whether a student is currently identified as at risk of dropping out of school). In 2013-2014, Edgewood ISD had the lowest attendance rate of all San Antonio school districts; as of today 16.4% of their students take longer than four years to graduate. SA2020 has a mission to have 85% of freshman cohorts graduate in four years. The need is to raise the level of high school completion with a quality, TEKS aligned program that addresses the three drop out indicators: attendance, behavior and academic performance.

2) There are a limited number of quality OST programs that foster environments for family involvement. The need is to increase family engagement by providing a program that supports co-learning, communication, and sharing of knowledge.

Although our program is intended to impact the ABC (Attendance, Behavior, Coursework) metrics, we believe that student attendance ranks among the most highly important of the three. According to the National Center for Education Statistics, "Students who attend school regularly have been shown to achieve a higher levels than students that do not have regular attendance." We expect to see a 1% increase in attendance per semester per grade level (student average) touched.

Evaluation Plan:

Each student will sign a commitment letter to the Earn-A-Bike program. Attendance rates will be tracked through Earn-A-Bike and/or the school campus and recorded in Earn-A-Bike confidential records. Academic performance will be measured by participation and completion of assignments with 100% of assignments turned in. Behavior indicators will be tailored to school needs and may be measured by number of office referrals, write-ups, folder marks, etc. to align with the school/classroom discipline plans.

Plans to sustain project beyond the term of this request:

Earn-A-Bike works to sustain the organization and fulfill its mission by:

1. Building partnerships and sponsorships with individuals, corporations and foundations
2. Board support
3. Fundraising platforms: the BigGive, and organizing community events
4. Revenue from our community bike shop, including: class fees, membership fees, sales from refurbished bikes
5. Shared profit from Cycling for Good campaign through San Antonio's SWell Cycle, where half of the proceeds from membership prices come to Earn-A-Bike
6. Additional grant requests from foundations and organizations

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
500	100

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	1%
Children (6-13)	100%	Asian American	0%

Young Adults (14-18)	0%	Caucasian	1%
TOTAL:	100%	Hispanic/Latino	98%
		Native American	0%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District5, District7

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Instructor	\$10,800	\$1,800
Monitoring	\$3,600	\$600
Event Logistics	\$3,000	\$500
Sponsor Recognition Collateral	\$4,800	\$800
Tool Replacement Fee	\$3,000	\$500
Administrative	\$15,000	\$2,500
Bikes (100 bikes @ \$130/bike)	\$78,000	\$13,000
Helmets (100 helmets @ \$7/helmet)	\$4,200	\$700
Lights (100 lights @ \$3/light)	\$1,800	\$300
Locks (100 locks @ \$7/lock)	\$4,200	\$700
Volunteer Gift	\$6,000	\$1,000
T-shirt	\$3,600	\$600
Teaching Materials	\$4,800	\$800
Event Meals	\$7,200	\$1,200
Personnel Full/Part Time	\$42,500	\$0
TOTAL:	\$192,500	\$25,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
San Antonio Area Foundation	\$25,000
TOTAL:	\$25,000

PROJECT - COMMITTED

Funder Name	Amount Requested
Board Support	\$8,000
CarMax	\$1,000
South Texas Renal	\$15,000
Contracts	\$11,000
EAB Coop	\$8,000

Big Give	\$2,000
Nancy Smith Hurd Foundation	\$100,000
TOTAL:	\$145,000

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
*None Provided	\$0
TOTAL:	\$0

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
*None Provided	\$0
TOTAL:	\$0

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

The board of directors are the governing arm of Earn-A-Bike. Officers of the board oversee and direct the major aspects of the organizations operations. All board members are expected to make a yearly monetary donation to the Earn-A-Bike program.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Dr. Lyssa Ochoa, Chair	SAVE Clinic
Dr. Hamed Mizani, Vice Chair	South Texas Renal Group
Carl Negley, Secretary	SAVE Clinic
Tom Carter, Treasurer	Pape-Dawson
Behnoosh Safavi, Development	Behnoosh Safavi Law
Aracely Garcia-Granados, Board Member	MATT Foundation
Dr. Cynthia Matson, Board Member	Texas A&M San Antonio

Signature