

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Chrysalis Ministries		Federal Tax ID#: 74-1914047		501(c)(3) Public Charity 509 (a)(1)	
Address: 509 San Pedro Ave.		City: San Antonio		State: TX	
				Zip Code: 78212	
Website: www.chrysmmin.org		Fax: (210) 299-4540		United Way Funded: No	

Fiscal Year: July 01 to June 30

Head Of Organization

Name: Antonio Tarantino		Title: CEO	
E-Mail Address: ntarantino@chrysmmin.org		Phone: (210) 299-4540	

Application Contact

Name: Antonio Tarantino	Title: CEO	E-Mail Address: esmith@chrysmmin.org	Phone: (210) 299-4540
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Previous Najim Funding

Year	Funding \$
2012	\$11,000
2013	\$13,500
2014	\$21,500
2015	\$41,500
2016	\$38,500
2017	\$43,500
2018	\$43,500
2019	\$43,500
Total	\$256,500

Has the organization applied to the Najim Family Foundation in the past and been declined? No

Grant Amount Requested \$: \$43,500	Total Project Budget \$: \$86,915	Organization's Annual budget \$: \$1,009,273
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Mission Statement: Chrysalis Ministries exists to equip and empower individuals and their families to overcome the consequences of incarceration.

PROJECT INFORMATION

Program / Project Title:

To support "Stuff the Backpack" (\$21,000), "Happy Feet" (\$12,500), and "Light Up A Heart" Christmas program (\$10,000) for children of the incarcerated.

PROJECT TIMELINE**Start Date**

12/15/2018

End Date

12/14/2019

Harvey E. Najim Family Foundation Priorities:

Education

Education Priorities:

Elementary to High School

Program / Project Description:

Chrysalis Ministries provides support for incarcerated and formerly incarcerated individuals. A key element of that support is providing assistance to family members in order to keep the family unit whole. Additionally, this family support provides key benefits that will help the client retain focus on his or her life objectives. As such, we offer three children's events each year that provide financial relief to parents attempting to turn their lives around. Children benefiting from these events have been born into families that are largely unable to provide many of the basic necessities, let alone the items these events will provide.

"Light Up A Child's Heart" is our annual Christmas event and is the largest children's event Chrysalis provides. This past year we served over 950 children with two gifts each during the holiday season. This event provides a festive atmosphere where children and family members can interact with traditional Christmas characters such as Santa and Mrs. Claus and the Grinch. Each family member receives food, beverages and snacks, in addition to the gifts received by the children. Archbishop Gustavo provided a blessing and interacted with families throughout the event, and he will be doing the same this coming year. These children know that they have our support and we genuinely care about them. That knowledge can be extremely critical in the life of a child who has a parent or parents in jail or prison.

"Happy Feet" is our annual Spring event conducted around Easter time. Since this event coincided with the COVID-19 lock downs, we had to postpone the event and eventually decided to combine it with our Stuff the Backpack event.

"Stuff the Backpack" is our annual back-to-school event that provides children with backpacks and school supplies to start the school year off right. This event makes a tremendous impact when it comes to a child's success in the classroom. In addition to our traditional backpack giveaway, we added a \$20 gift card for a free pair of shoes that they would have received through our Happy Feet event which, as noted above, was postponed due to COVID-19. Due to combining the events, we served what in essence would have been 1,552 children had they been separate events. We also were unable to engage the San Antonio Police Department, the San Antonio Fire Department and the Bexar County Sheriff's office to interact with the children and pass out the backpacks due to COVID-19. Instead, to be safe for both clients and employees, we did a "drive through" event, by appointment only, over a two week period. While the same joy and excitement that usually exists during our back-to-school atmosphere was not possible this year, there was genuine gratitude and thanks from clients and their children that we did not abandon them this year. It is important that these children begin school with the confidence that they will have all the necessary school supplies as well as a new backpack, even though most have begun school from home this year.

Evaluation Plan:

Chrysalis will evaluate the impact of these events in two ways:

1. The number of children served by these events;
2. The recidivism rate of parent(s) who is incarcerated or was formerly incarcerated.

Reduced recidivism is the key metric used for all our programs and events. It measure how effective the offerings of Chrysalis can be on minimizing recidivism. Year in and year out, clients of Chrysalis recidivate at a rate (less then 10%) substantially below that of the general released population (approximately 30%).

Plans to sustain project beyond the term of this request:

Chrysalis has been offering these events since 2007 and have grown them each year. As always, we pursue grants from multiple sources in order to sustain these events. The Najim Family Foundation has been extremely generous to us for these events, and we have others who continue to either provide funds and/or in-kind donations such as food, beverages, gift items and school supplies. We continue to look for additional funding sources each year and plan each event based on the funding secured.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
3,300	2,200

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	23%	African American	20%
Children (6-13)	52%	Asian American	1%
Young Adults (14-18)	25%	Caucasian	2%
TOTAL:	100%	Hispanic/Latino	38%
		Native American	1%
		Other and Define	38%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District1, District2, District4, District5

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Light Up a Child's Heart 2018 Cash	\$20,000	\$10,000
Light Up a Child's Heart 2018 In-Kind	\$12,000	\$0
Happy Feet 2019 Cash	\$14,000	\$12,500
Happy Feet 2019 In-Kind	\$5,000	\$0
Stuff the Backpack 2019 Cash	\$24,915	\$21,000
Stuff the Backpack 2019 In-Kind	\$11,000	\$0
TOTAL:	\$86,915	\$43,500

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Najim Family Foundation	\$43,500
St Vincent De Paul	\$4,000
10th District AME Church	\$5,000
Fellowship Christian	\$4,000
Our Lady of Guadalupe Church	\$3,000
HEB	\$2,000
Sam's Club/Walmart	\$2,000
Kiobassa	\$1,100
Business/Individual Contributions	\$7,315
TOTAL:	\$71,915

PROJECT - COMMITTED

Funder Name	Amount Requested
Haliburton Charitable Foundation	\$5,000
Valero Energy Foundation	\$10,000
TOTAL:	\$15,000

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Bexar County	\$65,000
San Antonio Area Foundation	\$50,000
Bob Barker Foundation	\$20,000
St. Lukes Health Ministries	\$7,000
Shield Ayers Foundation	\$10,000
Baptist Health Foundation	\$3,000
Texas Shiloh Foundation	\$5,000
Protestant Church Support	\$21,900
First Presbyterian	\$20,000
San Antonio Junior Forum	\$1,000
City of San Antonio	\$100,000
TOTAL:	\$302,900

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
City of San Antonio	\$160,000
United Way	\$202,400
Archdiocese of SA	\$75,000
Beat Aids	\$25,000
GEO Facilities	\$72,000
Laurel Ridge Treatment Center	\$30,000

Mays Family Foundation	\$10,000
Bexar County	\$18,000
TOTAL:	\$592,400

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?
N/A

How are board members expected to participate in your organization?
Board members are expected to provide financial, policy and ethics oversight to the organization. The board is also responsible for the hiring, firing and evaluation of the CEO. Each board member is required to sit on at least one committee, and is held accountable to attending each required board and committee meeting. Financially, board members are required to give in a way that "is meaningful to them". Board members are required to attend our annual fundraising luncheon, and encouraged to attend as many Children's events and other events as possible. Finally, the board is asked to promote the mission of Chrysalis as well as uncovering opportunities for Chrysalis' CEO to engage the public through speaking engagements and networking opportunities.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Jocelyn Andrews, Member	Law Offices of Jocelyn Andrews
Mitchell Bryant, Member	You Name It Specialties
Terry Cleveland, Member	Turner & Cleveland, PC CPA's
Dr. Cheryl Davis, Member	Owner, Family Dentistry
Violet De La Rosa, Member	HULU
Joe Fielder, President	HEB, Director of Legal & Compliance
Deacon Robert Leibrecht, Member	Office of Criminal Justice, Ministry Catholic Archdiocese of San Antonio
Clayton Matheson, Vice-President	Attorney, Akin Gump Strauss Hauer & Feld, LLP
Paul Micheli, Treasurer	Mission Minister, Thousand Oaks Baptist Church
Ryan Pierce, Member	Business Suppor Manager, Generations Federal Credit Union
Michelle Robertson, Member	Director of Marketing and PR, La Cantera Resort & SPA
Wade Shelton, Secretary	Attorney, Shelton & Valadez, P.C.
Reverend Sheila Sidberry, Member	Retired, US Army
John Spomer, Member	VP & Managing Director, La Cantera Resort & SPA
Mark Urbey, Member	Retired

Signature
Antonio Tarantino