

# FUNDING APPLICATION

| GENERAL INFORMATION   |   |  |                                 |
|---|---|--|---------------------------------|
| Organization Information  |   |  |                                 |
| <b>Legal Name:</b><br>Chrysalis Ministries  | <b>Federal Tax ID#:</b><br>74-1914047       | <b>501(c)(3) Public Charity</b><br>509 (a)(1)          |                                 |
| <b>Address:</b><br>509 San Pedro Ave.   | <b>City:</b><br>San Antonio                 | <b>State:</b><br>TX                                    | <b>Zip Code:</b><br>78212       |
| <b>Website:</b><br>www.chrysmmin.org  | <b>Fax:</b><br>(210) 299-4540               | <b>United Way Funded:</b><br>No                        |                                 |
| <b>Fiscal Year:</b><br>July 01 to June 30   |   |  |                                 |
| Head Of Organization  |   |  |                                 |
| <b>Name:</b><br>Antonio Tarantino   |   | <b>Title:</b><br>CEO                                   |                                 |
| <b>E-Mail Address:</b><br>ntarantino@chrysmmin.org  |   | <b>Phone:</b><br>(210) 299-4540                        |                                 |
| Application Contact   |   |  |                                 |
| <b>Name:</b><br>Antonio Tarantino   | <b>Title:</b><br>CEO                        | <b>E-Mail Address:</b><br>esmith@chrysmmin.org         | <b>Phone:</b><br>(210) 299-4540 |
| Previous Najim Funding  |   |  |                                 |
| <b>Year</b>   | <b>Funding \$</b>                           |  |                                 |
| 2012  | \$11,000                                    |  |                                 |
| 2013  | \$13,500                                    |  |                                 |
| 2015  | \$41,500                                    |  |                                 |
| 2016  | \$38,500                                    |  |                                 |
| 2017  | \$43,500                                    |  |                                 |
| 2018  | \$43,500                                    |  |                                 |
| 2019  | \$43,500                                    |  |                                 |
| <b>Total</b>  | <b>\$235,000</b>                            |  |                                 |
| <b>Has the organization applied to the Najim Family Foundation in the past and been declined?</b><br>No   |   |  |                                 |
| <b>Grant Amount Requested \$:</b><br>\$43,500   | <b>Total Project Budget \$:</b><br>\$86,915 | <b>Organization's Annual budget \$:</b><br>\$1,009,273 |                                 |
| <b>Mission Statement:</b><br>Chrysalis Ministries exists to equip and empower individuals and their families to overcome the consequences of incarceration. |   |  |                                 |
| PROJECT INFORMATION   |   |  |                                 |
| <b>Program / Project Title:</b>   |   |  |                                 |

To support "Stuff the Backpack" (\$21,000), "Happy Feet" (\$12,500), and "Light Up A Heart" Christmas program (\$10,000) for children of the incarcerated.

## PROJECT TIMELINE

| Start Date | End Date   |
|------------|------------|
| 12/15/2018 | 12/14/2019 |

### Harvey E. Najim Family Foundation Priorities:

Education

### Education Priorities:

Elementary to High School

### Program / Project Description:

Chrysalis Ministries provides support for incarcerated and formerly incarcerated individuals. A key element of that support is providing assistance to family members in order to keep the family unit whole. Additionally, this family support provides key benefits that will help the client retain focus on his or her life objectives. As such, we offer three children's events each year that provide financial relief to parents attempting to turn their lives around. Children benefiting from these events have been born into families that are largely unable to provide many of the basic necessities, let alone the items these events will provide.

"Light Up A Child's Heart" is our annual Christmas event and is the largest children's event Chrysalis provides. This past year we served over 950 children with two gifts each during the holiday season. This event provides a festive atmosphere where children and family members can interact with traditional Christmas characters such as Santa and Mrs. Claus and the Grinch. Each family member receives food, beverages and snacks, in addition to the gifts received by the children. Archbishop Gustavo provided a blessing and interacted with families throughout the event, and he will be doing the same this coming year. These children know that they have our support and we genuinely care about them. That knowledge can be extremely critical in the life of a child who has a parent or parents in jail or prison.

"Happy Feet" is our annual Spring event conducted around Easter time. Since this event coincided with the COVID-19 lock downs, we had to postpone the event and eventually decided to combine it with our Stuff the Backpack event.

"Stuff the Backpack" is our annual back-to-school event that provides children with backpacks and school supplies to start the school year off right. This event makes a tremendous impact when it comes to a child's success in the classroom. In addition to our traditional backpack giveaway, we added a \$20 gift card for a free pair of shoes that they would have received through our Happy Feet event which, as noted above, was postponed due to COVID-19. Due to combining the events, we served what in essence would have been 1,552 children had they been separate events. We also were unable to engage the San Antonio Police Department, the San Antonio Fire Department and the Bexar County Sheriff's office to interact with the children and pass out the backpacks due to COVID-19. Instead, to be safe for both clients and employees, we did a "drive through" event, by appointment only, over a two week period. While the same joy and excitement that usually exists during our back-to-school atmosphere was not possible this year, there was genuine gratitude and thanks from clients and their children that we did not abandon them this year. It is important that these children begin school with the confidence that they will have all the necessary school supplies as well as a new backpack, even though most have begun school from home this year.

### Evaluation Plan:

Chrysalis will evaluate the impact of these events in two ways:

1. The number of children served by these events;
2. The recidivism rate of parent(s) who is incarcerated or was formerly incarcerated.

Reduced recidivism is the key metric used for all our programs and events. It measure how effective the offerings of Chrysalis can be on minimizing recidivism. Year in and year out, clients of Chrysalis recidivate at a rate (less then 10%) substantially below that of the general released population (approximately 30%).

**Plans to sustain project beyond the term of this request:**

Chrysalis has been offering these events since 2007 and have grown them each year. As always, we pursue grants from multiple sources in order to sustain these events. The Najim Family Foundation has been extremely generous to us for these events, and we have others who continue to either provide funds and/or in-kind donations such as food, beverages, gift items and school supplies. We continue to look for additional funding sources each year and plan each event based on the funding secured.

**Children Impacted:**

|   |  |
|---|--|
| <b>How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?</b> | <b>How many unduplicated children will NFF REQUESTED FUNDS impact?</b> |
| 3,300   | 2,200  |

**Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.**

| A. Population Served Age |             | B. Population Served Ethnicity |             |
|--------------------------|-------------|--------------------------------|-------------|
| Infants (0-5)            | 23%         | African American               | 20%         |
| Children (6-13)          | 52%         | Asian American                 | 1%          |
| Young Adults (14-18)     | 25%         | Caucasian                      | 2%          |
| <b>TOTAL:</b>            | <b>100%</b> | Hispanic/Latino                | 38%         |
|                          |             | Native American                | 1%          |
|                          |             | Other and Define               | 38%         |
|                          |             | <b>TOTAL:</b>                  | <b>100%</b> |

**City Council District for Which Children are Being Served:**

District1, District2, District4, District5

**Line item Budget:**

| Line Item Description                 | Total Project Funds Allocation | Najim Funds Allocation |
|---------------------------------------|--------------------------------|------------------------|
| Light Up a Child's Heart 2018 Cash    | \$20,000                       | \$10,000               |
| Light Up a Child's Heart 2018 In-Kind | \$12,000                       | \$0                    |
| Happy Feet 2019 Cash                  | \$14,000                       | \$12,500               |
| Happy Feet 2019 In-Kind               | \$5,000                        | \$0                    |
| Stuff the Backpack 2019 Cash          | \$24,915                       | \$21,000               |
| Stuff the Backpack 2019 In-Kind       | \$11,000                       | \$0                    |
| <b>TOTAL:</b>                         | <b>\$86,915</b>                | <b>\$43,500</b>        |

**OTHER FUNDING RESOURCES**

**For Project being Requested: Funding sources and amounts, pending and committed.**

**PROJECT - PENDING**

| Funder Name              | Amount Requested |
|--------------------------|------------------|
| Najim Family Foundation  | \$43,500         |
| St Vincent De Paul       | \$4,000          |
| 10th District AME Church | \$5,000          |

|                                   |                 |
|-----------------------------------|-----------------|
| Fellowship Christian              | \$4,000         |
| Our Lady of Guadalupe Church      | \$3,000         |
| HEB                               | \$2,000         |
| Sam's Club/Walmart                | \$2,000         |
| Kiobassa                          | \$1,100         |
| Business/Individual Contributions | \$7,315         |
| <b>TOTAL:</b>                     | <b>\$71,915</b> |

**PROJECT - COMMITTED**

| <b>Funder Name</b>               | <b>Amount Requested</b> |
|----------------------------------|-------------------------|
| Haliburton Charitable Foundation | \$5,000                 |
| Valero Energy Foundation         | \$10,000                |
| <b>TOTAL:</b>                    | <b>\$15,000</b>         |

**Other funding sources and amounts, pending and committed not specific to this request.**

**ALL OTHER ORGANIZATION REQUESTS - PENDING**

| <b>Funder Name</b>          | <b>Amount Requested</b> |
|-----------------------------|-------------------------|
| Bexar County                | \$65,000                |
| San Antonio Area Foundation | \$50,000                |
| Bob Barker Foundation       | \$20,000                |
| St. Lukes Health Ministries | \$7,000                 |
| Shield Ayers Foundation     | \$10,000                |
| Baptist Health Foundation   | \$3,000                 |
| Texas Shiloh Foundation     | \$5,000                 |
| Protestant Church Support   | \$21,900                |
| First Presbyterian          | \$20,000                |
| San Antonio Junior Forum    | \$1,000                 |
| City of San Antonio         | \$100,000               |
| <b>TOTAL:</b>               | <b>\$302,900</b>        |

**ALL OTHER ORGANIZATION REQUESTS - COMMITTED**

| <b>Funder Name</b>            | <b>Amount Requested</b> |
|-------------------------------|-------------------------|
| City of San Antonio           | \$160,000               |
| United Way                    | \$202,400               |
| Archdiocese of SA             | \$75,000                |
| Beat Aids                     | \$25,000                |
| GEO Facilities                | \$72,000                |
| Laurel Ridge Treatment Center | \$30,000                |
| Mays Family Foundation        | \$10,000                |
| Bexar County                  | \$18,000                |
| <b>TOTAL:</b>                 | <b>\$592,400</b>        |

**BOARD OF DIRECTORS**

**What percentage of your board contributes financially to the organization?**

100%

**If Board giving is not at 100%, please explain why?**

N/A

**How are board members expected to participate in your organization?**

Board members are expected to provide financial, policy and ethics oversight to the organization. The board is also responsible for the hiring, firing and evaluation of the CEO. Each board member is required to sit on at least one committee, and is held accountable to attending each required board and committee meeting. Financially, board members are required to give in a way that "is meaningful to them". Board members are required to attend our annual fundraising luncheon, and encouraged to attend as many Children's events and other events as possible. Finally, the board is asked to promote the mission of Chrysalis as well as uncovering opportunities for Chrysalis' CEO to engage the public through speaking engagements and networking opportunities.

**LIST OF BOARD DIRECTORS**

| <b>Name &amp; Office Held</b>    | <b>Corporate Affiliation</b>   |
|----------------------------------|--|
| Jocelyn Andrews, Member          | Law Offices of Jocelyn Andrews   |
| Mitchell Bryant, Member          | You Name It Specialties  |
| Terry Cleveland, Member          | Turner & Cleveland, PC CPA's   |
| Dr. Cheryl Davis, Member         | Owner, Family Dentistry  |
| Violet De La Rosa, Member        | HULU   |
| Joe Fielder, President           | HEB, Director of Legal & Compliance                                      |
| Deacon Robert Leibrecht, Member  | Office of Criminal Justice, Ministry Catholic Archdiocese of San Antonio |
| Clayton Matheson, Vice-President | Attorney, Akin Gump Strauss Hauer & Feld, LLP                            |
| Paul Micheli, Treasurer          | Mission Minister, Thousand Oaks Baptist Church                           |
| Ryan Pierce, Member              | Business Suppor Manager, Generations Federal Credit Union                |
| Michelle Robertson, Member       | Director of Marketing and PR, La Cantera Resort & SPA                    |
| Wade Shelton, Secretary          | Attorney, Shelton & Valadez, P.C.  |
| Reverend Sheila Sidberry, Member | Retired, US Army   |
| John Spomer, Member              | VP & Managing Director, La Cantera Resort & SPA                          |
| Mark Urbey, Member               | Retired  |

**Signature**

Antonio Tarantino