

FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
Legal Name: Child Advocates San Antonio	Federal Tax ID#: 74-2494625	501(c)(3) Public Charity 509 (a)(1)	
Address: 1956 S WW White Rd	City: San Antonio	State: TX	Zip Code: 78222
Website: www.casa-satx.org	Fax: (210) 225-7070	United Way Funded: Yes	
Fiscal Year: July 01 to June 30			
Head Of Organization			
Name: Angela White		Title: Chief Executive Officer	
E-Mail Address: awhite@casa-satx.org		Phone: (210) 225-7070	
Application Contact			
Name: Emilio Arriola	Title: Grants Manager	E-Mail Address: grants@casa-satx.org	Phone: (210) 225-7070
Previous Najim Funding			
Year	Funding \$		
2007	\$20,000		
2008	\$30,000		
2010	\$25,000		
2011	\$40,000		
2012	\$50,000		
2013	\$50,000		
2014	\$50,000		
2015	\$75,000		
2016	\$100,000		
2017	\$100,000		
2018	\$110,000		
2019	\$107,000		
2020	\$100,000		
Total	\$857,000		
Has the organization applied to the Najim Charitable Foundation in the past and been declined? No			
Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:	

\$100,000	\$2,312,000	\$3,312,320
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Mission Statement:

The mission of Child Advocates San Antonio (CASA) is to recruit, train, and supervise court-appointed volunteer Advocates who provide constancy for abused and neglected children and youth while advocating for services and placement in safe and permanent homes.

PROJECT INFORMATION

Program / Project Title:

To support salaries and fringe for three Advocate Supervisors.

PROJECT TIMELINE

Start Date	End Date
07/01/2021	06/30/2022

Harvey E. Najim Charitable Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

Support from the Najim Charitable Foundation will address the critical need for Volunteer Advocates who amplify the voices of foster children in Bexar County. Our community suffers from the epidemic of child abuse. Bexar County continuously records the highest number of removals of children who are then placed in foster care in Texas. While CPS case workers try their best to serve these children with equity, the overwhelming numbers often stretch an already thin system leaving huge gaps in health and mental wellness services for the children in their care. On average, these children spend 13 months in foster care, although during the pandemic, cases have been extended and their time in the foster care system has increased. Stability for these children can at times be a luxury. On average a child in foster care changes placement twice; however, if a child has complex medical issues or a disability, they can change placement upwards to six times. This process alone is traumatic and can cause adverse effects on the child. In addition, vital information such as school records, medical records, and court documents are often lost, creating more barriers to overcome. These children are the most critically in need of support in our community. They have faced unfathomable circumstances with the majority of the children having been removed due to abuse and/or neglect. Children who faced abuse and/or neglect are at higher risks of juvenile delinquency, suicide, poor school performance, higher health risks, drug use, and homelessness. For those children that eventually age out of foster care they are met with unstable employment and on average receive lower incomes. These children need constancy. These children need support. They need a trained, objective, and caring adult who can amplify their voices and stay 100% focused on their well-being while they are in the foster care system. They need a CASA advocate.

CASA recruits and trains volunteer advocates from our community who then advocate on behalf of children currently in the legal custody of CPS due to abuse and neglect. While the average age of a child in foster care is 6 years old, the children CASA serves range from babies who are a few weeks old to aged-out foster youth in college. Our volunteers are not your typical volunteers. They are recruited from all walks of life in our community and have to complete a comprehensive interview process and background check. They complete 33 hours of training and are sworn in by a Bexar County Children's Court Judge, giving them the legal right to advocate on behalf of the children on court-appointed welfare cases. Once sworn in, Advocate Supervisors determine the best cases to match with the volunteer. This includes shared backgrounds, volunteer specialization, time commitments, and more. This commitment from the volunteer advocates is not one that is taken lightly. On average, they spend 180 hours per case each year obtaining critical information from contact with doctors, teachers, and other professionals who are aware of the children's unique needs. What isn't measured are the small things the volunteers do to brighten their CASA kids' lives. From buying a child their first birthday gift to helping with homework over zoom calls, or even building a custom bed with their own hands so their CASA kid has their first unshared bed, our volunteers are beyond special. Typically, judges select the most complex cases for CASA to serve on, since our volunteers often only have a caseload of 2 to 3 children. The information volunteer Advocates provide is critical as the judge makes decisions throughout the case and determines the best final placement for the children.

In FY2020, CASA's 751 volunteer advocates served 1,882 children. Of those, 210 children's lives were directly impacted due to the Najim Charitable Foundation. CASA's cost-effective model allows for 27 volunteer advocates to be supervised by 1 paid CASA Advocate Supervisor. On average, CASA's volunteers provide about \$1 million dollars in donated services to the Bexar County Courts.

Continued operational support would help us reach our fiscal year goal to recruit, train and support a capable volunteer base of up to 792 Volunteer Advocates who will serve 1,980 children. We estimate this year's project cost for three Advocate Supervisors to be \$100,000 based on current fringe and salaries. These Advocate Supervisors will manage upwards of 81 volunteers who will serve over 200 children, giving them someone specifically focused on amplifying their needs and well-being above all else.

Evaluation Plan:

CASA plans to serve 1980 children through the work of 792 volunteer Advocates during our FY20 (July 1, 2020 - June 30, 2021).

CASA will use statistical data collection through the Optima system to track and monitor the following:

1. 90% of the time, a CASA Advocate will serve a child as a constant, stable presence through the duration of a case.
2. 100% of the time, Advocates will have a specific and measurable impact on legal, medical and educational outcomes.
3. 95% of the time, Judges will agree and implement suggestions for the child's welfare and placement as recommended by a CASA Advocate.

Plans to sustain project beyond the term of this request:

Since 1984 our community has believed in the mission of CASA as we work to improve the lives of foster children in Bexar County. Our prolonged success in serving these children has led to the continued investment from local, state, and national funders. Their continued support helps the organization not only sustain our services but gradually increase both the number of volunteers recruited and children served. However, CASA is determined to provide an advocate for every child in the foster system in Bexar County. We moved closer to our goal by moving into our new home which will allow us to expand our staff, better train our volunteers, and provide a safe space for our children. Thanks to the recent capital pledge from Mr. Harvey Najim, CASA is now able to not only sustain our current level of service, but expand to serve 2,355 children through 942 volunteers by 2023.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NCF REQUESTED FUNDS impact?
1,980	200

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	30%	African American	10%
Children (6-13)	46%	Asian American	0%
Young Adults (14-18)	24%	Caucasian	11%
TOTAL:	100%	Hispanic/Latino	67%
		Native American	0%
		Other and Define	12%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District1, District2, District3, District4, District5, District6, District7, District8, District9, District10

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
3 Advocate Supervisor Salaries & Fringe	\$2,312,000	\$100,000
TOTAL:	\$2,312,000	\$100,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Kronkosky Charitable Foundation	\$125,000
Najim Foundation	\$100,000
Baptist Health Foundation	\$100,000
San Antonio Area Foundation	\$25,000
Valero Energy Foundation	\$10,000
Nathalie and Gladys Dalkowitz Charitable Trust	\$10,000
Cowden Foundation	\$10,000
David and Betty Sacks Foundation	\$3,000
TOTAL:	\$383,000

PROJECT - COMMITTED

Funder Name	Amount Requested
Texas CASA VOCA	\$1,113,815
Texas CASA - CVC	\$740,311
Capital Group	\$5,150
In-N-Out Burger Foundation	\$7,500
Valero Benefit for Children	\$40,000
Circle Bar Foundation	\$20,000
Texas Cavaliers	\$2,000

Sundt Foundation	\$3,300
TOTAL:	\$1,932,076
Other funding sources and amounts, pending and committed not specific to this request.	
ALL OTHER ORGANIZATION REQUESTS - PENDING	
Funder Name	Amount Requested
Ed Rachal Foundation	\$50,000
Texas Bar Association	\$6,900
Mays Family Foundation	\$50,000
Shield-Ayres Foundation	\$12,000
Greehey Family Foundation	\$50,000
Wheeler Foundation	\$50,000
General Donations	\$410,000
Event Revenue	\$159,000
TOTAL:	\$787,900
ALL OTHER ORGANIZATION REQUESTS - COMMITTED	
Funder Name	Amount Requested
United Way	\$68,000
OVAG	\$42,000
UTSA	\$138,000
Charity Ball	\$20,000
TOTAL:	\$268,000
BOARD OF DIRECTORS	
What percentage of your board contributes financially to the organization?	
100%	
If Board giving is not at 100%, please explain why?	
Not Applicable	
How are board members expected to participate in your organization?	
Board members are expected to act as a voting member with full authority and responsibility to develop policies, procedures and regulations for the operation of CASA; to monitor the nonprofit's financial health, programs and overall performance; to support the organization financially and publicly; and to provide the CEO/President with the resources to meet the needs of the children CASA serves.	
LIST OF BOARD DIRECTORS	
Name & Office Held	Corporate Affiliation
Juanita Pelaez-Prada (Chair)	Begum Pelaez-Prada, PLLC
Christina Lecholop	CAPTRUST
Gabriela Black (Secretary)	Rinaldo J. Gonzales, CPA, PC
Carmen Gellhausen	H-E-B
John Carlson	Sundt Construction
Travis Burns	Ortho San Antonio
Lorien Whyte	Pozza & Whyte, PLLC

Krishna Reddy (Vice Chair)	Paul Garcia & Associates
Matt Turner (Treasurer)	Padgett, Stratemann & Co., LLP
Sandra Gonzales	Premiere Realty Group
Hon. Yvonne Katz, Ed.D.	Alamo Colleges
Robert Lopez	Lopez Sala Architects
Kathryn Goertz	Texas Medical Legal Consultants, Inc.
Priscilla Ingle	VIA Metropolitan Transit
Lucie Frost	Writer, Attorney
Matthew Barnfield	Valero
Amanda Lara	Holt CAT
Signature	
Angela White	