

FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
Legal Name: Hill Country Daily Bread Ministries	Federal Tax ID#: 30-0148195	501(c)(3) Public Charity 509 (a)(1)	
Address: 234 W. Bandera Road, #133	City: Boerne	State: Texas	Zip Code: 78006
Website: www.hillcountrydailybread.org	Fax: (830) 755-5200	United Way Funded: Yes	
Fiscal Year: January 01 to December 31			
Head Of Organization			
Name: Agnes Hubbard		Title: Executive Director	
E-Mail Address: agnes.hubbard@hillcountrydailybread.org		Phone: (830) 755-5200	
Application Contact			
Name: Allison Peterson	Title: Grant Manager	E-Mail Address: beverly.duke@hillcountrydailybread.org	Phone: (830) 755-5200
Previous Najim Funding			
Year	Funding \$		
2008	\$30,310		
2009	\$27,840		
2010	\$26,000		
2012	\$50,000		
2013	\$156,000		
2014	\$50,000		
2015	\$60,000		
2016	\$60,000		
2017	\$75,000		
2018	\$75,000		
2019	\$75,000		
Total	\$685,150		
Has the organization applied to the Najim Family Foundation in the past and been declined? No			
Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:	

\$100,000	\$852,380	\$7,596,032
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Mission Statement:

"to help unite and equip the Body of Christ with the food, resources and training necessary to transform our communities and the lives of those in poverty and need"

PROJECT INFORMATION

Program / Project Title:

To support meeting the key needs of disadvantaged at-risk children through the Hill Country Kids Program (\$80,000); the Kids Book Club (\$5,000); and the Stand By Me Mentoring Program(\$15,000).

PROJECT TIMELINE

Start Date	End Date
10/01/2020	09/30/2021

Harvey E. Najim Family Foundation Priorities:

Food, Shelter and Clothing

Program / Project Description:

The Hill Country Kids (HCK) program is a bold initiative serving over 1,000 impoverished children in the rural Texas Hill Country. By ensuring children have food, health/hygiene products, and enriching opportunities, our holistic approach focuses on needs of impoverished children providing a range of support that helps combat negative effects of living in persistent poverty and strengthen children and their family, as they move from poverty to self-sufficiency.

COVID19 has a had a drastic impact on the communities we serve. Our clients work in industries that have been hit hardest by the mandates. These children have been put more at - risk for food insecurity and going without essentials like diapers and necessary clothing and hygiene products. As an essential agency HCDBM is set to surpass the numbers of people served in 2019 as we have already served an additional 835 individuals in the first two quarters of 2020. HCDBM anticipates COVID will continue to drastically increase the number of people turning to us in need and have a lasting impact on the communities we serve.

ISSUES OR NEEDS: Rural, generational poverty is complex and crippling. (According to Kronkosky Research Brief : At risk youth in rural counties, November 2012) Children born into persistent poverty remain in persistent poverty and are likely to contend with adverse childhood experiences such as, poorer health, abuse or neglect and show symptoms of "toxic stress" and reduced decision making. These adverse childhood experiences put children at risk for delayed intellectual, emotional and social development. Children often live in 1 parent households and in fact, fewer than 65% graduate from high school with just 25% of these children making it out of poverty. According to DATA USA and the Texas Association of Counties, The national average poverty rate is 13.1%. Areas such as Bandera County's overall poverty rate is 17.5% but as you review the individuals HCDBM serves, those under 18 years of age in Bandera are 22.8% poverty.

GOAL: The goal for HCK Program for 2020-2021 is to increase the number of children served by an additional 200 children. We anticipate all programs growing by 20%, as we will continue accommodating all COVID affected families and are on track to distribute over \$5 million in product in 2021.

This will impact children by:

1. Addressing Childhood Hunger and Food Insecurity. Through our Family Mentoring Resource Program, we create a holistic approach, providing layers of long-term support and intensive Case Management for children and their families. Food boxes are delivered twice a month to client's homes by Family Mentors from our church partners. The food boxes (avg. value \$250) contain food and health/hygiene products, including fresh fruits, vegetables and frozen meat along with personal hygiene items. HCDBM directly provides immediate assistance to families who need temporary assistance and set up 11 Emergency relief sites through our church partners in 4 counties to accommodate additional families and children. HCDBM also provides emergency relief product to 80 agencies in surrounding areas that are distributing food to families with children.

2. Providing Health/Hygiene Products to impact health. Diapers are essential to children's wellbeing and healthy development but can cost \$75 - \$100 a month per child. The HCK program ensures our food boxes contain diapers, wipes, and health/hygiene items such as toothpaste, soap, shampoo, dish and laundry detergent. These items are not covered by government programs. HCDBM will distribute 400,000 diapers in 2021.

3. Encouraging reading skills and enriching lives of children living in poverty- Children in our program receive books and inspirational literature through our Kingdom Kids Book Club, Birthday-in-a-Bag program, and the gifts we provide at Christmas and Easter. Reading encourages school readiness and academic success by helping children build their vocabulary, language, and literacy skills.

4. Empowerment and Character development for at-risk youth. Stand By Me (SBM) is an innovative at-risk student program that provides case management and long term one on one Christ centered relationships with Mentors for K-12th grades to combat the effects of growing up in persistent poverty. SBM prevents adverse childhood experiences, abuse and neglect, deter risky behavior and provides opportunities that are based on traditional values of respect and responsibility. SBM utilizes the 40 developmental assets and is effective in early prevention of destructive behaviors. SBM staff provide training and support to Mentors who offer one on one long term relationships that empowers youth to become leaders, stay focused on their goals, and reach higher levels of success. SBM offers programs such as Summer Leadership Academy and other enrichment resources.

INDIVIDUALS IMPACTED: The HCK Program impacts over 1,000 children living in eight rural, underserved counties in the Texas Hill Country. HCK serves a diverse population: Children living in working poor families, single parent homes, being raised by grandparents, and at-risk children. More than 90% of the households have annual incomes of less than \$20,000 a year, and children often lack needed food and resources. HCDBM has served almost 100 more children in the first two quarters of 2020 than in 2019 and expect the trend to continue as we meet the needs of growing families affected by COVID.

EXPECTED RESULTS:

Break the cycle of poverty by focusing on childhood poverty and implementing holistic strategies such as; Children living in poverty have access to fresh food, diapers, health/hygiene products, increase literacy, case management, and long-term mentoring relationships with adults - all leading to better quality of life, health, academic success, and character development.

Evaluation Plan:

HCDBM believes in the value of consistent evaluation of all funded programs. HCDBM uses qualitative and quantitative measurements to evaluate programs on a continuous basis. Quantitative progress is tracked through our database and personal observations by Case Managers and Family Mentors who are in the home and can report unspoken needs or concerns. Every household is entered in our data program and strategic information tracked. Clients come in once a year for an annual intake allowing for new evaluations to be completed. This keeps HCDBM aware of any health issues, clothing and household needs, or special children's needs

Qualitative Measurement tools: 1) Case Managers use Dr. Ruby Payne's "aha! Process" to gauge clients progress out of poverty, show trends, and identify underlying issues that may contribute to crisis. 2) Duke Health Profile compares an individual's overall health scores with reference values to determine overall mental and physical health, so Case Managers can make appropriate referrals. 3) Client Surveys are used to determine FMRP and SBM program effectiveness. Our data has shown improvement in food insecurity as reported by clients. Over a one-year period over 93% of clients report that HCDBM programs have met their food needs and an average of 94% of clients report that their quality of life has improved.

Plans to sustain project beyond the term of this request:

To ensure our Hill Country Kids and other vital programs remain economically feasible, innovative, and sustainable, HCDBM seeks funding from diverse sources, including grants, donations, and in-kind contributions. Besides an aggressive donor relations strategy, HCDBM actively seeks in-kind contributions to off-set out-of-pocket expenses, and hosts one major fundraiser annually, our Vision Dinner which will be held virtually in 2021, to sustain programming. HCDBM also participates in smaller fundraisers during the year, including Giving Tuesday and the Big Give SA campaigns.

HCDBM has an ongoing strategic fundraising plan to expand and sustain funding for future programming and has a contract with an experienced fundraising consultant. HCDBM enjoys strong and committed community support both financially and through volunteerism, which keeps our operating ratio very low. HCDBM does not receive or pursue federal funding.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
1,300	1,300

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	30%	African American	1%
Children (6-13)	45%	Asian American	1%
Young Adults (14-18)	25%	Caucasian	33%
TOTAL:	100%	Hispanic/Latino	64%
		Native American	1%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:

Outside San Antonio

Counties applicant is in:

Bandera, Bexar, Comal, Kendall, Kerr, Medina

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
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Administrative Expenses	\$4,425	\$0
Personnel	\$213,335	\$0
Program Supplies & Operation	\$95,000	\$0
SBM Programs	\$53,270	\$15,000
Appreciation	\$450	\$0
Children's Literature	\$5,000	\$5,000
Food	\$50,000	\$50,000
Baby Diapers/Wipes/Hygiene Products	\$30,000	\$30,000
Needy Family Benefits	\$1,000	\$0
Vehicle Expenses	\$7,000	\$0
In-Kind Volunteer Service Hours	\$390,000	\$0
Warehouse Supplies	\$2,300	\$0
Maintenance & Equipment Repairs	\$600	\$0
TOTAL:	\$852,380	\$100,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Najim Family Foundation	\$100,000
Walmart	\$3,000
Cowden	\$10,000
TOTAL:	\$113,000

PROJECT - COMMITTED

Funder Name	Amount Requested
Bandera Electric Coop	\$5,000
HEB	\$5,000
United Way of Kendall County	\$10,000
TOTAL:	\$20,000

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Kendall Co. Comm. Court	\$15,000
Baptist	\$100,000
TOTAL:	\$115,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
Kronkosky Charitable Fdn	\$100,000
Methodist Healthcare	\$82,840

Greehey Family Foundation	\$20,000
TOTAL:	\$202,840
BOARD OF DIRECTORS	
What percentage of your board contributes financially to the organization?	
100%	
If Board giving is not at 100%, please explain why?	
All Board members make monetary contributions	
How are board members expected to participate in your organization?	
HCDBM's Board of Directors is made up of five members. Board members meet nine times a year with 100% attendance. All board members provide financial support, donate time and in-kind support, are involved with fundraising, and participate in strategic planning.	
LIST OF BOARD DIRECTORS	
Name & Office Held	Corporate Affiliation
Dwaine Rivers, Board President	Commercial Real Estate Agent and Owner of Bridleman Land Company LLC.
Agnes Hubbard, Vice President and Co-Founder	Co-founder and Executive Director of Hill Country Daily Bread Ministries
Meg Grier, Treasurer	Financial Advisor with Opes One Advisors
Les Huffman, Board Member	Retired Mechanical Engineer, previously with Huffman Developments LLC
Curtis Bissonnette, Member at Large	Valero, Fortune 500 Company. Project Management and Global Supply
Signature	
Agnes Hubbard	