

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Presbyterian Children's Homes and Services		Federal Tax ID#: Presbyterian Children's Homes And Services		501(c)(3) Public Charity 509 (a)(1)	
Address: 5920 W. William Cannon Dr. Building 3 Suite 100		City: Austin		State: TX	
				Zip Code: 78749	
Website: pchas.org		Fax: (800) 888-1904		United Way Funded: Yes	

Fiscal Year:

January 01 to December 31

Head Of Organization

Name: David Thompson		Title: President/CEO	
E-Mail Address: david.thompson@pchas.org		Phone: (800) 888-1904	

Application Contact

Name: Joanna Tychowski		Title: Director of Foundation Grants		E-Mail Address: joanna.tychowski@pchas.org		Phone: (800) 888-1904	
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Previous Najim Funding

Year	Funding \$
2012	\$25,000
2013	\$25,000
2014	\$15,000
2015	\$15,000
2016	\$20,000
2017	\$25,000
2018	\$25,000
2019	\$25,000
2020	\$25,000
Total	\$200,000

Has the organization applied to the Najim Charitable Foundation in the past and been declined?

No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$25,000	\$370,547	\$26,417,833

Mission Statement:

To provide Christ-centered care and support to children and families in need.

PROJECT INFORMATION

Program / Project Title:

To support general operating and direct care costs for the Child and Family, Single Parent Family, and Transitional Living programs in San Antonio.

PROJECT TIMELINE

Start Date	End Date
01/01/2021	12/31/2021

Harvey E. Najim Charitable Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

a) Child & Family Program: Last year, there were 11,525 cases of alleged child abuse/neglect in Bexar County. Child Protective Services (CPS) provided only 9,071 of these children with support services to help make the home environment safe for the children at risk of abuse. As a result, CPS removed 1,739 Bexar County children from their homes last year (1). Unfortunately, separating children from their families is traumatic and often leaves lasting negative effects (2).

Your funding enables our Child & Family Program specialist to provide short-term, family-focused services designed to assist families in crisis by improving parenting and family functioning. Our specialist is a master's level social workers trained to work creatively with at-risk children and their families. The specialist networks with local agencies and organizations to identify families in the area who need assistance. As the community refers cases, the specialist meets with struggling families and assesses their overall situation.

The specialist meets with families through telehealth visits and works with each family to identify the family's challenges and needs; then working together, they develop an action plan that incorporates the family's strengths. Our specialist then provides books, videos, counseling sessions, or parenting training to help parents connect with children and ease their anxieties. We use Trust-Based Relational Intervention (TBRI(R)) tools in all of our services to help children who have experienced trauma. We do this to move fragile families towards greater stability and self-sufficiency. We take special care to utilize resources that already exist in the community, so that service duplication does not occur.'

b) Single Parent Family Program: The Single Parent Family Program addresses a crucial need in the community--single parent family poverty. Texas has one of the worst child poverty rates in the United States, with nearly one in four kids living below the poverty line. And 42 percent of Texas families living in poverty are single-mother households (3). Poverty can have negative effects on children, such as creating toxic stress that physically alters a young child's developing brain and body. Poverty fosters gaps in health and education, and is predictive of low employment outcomes for children when they become adults (4). Poverty also increases risks for child abuse and neglect (5). In the San Antonio area, there are 30,600+ single mother households living below the poverty level (6). Additionally, since the 1960s, there has been an increasing number of struggling single father families (7).

With your funding, the SPF Program helps San Antonio area single parents become more independent by increasing their self-sufficiency. The SPF Program coordinator helps families set goals for themselves. While in the program, parents learn how to improve their budgeting, parenting, and job search skills. They also learn about other community resources. Additionally, parents improve their education and career opportunities to increase their income; move past former cycles of abuse; become self-empowered, self-sufficient, and confident; and develop a network of support and guidance. Children receive a safe, secure, and stable place to live, along with continued access to education and counseling. Families in the program live in a home on our campus and normally stay 9 to 15 months. If necessary, families can stay longer than 15 months, depending upon their progress and unique circumstances. All program services focus on the goal of self-sufficiency for parents and stability for children. We previously had capacity for 4-5 parents at a time, with 2-3 children per parent. New construction, which will enable us to serve 16 families at any one time, is almost complete.

c) Transitional Living Program:

Each year, 25,000 youths exit the foster care system without a permanent family (8). They are children who have bounced from home to home, rarely having someone they can fully depend on. Statistics for children who age-out of foster care are heartbreaking: one in five will become homeless; only 58% will graduate from high school (compared to national average of 87%); 25% will spend time in jail within two years; and over 50% of young women will become pregnant by age 19 (9).

With your funding, the Transitional Living Program helps young adults (ages 18-24) successfully transition to adulthood. The young adults in this program are former foster children who do not have support from family members and friends during this important time of transition. We provide program participants with stable housing, group and individualized training concerning budgeting, financial aid, job interviews, and even safe boundaries within relationships. We meet each young adult wherever they are on their life journey and assist them in mapping out and reaching their goals.

These young adults also work closely with our Advanced Education/Support Services team, which provides support to any youth pursuing a college education. Most youth stay in the program for one to two years, however--there is no time limit for our services.

This year, our San Antonio Capital Campaign will enhance all three of these programs on the San Antonio campus. The construction of sixteen new homes for struggling single parents, five efficiency apartments for youth aging out of foster care, and the transformation two existing buildings into a resource center and an office space for staff is almost complete. Other amenities (an open-air pavilion and playgrounds) will make the campus a warm and caring neighborhood.

1. DFPS Data Book. (2021)
2. Allison Eck, Psychological Damage Inflicted by Parent-Child Separation is Deep, Long Lasting, NOVA Next (June 20, 2018).
3. Texas Observer. Going it Alone. The Trials and Tribulations of Single Parenting. (2017).
4. American Psychological Association. Effects of Poverty, Hunger and Homelessness on Children and Youth. (2009).
5. U. S. Census Data. (2021).
6. Livingston, G. The Rise of Single Fathers. PEW Research Center. (2013).
7. Murphy, K. TX Tribune Highlights Youth Aging out of Foster Care. Texans Care for Children. (2020).

Evaluation Plan:

Senior Vice President for Organizational Impact, Randy Spencer, leads our Organizational Impact Department. Mr. Spencer has over 30 years of experience in direct care and executive leadership in various child and family-centered residential care settings. The department helps to oversee and implement thorough measurements of our programs to ensure that we are maximizing our impact. We use the Client Social Welfare Information System (CSWIS) database to track data for our programs. We collect the following data for our programs: Increase in family self-sufficiency as measured by the Arizona Self-Sufficiency Matrix, children's emotional and social improvements as measured by the Strengths and Difficulties Questionnaire, decrease in parental stress as measured by the Parental Stress Scale, personal goal attainment, and client satisfaction with the program and services received.

Plans to sustain project beyond the term of this request:

PCHAS enjoys four main revenue sources and is not overly dependent on any one source. As such, we expect that 38% of our 2021 operating funds will come from government fees for services rendered; 25% will come from annual gifts and estates, 25% will come from endowment income and investments; and 12% will come from reserves and other sources. PCHAS will raise private donations from the following constituent groups: 52% from individuals; 20% from estate bequests; 16% from foundations; 11% from congregations and community organizations; and 1% from corporations.

We receive United Way funding for our Navarro, Ellis County, and Wichita County programs. We do not receive United Way funding for our San Antonio programs.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NCF REQUESTED FUNDS impact?
74	74

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	36%	African American	12%
Children (6-13)	57%	Asian American	0%
Young Adults (14-18)	7%	Caucasian	64%
TOTAL:	100%	Hispanic/Latino	12%
		Native American	0%
		Other and Define	12%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District2, District3, District10

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Personnel Salaries & Benefits	\$205,403	\$20,000
Supplies & Miscellaneous	\$8,650	\$0
Training & Development	\$600	\$0
Outreach & Therapy	\$32,800	\$5,000
Telephone & Office Expense	\$85,556	\$0
Travel Costs	\$8,510	\$0

All Other Costs	\$1,580	\$0
Program Administration Overhead Allocation -8% of budget	\$27,448	\$0
TOTAL:	\$370,547	\$25,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Eleanor Crook Foundation	\$5,000
Tegna Foundation	\$5,000
St. Luke's Lutheran Health Ministries	\$8,000
Baptist Health Foundation of San Antonio	\$25,000
HEB Community Investments	\$5,000
Semmens Foundation	\$10,000
TOTAL:	\$58,000

PROJECT - COMMITTED

Funder Name	Amount Requested
	\$0
TOTAL:	\$0

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Ralph & Eileen Swett Foundation	\$10,000
Alice Kleberg Reynolds Foundation	\$10,000
Joni Elaine Templeton Foundation	\$5,000
EJ and Marjory B Ourso Family Foundation	\$10,000
The Meadows Foundation	\$100,000
David B. Lichtenstein Foundation	\$5,000
Peach Mott Foundation	\$10,000
Fannie and Stephen Kahn Charitable Foundation	\$10,000
MB and Edna Zale Foundation	\$10,000
CW Titus Foundation	\$10,000
Keith and Virginia Smith Family Foundation	\$5,000
United Way of St. Francois County	\$5,000
Amon G. Carter Foundation	\$25,000
Helen Irwin Littauer Foundation	\$10,000
Thomas M., Helen McKee, and John P. Ryan Foundation	\$10,000
Nina Heard Astin Charitable Trust	\$18,000

Moody Foundation	\$20,000
Ford Foundation	\$20,000
McCombs Foundation, Inc.	\$20,000
Charles H. Stout Foundation	\$20,000
Burguieres Family Foundation	\$10,000
Hildebrand Foundation	\$10,000
The Cullen Foundation	\$100,000
Herzstein Foundation	\$2,500
Albert and Margaret Alkek Foundation	\$25,000
Junior League of Houston	\$20,000
The Andrews Foundation	\$5,000
Exelon Corporation	\$10,000
Dorsett Brown Foundation	\$20,000
Community Foundation of West Texas	\$10,000
CH Foundation Lubbock	\$10,000
The Henry Foundation: Full App	\$10,000
Ken W. Davis Foundation	\$10,000
JHahl Proctor Charitable Trust	\$10,000
Baptist Community Ministries	\$5,000
Entergy Charitable Foundation	\$5,000
Harper Family Foundation	\$5,000
Herman & Phenie Pott Foundation	\$10,000
Episcopal-Presbyterian Health Trust	\$25,000
Albrecht Family Foundation	\$7,500
Emerson Trust	\$10,000
Lily Christy Busch Hermann David and Barbara Mungenast Foundation	\$5,000
David and Barbara Mungenast Foundation	\$10,000
Dennis M. Jones Foundation	\$10,000
World Wide Technology Foundation	\$10,000
Ballman Family Private Foundation	\$20,000
Waxahachie Foundation	\$5,000
BOA Fichtenbaum Charitable Trust	\$10,000
James N. McCoy Foundation	\$25,000
Cecil D. Parker Foundation	\$10,000
Tom C. White Foundation	\$5,000
Pat and Jane Bolin Family Foundation	\$10,000
Leota Steed Foundation	\$10,000
Stephens Family Foundation	\$5,000

Kadane Foundation	\$5,000
Guinn Foundation, Inc.	\$10,000
TOTAL:	\$803,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
John P. McGovern Foundation	\$70,000
The Priddy Foundation	\$50,000
Alice L. Walton Foundation Grants	\$25,000
Esther McCulloch Dansby & Pauline McCulloch Grant Foundation	\$23,000
United Way of Navarro County	\$17,500
United Way of Greater St. Louis	\$16,664
Pearl Thornell Charitable Foundation	\$10,000
Fred and Mabel R. Parks Foundation	\$10,000
Hildebrand Foundation	\$10,000
George & Mary J. Hamman Foundation	\$10,000
Ben & Maytee Fisch Foundation	\$10,000
TOTAL:	\$252,164

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?
N/A

How are board members expected to participate in your organization?
The PCHAS Board of Trustees provides governance oversight to the agency, supervising the president through its personnel committee. The Board oversees major institutional decisions, the annual budget, and changes to the budget. Board members annually sign a commitment form, promising to attend board meetings, to financially support the organization, and look for volunteer opportunities. Some are volunteer "Ambassadors" and represent PCHAS in their local church, others make donor thank you calls, and others host special events. All make themselves available to staff in various areas of expertise.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
LaRaine R. DuPuy	Member; Church community service
Gloria L. Lewis	Member; Exec. Director- Network engineering
Monica Isabel Martinez	Member; Educational Technology
Deborah Olson	Member
Rev. Donald Owens	Member; retired counselor/teacher
Amy White	Member; attorney
Beth Bellamy	Member; Foster parent/former teacher
Lawson Calhoun	Board Chair; Retired social service/child welfare

William Parker	Board Vice Chair; Engineer
Rev. Scott Simpson	Member; Presbyterian minister
Jessie Swanigan	Member; Adjunct professor (senior lecturer in finance)
Keith Whittemore	Board Secretary; Retired engineer
Vera Brandt	Retired bank CFO
George Gates	Member; Financial services
John Hamm	Member
Fancy Jezek	Board Treasurer; Judge and attorney
Elizabeth McLean	Member; Presbyterian minister
David Thompson	PCHAS President and CEO
Signature	
David Thompson	