

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Magdalena Ministries, Inc.	Federal Tax ID#: 80-0251526	501(c)(3) Public Charity 509 (a)(1)	
Address: P.O. Box 692041	City: San Antonio	State: Texas	Zip Code: 78269
Website: http://www.maghouse.org	Fax: (210) 561-0505	United Way Funded: No	

Fiscal Year:
January 01 to December 31

Head Of Organization

Name: Rev. Denise Barker	Title: Founder and Executive Director
E-Mail Address: dbarker@maghouse.org	Phone: (210) 218-3760

Application Contact

Name: Mary Sanders	Title: Grant Manager	E-Mail Address: msanders@maghouse.org	Phone: (210) 561-0505
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Previous Najim Funding

Year	Funding \$
2015	\$16,000
2016	\$20,000
2017	\$20,000
2018	\$21,000
2019	\$25,000
Total	\$102,000

Has the organization applied to the Najim Family Foundation in the past and been declined?
Yes
2014

Grant Amount Requested \$: \$30,000	Total Project Budget \$: \$730,729	Organization's Annual budget \$: \$980,226
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Mission Statement:
Magdalena House is a transitional home that serves mothers and their children who have fled dangerous and abusive lives by providing transformation through education, nurturing community, and programming. We rescue the least and the lost, sharing hope for a new beginning.

PROJECT INFORMATION

Program / Project Title:

To support children and their mothers by providing food, shelter, clothing, transportation, educational support and counseling.

PROJECT TIMELINE

Start Date	End Date
01/01/2021	12/31/2021

Harvey E. Najim Family Foundation Priorities:

Food, Shelter and Clothing

Program / Project Description:

The Magdalena House program serves mothers and their children who have fled dangerous and abusive lives. We serve mothers with up to 3 children whose ages are 8 years or younger upon entry.

Magdalena House (MH) primarily serves vulnerable families in Bexar County and environs who are victims of family violence and human trafficking. The mothers of these families experience extremely low self-esteem, stress, trauma, PTSD, fear, hopelessness and depression resulting from their violent situations and generational poverty. They live in a "crisis mentality," and are easily overwhelmed by obstacles. Women from other countries of origin who are VAWA victims (immigrant victims of domestic violence) or human trafficking victims face additional legal, language, and culture challenges. The children in these families have experienced homelessness, trauma, toxic stress and instability at a tender age.

Our dual-generation program provides long-term transitional housing and transformation through education, nurturing community, and on-site counseling and programming for mother and child. Our goal is to provide the stability, nurture, support and belief in these families that empower both mother and child to embark on safe, productive lives. Families may stay at Magdalena House as long as mothers are pursuing accredited education, which results in long-term stays that provide essential and critical stability for healing and lasting positive changes.

When a family arrives at MH, our staff settles them into the home and establishes a sense of safety, with the goal of reducing external sources of stress as quickly as possible. Our Program Staff address their basic needs of food, clothing, health care, legal support and transportation, using appropriate social services when possible or directly provide services as needed. On-site community staff offer a listening ear, help with daily life, encouragement and accountability 24/7. They help each family transition to everyday community life and routines within our neighborhood of 3 homes. Each family is given both privacy and community, having its own bedroom within a home shared with 3 other families.

MH offers the resources to nurture each mother through her healing and her family's journey to self-sufficiency. Our Program Director works with each mother to create a "covenant" for her development and goals (academic, wellness, parenting, financial) during her time at MH. Our Education Coordinator supports each mom in enrolling in full-time accredited education, which varies from GED or ESOL classes to college level courses. Program staff help moms enroll children in school or child care that provides an enriched, stable environment for child development. Program staff meet with each mom weekly to review family progress and deal with obstacles. Mothers and children are expected to participate in parenting education twice a month, either one on one with a coach or through parent support groups. Each family is matched with on-site counselors and play therapists trained to address complex trauma.

Families gather weekly for support groups focused on holistic wellness and self-sufficiency, with topics covering spiritual enrichment, healthy relationships, familial bonding, self-awareness, health and wellness. School-age children participate in music therapy, Kids Connection Too (a curriculum-based support group to build resiliency in children in shelters), and child-centered group play with loving volunteers.

At MH, we ensure that children feel special and loved. The children develop long-standing relationships with staff who offer them additional secure caregiver relationships. Family and staff celebrate birthdays at monthly family meals. We encourage participation in mother/child activities such as Growing Up Wild (a family nature program), a summer reading program, music activities, family field trips and family game nights. Our neighborhood includes a children's play area in each home, two playgrounds, a soccer field and a family garden.

According to the "Fragile Families and Child Wellbeing Study," housing instability for young children in poverty is associated with greater aggressive/delinquent behavior, attention problems, social problems, and anxious/depressed behavior. Studies have demonstrated that adverse childhood experiences (ACEs) have life-long medical and psychological impacts. According to the U.S. Department of Justice, a child who grows up in a home where domestic violence is present is 100 times more likely to be an abuser and 1,500 times more likely to be abused or neglected.

MH counters these influences. While children live at MH, they receive the shelter, safety, stability, and nurturing necessary to heal, flourish, and develop physically, mentally, and emotionally. Children have a stable home that allows them to feel secure, succeed in school, and build healthy relationships. Those experiencing significant trauma receive play therapy from an LPC. During their multi-year stay, their mothers pursue counseling and develop protective factors shown to strengthen families: resilience and crisis management skills, parenting skills, and the ability to nurture and love their children as they heal themselves. Children are ready for academic success, emotional well-being, and a hopeful future.

Our educational component both empowers these mothers to secure a living wage and improves their children's educational success. Studies show that 63% of women with less than 12 years of education live in poverty their entire life. That impact carries over to their children - only 16% of them are proficient in math and reading by 8th grade; 40% do not graduate from high school on time. At MH, over 75% of the mothers who stay longer than 6 months complete a significant academic milestone, such as a GED, ESL program, Associate's Degree, Bachelor's Degree, or certified training.

Evaluation Plan:

1. Mothers and children find safety, stability and nurturing. Measured using the Arizona Self-Sufficiency Matrix to evaluate if a family's basic needs are being met and the Protective Factors Survey (PFS-2) to evaluate their sense of support and nurturing.
2. Mothers and children flourish academically, physically, mentally and emotionally. Measured by performance in accredited academics (grades, course completion); completion of a mother's individual goals that improve the wellbeing of her family (covenant review, 3x/yr); annual family survey (qualitative) to determine individual growth; PHQ-9 to measure a mother's severity of depression.
3. Mothers are able to nurture their children and develop family resiliency against future adversity. Measured by # hours spent in evidence-based parenting programs, the Protective Factors Survey (PFS-2) to assess changes in family protective factors, and the Arizona Self-Sufficiency Matrix to evaluate whether a family is growing in self-sufficiency.

Plans to sustain project beyond the term of this request:

We fund this project primarily through individual donations, proceeds from our gala and grants. To sustain this project, we will continue in these efforts, solicit continued funding through grants, and expand event revenue. Our endowment ensures future viability of this program.

Children Impacted:

<p>How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?</p> <p>25</p>	<p>How many unduplicated children will NFF REQUESTED FUNDS impact?</p> <p>25</p>
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Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	63%	African American	11%
Children (6-13)	37%	Asian American	11%
Young Adults (14-18)	0%	Caucasian	16%
TOTAL:	100%	Hispanic/Latino	58%
		Native American	0%
		Other and Define	4%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District8, Outside San Antonio

Counties applicant is in:

Atascosa, Bandera, Bexar, Comal, Guadalupe, Kendall, Kerr, Medina, Wilson

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Shelter - Repairs, Maintenance, Equipment	\$44,500	\$2,500
Shelter - Security	\$3,000	\$500
Shelter - Mortgage	\$36,000	\$10,000
Shelter - Property Insurance	\$9,000	\$1,000
Shelter - Auto Insurance	\$1,900	\$0
Shelter - Utilities	\$23,000	\$6,000
Printing and Copying	\$100	\$0
Office Supplies	\$800	\$0
Telephone & Telecommunications (internet)	\$4,104	\$1,000
Staff and Resident Program Development	\$7,075	\$0
Hourly Employee Wages Staff - Program	\$103,840	\$0
Salary - Program Staff	\$220,063	\$0
Health Insurance	\$33,201	\$0
Payroll Taxes	\$25,945	\$0
Travel and Meetings	\$4,151	\$0
Childcare	\$53,000	\$3,000
Health and Wellness	\$6,000	\$0
Counseling & Play Therapy	\$36,000	\$0
Special Events - Families	\$6,450	\$0
Assessments and Program Evaluations	\$1,900	\$0
Education	\$20,000	\$0

Legal	\$8,000	\$0
Food, Household Supplies, Diapers	\$16,000	\$6,000
Miscellaneous	\$1,500	\$0
Residential Financial Planning Program	\$1,200	\$0
Electronic Notes	\$6,000	\$0
Transportation	\$3,000	\$0
In-Kind Donations	\$45,000	\$0
Donated Professional Services	\$10,000	\$0
TOTAL:	\$730,729	\$30,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Methodist Healthcare Ministries	\$50,000
San Antonio Area Foundation	\$25,000
State of Texas - General Victim Assistance	\$263,387
St. Luke's Episcopal Church - Women of St. Luke's	\$3,500
TOTAL:	\$341,887

PROJECT - COMMITTED

Funder Name	Amount Requested
	\$0
TOTAL:	\$0

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
n/a	\$0
TOTAL:	\$0

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
n/a	\$0
TOTAL:	\$0

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

How are board members expected to participate in your organization?

Board members support us financially, fundraise, solicit gala table purchases, volunteer their professional expertise (financial, marketing, homebuilding), offer specialized support through their companies (volunteers, marketing, construction, printing), and act as ambassadors for the organization.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Jeanne Tousley, President	Valero
Catherine Lillibridge, Secretary	Episcopal Diocese of West Texas, Open Table
John Barbieri	UBEO Business Services
Matt Countryman	Lane & Countryman law firm
Bill Harrison	TASA Risk Solutions
Matt Jackson	Valero
Kelly Thompson	K Thompson Homes
Greg Stroud	Valero
Jeff Kemp, Treasurer	Kemp & Stich
Dave Koury	(retired, Essilor)
Vanessa Kenon	UTSA
Ashley Morgan	Soyars and Morgan Law PC
Signature	
Denise Barker	