

FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
Legal Name: Boysville, Inc.	Federal Tax ID#: 74-1207553	501(c)(3) Public Charity 509 (a)(1)	
Address: 8555 E. Loop 1604 N.	City: Converse	State: TX	Zip Code: 78109
Website: www.boysvilletexas.org	Fax: (210) 659-1901	United Way Funded: No	
Head Of Organization			
Name: Paula Tucker		Title: Chief Executive Officer	
E-Mail Address: ptucker@boysvilletexas.org		Phone: (210) 659-1901	
Application Contact			
Name: McKenzie Radzik	Title: Development Associate	E-Mail Address: mradzik@boysvilletexas.org	Phone: (210) 659-1901
Previous Najim Funding			
Year	Funding \$		
2008	\$31,600		
2009	\$160,000		
2010	\$125,000		
2011	\$135,000		
2012	\$110,000		
2013	\$110,000		
2014	\$110,000		
2015	\$85,000		
2016	\$80,000		
2017	\$100,000		
2018	\$100,000		
Total	\$1,146,600		
Has the organization applied to the Najim Family Foundation in the past and been declined?			
No			
Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:	
\$100,000	\$1,264,437	\$5,620,469	
Mission Statement:			
Provide a safe, family environment for children in need so they may become responsible adults.			

PROJECT INFORMATION

Program / Project Title:

To support Childcare Costs for the On Campus Family Care Program, which provides a loving and stable family environment for children in need who've experienced abuse, neglect, or family crisis.

PROJECT TIMELINE

Start Date	End Date
07/01/2019	06/30/2020

Harvey E. Najim Family Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

In 2018, there were 52,397 children in the care of the Texas Department of Child Protective Services. In addition, Bexar County has the third highest rate of child abuse in Texas with 5,865 confirmed cases. Unfortunately, children needing a safe place to call home outnumber available foster homes 40:1 in the county. Boysville fills a void in the community for children who are in need of long-term care, while they await permanency.

Through our On-Campus Family Care Program, children ages 5-18 live in four gender specific, age appropriate cottages with a set of married house parents. This allows our children to learn how a healthy family behaves and communicates. While the average length of stay for our children is 18 months, many of our teens will elect to stay at Boysville rather than going to a foster care placement. Our goal is to help our children prepare for permanency through therapy, academic assistance, and social skills building. However, with new federal and state regulations, Boysville is diligently working to preserve our core mission of giving children and youth a safe place to call home.

On July 31, 2019, Boysville received a mandate through the Texas Department of Family and Protective Services in response to judicial ruling from Circuit Court 5, instituting the requirement that any licensed residential child care placement with more than six children (foster or biological) in one home must have 24-hour awake staff to maintain the safety of that home. The state has given all agencies until September 30, 2019 to comply with the changes. Currently, each cottage can have up to eight children.

Having an awake staff, checking on children every 15 minutes is not indicative of a normal home. To continue providing a home-like environment, Boysville will open Sien cottage, a currently vacant cottage on our campus. This will allow Boysville to continue to serve the same number of children through our On Campus Family Care Program and remain compliant with state requirements. This will increase our budget for this program by \$237,082.

While we continue to provide the best care for children and youth, several of our historically strong funders have shifted their focus. United Way drastically reduced their safety net funding to Boysville by 7% percent. Over the past three years, the overall reduction is 29%.

With the shift in how children are placed into care, Boysville is seeing an increase in the level of care required by children who have experienced trauma from neglect and abuse.

According to Dr. Bruce Perry, a professor of child psychiatry, abuse and neglect can have profound effects on brain development that result in maladaptive behaviors in children. Because of this abuse, children's brain development is slowed and their "fight or flight" response is honed. If left unaddressed these side effects result in aggressive behaviors or mental disorders such as Attention Deficit Hyperactive Disorder and Depression. Boysville works to improve our children's emotional and mental healing, by providing group and individual therapy by licensed professionals. Therapists work with each child to identify their unique needs and help them recover from the trauma of abuse and neglect. Additionally, Boysville has implemented Trust-Based Relational Intervention (TBRI), a trauma-informed, evidence-based therapeutic method that integrates therapy into everyday life. This allows every staff member to become a part of our children's daily healing. By implementing trauma-informed services, such as TBRI, Boysville has seen a 100% improvement in our children's emotional health.

Additionally, children in our programs are often one-to-two grade levels behind their peers. We operate a highly successful on-campus tutoring program to assist our children in reaching their full academic potential. Boysville has a long-standing relationship with Judson ISD to ensure that our children all receive the appropriate academic services to help them reach their full academic potential. Currently, 50 of the children in our on-campus programs are enrolled in school and eight of those are receiving special academic services through Judson ISD. We are also proud to have a 100% high school graduation rate for seniors in our programs.

Historically, adolescent and teen youth have had difficulty finding permanency through the foster care system. Teens who have experienced abuse and neglect have often never had a reliable, safe home or therapeutic services to help correct the maladaptive behaviors they developed during abuse. The side effects of their abuse often lead to foster and adoptive placement breakdowns. In 2018, only 16% of confirmed adoptions in Bexar County were for children between the ages of 11-18, as reported by Child Protective Services. During that same year, 77% of the children in our On-Campus Family Care program were within that same age group.

After several different foster care placements, both Briana and Ariana came to Boysville in 2013. The girls needed stability and structure. Both girls immediately joined the basketball team and soccer team at Boysville. They participated in the Christmas pageant. Most importantly, they felt like they were able to be kids. The girls were placed in different cottages to help meet their individual needs. They were able to grow individually and learn how a healthy home works together. The sisters were reunited with an older sibling and was able to stay with her and finish high school. However, they came back into care for support after graduation. "Boysville goes above and beyond in providing for the kids," said Ariana. "I always considered it my home, even when I was away."

Evaluation Plan:

Boysville promotes excellence and continuous improvement through a Performance and Quality Improvement (PQI) program. Utilizing performance outcomes, risk assessment, and stakeholder involvement, Boysville is able to improve the services provided; the manner in which the corporate are documented; the environment in which the services are provided; and the results (outcomes) of the services provided.

Plans to sustain project beyond the term of this request:

At Boysville, we are continuously searching for new and diverse funding opportunities. We sustain our On-Campus Family Care Program through a combination of state funding, foundation grants, corporate gifts, special events and private donations.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
50	50

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	0%
Children (6-13)	45%	Asian American	0%
Young Adults (14-18)	55%	Caucasian	17%
TOTAL:	100%	Hispanic/Latino	75%
		Native American	0%
		Other and Define	8%
		TOTAL:	100%

City Council District for Which Children are Being Served:

Outside San Antonio

Counties applicant is in:

Bexar, Guadalupe, Kendall

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Childcare Housing Expense	\$188,967	\$0
Salaries Expense	\$636,690	\$0
Other Personnel Expenses	\$177,490	\$0
General Administrative Costs	\$2,980	\$0
Office Expense	\$15,000	\$0
Insurance Expense	\$39,938	\$0
Vehicle Expense	\$27,526	\$0
Childcare Costs (food, counseling services, medical expenses, clothes, educational supplies, recreational events, etc)	\$160,298	\$100,000
Special Events	\$15,548	\$0
TOTAL:	\$1,264,437	\$100,000

OTHER FUNDING RESOURCES**For Project being Requested: Funding sources and amounts, pending and committed.****PROJECT - PENDING**

Funder Name	Amount Requested
Rapier Foundation	\$75,000
Archer Foundation	\$25,000
The Lowe Foundation	\$50,000
Marritte K. Randall Foundation	\$2,000
GVTC Charitable Foundation	\$5,000
TOTAL:	\$157,000

PROJECT - COMMITTED

Funder Name	Amount Requested
Voeckler	\$180,000
Texas Cavaliers Charitable Foundation	\$5,000
San Antonio Area Foundation	\$11,000
Carl C anderson	\$10,000
Bexar County General Fund	\$50,000
TOTAL:	\$256,000

Other funding sources and amounts, pending and committed not specific to this request.**ALL OTHER ORGANIZATION REQUESTS - PENDING**

Funder Name	Amount Requested
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Brown Foundation	\$60,000
Mays Family Foundation	\$10,000
Greehey Family Foundation	\$100,000
Nancy Smith Hurd Foundation	\$250,000
TOTAL:	\$420,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
Boysville Auxiliary	\$340,000
Boysville Foundation	\$860,969
United Way	\$205,000
Bank of America	\$20,000
HEB Tournament of Champions	\$25,000
Valero Energy Foundation	\$305,000
TOTAL:	\$1,755,969

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
 100%

If Board giving is not at 100%, please explain why?
 Boysville's Board of Directors is dedicated to supporting our children and program through financial contributions and volunteer opportunities.

How are board members expected to participate in your organization?
 Boysville's Board of Directors is expected to contribute financially through donations and event sponsorships. Additionally, our board is expected to participate in committees to aid in the governance of Boysville including the Executive Committee, Strategic Planning Committee, as well as, event committees. Boysville also extends volunteer opportunities for our board to take part in and be more actively involved on campus.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Nicholas Valenti, President	Platinum Wealth Solutions
Scott Matlock, Vice President	Broadway Bank
Chad Lewis, Treasurer	Stryker
Sharon Shirley, Secretary	Frost Bank
Ted Cleveland	EFI Global, Inc.
John Hanna	Texas State Farm
David Luschen	City Public Service
Casandra Matej	Visit San Antonio
Richard O'Neil	Davison, Troilo, Ream, & Garza
Chad Ogden	Center for Disease Detection, LLC
John Robb	Frost Bank
Vaughan Ruple	Edward Jones Investments

Cathy Smith	Synergy Media & Advertising
Ray Stadler	Stadler Custom Homes of SA
Kathryn Stohr	Boysville Auxiliary
Mike Yantis	Yantis Company
Leticia Gonzales	General Federal Credit Union
Lisa Harbert	Digital Display Solutions, Inc.
Kelly Compton	WCM CPA's
Michael John	Methodist Healthcare System
Patrick Ruder	Acelity Company
Signature	
Melissa Reed	