

FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
Legal Name: Boysville, Inc.	Federal Tax ID#: 74-1207553	501(c)(3) Public Charity 509 (a)(1)	
Address: 8555 E. Loop 1604 N.	City: Converse	State: TX	Zip Code: 78109
Website: www.boysvilletexas.org	Fax: (210) 659-1901	United Way Funded: No	
Fiscal Year: July 01 to June 30			
Head Of Organization			
Name: Paula Tucker		Title: Chief Executive Officer	
E-Mail Address: ptucker@boysvilletexas.org		Phone: (210) 659-1901	
Application Contact			
Name: Laura Haby	Title: Development Associate	E-Mail Address: lhaby@boysvilletexas.org	Phone: (210) 659-1901
Previous Najim Funding			
Year	Funding \$		
2008	\$31,600		
2009	\$160,000		
2010	\$125,000		
2011	\$135,000		
2012	\$110,000		
2013	\$110,000		
2014	\$110,000		
2015	\$85,000		
2016	\$80,000		
2017	\$100,000		
2018	\$100,000		
2019	\$85,000		
Total	\$1,231,600		
Has the organization applied to the Najim Family Foundation in the past and been declined? No			
Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:	
\$85,000	\$1,264,438	\$5,344,015	

Mission Statement:

Provide a safe, family environment for children in need so they may become responsible adults.

PROJECT INFORMATION**Program / Project Title:**

To support Childcare Costs for the On Campus Family Care Program, which provides a loving and stable family environment for children in need who've experienced abuse, neglect, or family crisis.

PROJECT TIMELINE**Start Date**

07/01/2020

End Date

06/30/2021

Harvey E. Najim Family Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

Boysville's Therapeutic Residential Program provides a safe, structured family-style environment that exposes children to positive influences and consistency. Our campus is immersed in trauma-informed care and evidence-based practice. All of our directors are TBRI(R) (Trust Based Relational Intervention) certified practitioners, a trauma-informed, evidence-based therapeutic method that integrates therapy into everyday life. This allows us to train all staff to see the "whole child" in their care and help that child reach their highest potential.

Each cottage provides long-term care for up to 32 children from ages 5 to 18 years old. In 2019, this program cared for a total of 50 children, with an average length of stay of 533 days. During their stay, children are given the chance to experience how healthy families behave, communicate and respect one another. Typically, children in care face a variety of issues, including behavioral, medical and academic delays. In many instances, Boysville is the first stable environment a child will experience. Each child is given the Child and Adolescent Needs and Strengths (CANS) assessment, a comprehensive trauma-informed behavioral health evaluation. Once completed, an individualized treatment plan is created and followed. Each child is assigned to a Boysville case manager who ensures that the plan is followed and progress is made. All children received weekly individual, group, and when mandated, family therapeutic sessions.

Our children attend schools within the Judson Independent School District, who has had a long-standing relationship with Boysville to ensure that our children receive the appropriate academic services to reach their full potential. Boysville strives for normalcy, not only are our children able to heal from past trauma, they are also given an opportunity to participate in extra-curricular and community activities. We encourage our children to participate in athletics, cheer, JROTC, choir and more.

Unfortunately, many of our teens come from multiple foster placements and are behind academically and socially behind. Tutoring as well as credit recovery is given to all children. We are proud that Boysville continues to have a 100% high school graduation rate. During the COVID shut-down, our campus made the pivot to online learning for over 50 kids. Of the 50, six were seniors. All graduated on time and we even celebrated milestones with them such as prom and graduation celebrations. Now, as school has started for the 2020-21 year, we find ourselves in an all-day virtual learning environment with over 50 school-aged children in several different schools, including some in PK-4. Our biggest challenge is our access to proper technology and internet services to provide proper wifi speeds. Our other challenge is working with new students who are academically behind and providing additional support to get them on level with their peers.

A COVID SUCCESS STORY: As it is for many children, school was more than education and friends for Ashley. It was her lifeline. Ashley and her siblings were part of the homeless community who relied on school for meals, counseling and connections. When schools shut down, teachers and counselors lost track of Ashley. They were worried. As her parents struggled, her older brother came to the rescue. A Boysville alumnus, he asked if we could take his siblings in while his parents worked to get their life back on track.

When Ashley and her two younger siblings arrived at Boysville, she and her family had been living at a hotel. Ashley had missed three weeks of online school due to lack of Internet access. Unfortunately, Ashley's situation is not rare. According to the Texas Education Agency more than 600,000 Texas public school students, did not complete assignments or did not respond to teacher outreach during the coronavirus pandemic. Challenges of the current time increase the lack of access to resources like Internet, food, and childcare to many families like Ashley's.

After she arrived, Cindy Mazon, Boysville's Director of Education, began reaching out to her previous school to get education packets for her online learning. With the schools' closure, Cindy worked tirelessly to connect with Ashley's teachers. Once connected, the teachers and principal at Ashley's school were relieved to hear the children were safe and healthy. Now Ashley is thriving in school and has started her Freshman year.

Education was not the only thing impacted by COVID-19, many standard functions of our program require face-to-face visits with therapists, tutors and family members. Boysville quickly implemented on-campus safety procedures in accordance with state regulations to ensure our children's safety. Our campus has remained closed from any non-essential visitors and all staff must wear masks at all times. Thankfully, with our family-style cottages, residents were able to isolate comfortably and enjoy activities like arts & crafts, swimming, gym time and movie nights, within their cottages.

Recent policy changes forced onto the state by Judge Janice Jack have also impacted our organization. One major change is the implementation of required overnight staff. A recent ruling mandated that all congregate care homes of six or more children must provide overnight awake staff in each cottage. While this does not promote a true, family home, Boysville complied and hired additional staff to meet the requirement. This, along with the pandemic placed an unexpected monthly increase in overtime costs exceeding \$10,000 each month. Despite the many challenges of 2020, Boysville continues to tirelessly work with all ages of boys and girls to fulfill our mission of providing a safe, family environment for children in need so they may become successful adults.

Evaluation Plan:

Boysville promotes excellence and continuous improvement through a Performance and Quality Improvement (PQI) program. Utilizing performance outcomes, risk assessment, and stakeholder involvement, Boysville is able to improve the services provided; the manner in which the corporate are documented; the environment in which the services are provided; and the results (outcomes) of the services provided.

Plans to sustain project beyond the term of this request:

At Boysville, we are continuously searching for new and diverse funding opportunities. We sustain our On-Campus Family Care Program through a combination of state funding, foundation grants, corporate gifts, special events and private donations.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
50	50

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	4%
Children (6-13)	30%	Asian American	0%
Young Adults (14-18)	70%	Caucasian	30%
TOTAL:	100%	Hispanic/Latino	58%
		Native American	0%
		Other and Define	8%
		TOTAL:	100%

City Council District for Which Children are Being Served:

Outside San Antonio

Counties applicant is in:

Bexar, Guadalupe, Kendall

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Childcare Housing Expense	\$188,967	\$0
Salaries Expense	\$636,691	\$0
Other Personnel Expenses	\$177,490	\$0
General Administrative Costs	\$2,980	\$0
Office Expense	\$15,000	\$0
Insurance Expense	\$39,938	\$0
Vehicle Expense	\$27,526	\$0
Childcare Costs (food, counseling services, medical expenses, clothes, educational supplies, recreational events, etc)	\$160,298	\$85,000
Special Events	\$15,548	\$0
TOTAL:	\$1,264,438	\$85,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Wolf Mountain Foundation	\$60,000
Carl C. Anderson Foundation	\$10,000
Greehey Family Foundation	\$25,000
Cowden Foundation	\$10,000
Bexar County	\$50,000
TOTAL:	\$155,000

PROJECT - COMMITTED

Funder Name	Amount Requested
Voeckler	\$180,000
Texas Cavaliers Charitable Foundation	\$5,000
TOTAL:	\$185,000

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Bank of America	\$250,000
Valero Energy	\$100,000
TOTAL:	\$350,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
Boysville Auxiliary	\$175,000
Boysville Foundation	\$1,007,631
United Way	\$205,000
H-E-B	\$10,000
Charity Ball	\$80,000
Valero Texas Open	\$40,000
Rapier Education Foundation	\$100,000
TOTAL:	\$1,617,631

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?
Boysville's Board of Directors is dedicated to supporting our children and program through financial contributions and volunteer opportunities.

How are board members expected to participate in your organization?
Boysville's Board of Directors is expected to contribute financially through donations and event sponsorships. Additionally, our board is expected to participate in committees to aid in the governance of Boysville including the Executive Committee, Strategic Planning Committee, as well as, event committees. Boysville also extends volunteer opportunities for our board to take part in and be more actively involved on campus.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Scott Matlock, President	Broadway Bank
Chad Lewis, Vice President	Stryker
Sharon Shirley, Treasurer	Frost Bank
Lisa Harbert, Secretary	Digital Display Solutions
John Hanna	Texas State Farm

David Luschen	City Public Service
Casandra Matej	Visit San Antonio
Richard O'Neil	Davison, Troilo, Ream, & Garza
John Robb	Frost Bank
Vaughan Ruple	Edward Jones Investments
Cathy Smith	Synergy Media & Advertising
Ray Stadler	Stadler Custom Homes of SA
Kathryn Stohr	Boysville Auxiliary
Leticia Gonzales	General Federal Credit Union
Ted Cleveland	EFI Global, Inc.
Kelly Compton	WCM CPA's
Michael John	Methodist Healthcare System
Patrick Ruder	Acelity Company
Micah McBride	Rosenthal Pauerstein Sandoloski Agather, LLP
John Kuntz	John Kuntz Law
Jessica Leach-George	1st Choice Recruiting
Raul Guerra	BT&T
Signature	
Laura Haby	