

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Boys & Girls Clubs of the Texas Hill Country		Federal Tax ID#: 74-2758055	501(c)(3) Public Charity 509 (a)(1)	
Address: 808 N Llano	City: Fredericksburg	State: Texas	Zip Code: 78624	
Website: www.bgcatxhc.org		Fax: (830) 997-8241	United Way Funded: No	

Fiscal Year:
January 01 to December 31

Head Of Organization

Name: Linda Powers	Title: Executive Director
E-Mail Address: lindapowers@bgcatxhc.org	Phone: (830) 997-8241

Application Contact

Name: Linda Powers	Title: Executive Director	E-Mail Address: lindawatson@bgcatxhc.org	Phone: (830) 997-8241
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Previous Najim Funding

Year	Funding \$
2008	\$25,805
2009	\$30,000
2010	\$30,000
2011	\$35,000
2012	\$35,000
2013	\$35,138
2014	\$40,000
2015	\$40,000
2016	\$40,000
2017	\$40,000
2018	\$40,000
Total	\$390,943

Has the organization applied to the Najim Family Foundation in the past and been declined?
No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$50,000	\$366,724	\$639,665

Mission Statement:

To empower all young people, especially those who need us most, to reach their full potential as responsible, caring and productive citizens.

PROJECT INFORMATION**Program / Project Title:**

To support after-school youth development programs at the Boerne Club and Comfort Club.

PROJECT TIMELINE**Start Date**

01/01/2020

End Date

12/31/2020

Harvey E. Najim Family Foundation Priorities:

Education

Education Priorities:

Elementary to High School

Program / Project Description:

Our mission is to empower all young people, especially those who need us most, to realize their full potential as responsible, caring and productive citizens. We focus on building our members' self-confidence and respect, and provide them with the tools and skills needed to help them succeed in school, develop strong character and make positive and healthy lifestyle choices. We provide positive support and guidance, hope and opportunity with the core belief that every kid deserves a chance. A chance to learn. A chance to achieve. A chance to be GREAT.

In a typical year, the Boys & Girls Clubs of Boerne would serve 365 children, with an averaged daily attendance of 106 in the After School Program and 75 in the Summer Program. The Boys & Girls Club of Comfort would serve a total of 250 children, with an average daily attendance of 93 in our After School program and 62 in our Summer program. In 2020, as a result of Covid19, we will only be able to serve 194 children in Boerne and 180 children in Comfort, with an average daily attendance of 84 in each Club for the After School Program. Both Clubs were closed for onsite programs in the summer, but offered virtual programs, and regular "grab and go" kits that included food items and arts & crafts supplies for Club members and their families. The summer program was offered at no charge participating families.

The Clubs are now open for onsite programming. We are operating the Boerne Club at Fabra Elementary School and the Comfort Club at our building on Front Street. Due to social distancing and space restrictions we will only be able to serve 40 children in Boerne and 50 children in Comfort for our 2020 Fall After School Program.

Now, more than ever, our community's children need a safety net. They need emotional support, academic support and a renewed sense of belonging and inclusion--things that have been largely unavailable to them since schools closed in March. We are focused, whether in person or virtually, on the children who need us most--who need encouragement and positive role models, programs and activities which emphasize the importance of academic achievement, developing strong character, making positive choices, developing the social skills needed to succeed in the world and the value of giving back to the community.

Even though much has changed in 2020, our programs and the goals associated with them do not substantially change from year to year....we seek to provide interesting and fun learning activities that teach life skills and promote self-esteem. The overall program objective is very straightforward--to give our members tools and help them develop skills needed to become responsible, caring and productive citizens. Through a number of activities we teach problem solving, exploratory learning and encourage our members to actively search for solutions.

We will continue to offer a variety of modules which address character development, inclusion, and respect. Our fall, 2020 after school program will initially dedicate much of the time we have with our kids in the following areas:

Power Hour--our homework assistance program. Club staff work with members Monday through Thursday to complete school-assigned homework; skills worksheets or reading. We will be working even more closely with the schools to ensure we are supporting their efforts in addressing learning regression that may have occurred while schools have been closed.

Healthy Habits--emphasizes good nutrition, regular physical activity and improving overall well-being. For the first time in our history we will dedicate time in both staff and member training on social distancing (through games and activities), the importance of proper hand washing and sanitation and other topics which will support health and safety in the current environment.

We would typically be working with our teens to increase community involvement through more volunteer activities in both Clubs. However, we are currently limited by availability and accessibility. These programs will resume when we are able to do so.

If awarded, grant funds will be used to cover our typical program expenses for both the After School (Fall, Winter and Spring programs) and some summer program costs, plus the additional expenses incurred as a result of COVID19--masks, hand sanitizers, disinfecting supplies. As a result of increased expenses, reduced income from membership dues and fees as well as fundraising activities, the support of the Najim Family Foundation has never been more important to help us be a safe haven for the children of Boerne and Comfort.

Evaluation Plan:

We will use incident reports, behavior reports, and feedback from teachers, counselors, parents to evaluate whether we are having an impact on our members. We expect to see fewer incident and behavior reports, and receive positive comments from teachers and parents about our members' academic performance. In addition, we will use attendance records to evaluate whether members are coming to the Club more regularly and if they are returning to the Club year after year.

We will consider the year a success if the children have:

- o had a safe place to learn, have fun and make new friends;
- o demonstrated character growth documented through observed behavior, language, and attitude;
- o experienced cultures, things and places they had never seen or been before;
- o improved their social interaction and developed leadership skills;
- o sustained or improved their academic and cognitive skills during the after school program; and
- o their parents can see our program's influence on their children.

We will be looking for positive behaviors, an adaptive spirit for embracing new ways of doing things, and acceptance of and respect for others.

Plans to sustain project beyond the term of this request:

Our Administrative office handles grant procurement and each chartered club has its own budget, and per policy is not allowed to intentionally operate at a deficit. Additionally, each club has a local Advisory Council which is accountable for cultivating relationships with local donors and developing fundraising activities and events. The Executive Board has fiscal and legal oversight over all three Clubs, ensuring that funds are being used as effectively as possible to maximize the impact we have on the children we serve. In order to sustain operations and support future growth in membership and programming a more aggressive and planned approach to fundraising is being implemented.

- o Continue identifying, building and maintaining relationships with local business leaders, churches and civic organizations
- o Ongoing diversification of the current roster of grant providers
- o In addition we will continue to manage our expenses effectively to maximize funds raised.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?

375

How many unduplicated children will NFF REQUESTED FUNDS impact?

375

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	5%	African American	1%
Children (6-13)	90%	Asian American	1%
Young Adults (14-18)	5%	Caucasian	45%
TOTAL:	100%	Hispanic/Latino	46%
		Native American	1%
		Other and Define	6%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District8, Outside San Antonio

Counties applicant is in:

Kendall

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Administrative Expenses	\$66,273	\$0
General Program Expenses	\$144,660	\$0
Food	\$2,742	\$2,500
General Supplies	\$730	\$730
Special Activities	\$235	\$0
Art Supplies	\$130	\$100
Education Supplies	\$391	\$100
Recreational Supplies	\$194	\$0
Front Desk Personnel (check members in and out of Club)	\$14,892	\$7,000
Youth Leaders (1 staff member to 10 members)	\$80,149	\$36,570
Custodial Personnel	\$6,715	\$0
Occupancy Expense (includes cleaning/sanitation/face masks)	\$43,704	\$3,000
Transportation Expense	\$5,909	\$0
TOTAL:	\$366,724	\$50,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Najim Family Foundation	\$50,000
TOTAL:	\$50,000

PROJECT - COMMITTED	
Funder Name	Amount Requested
Kronkosky Foundation	\$60,000
Kendall County	\$6,000
Valero Benefit for Children	\$10,000
Wells Fargo	\$750
United Way of San Antonio	\$3,335
TOTAL:	\$80,085

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
GVTC Foundation	\$5,000
Hal & Charlie Peterson Foundation	\$20,000
Cailloux Foundation	\$5,000
Avery Foundation	\$25,000
Perry & Ruby Stevens	\$5,000
Callioux Foundation	\$5,000
Stuart-Griffin-Perlitz Foundation	\$5,000
MS Doss Foundation	\$40,000
TOTAL:	\$110,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
	\$0
TOTAL:	\$0

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?
All board members contribute financially

How are board members expected to participate in your organization?
Board members contribute financially, as well as assist in fundraising and promoting the organization and our mission within the communities we serve. Provide governance, compliance and financial oversight.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Britt Pounds, President/Chairman	Financial Advisor, Edward Jones Investments
David Hardison, Vice President	Owner, Hardison Chiropractic Wellness Center
Karl Ransleben, Treasurer	Self Employed Certified Public Accountant
Eric Parker, Secretary	Attorney at Law, Parker Law Firm

Michelle Preston, Boerne Club Advisory Council Chair	Manager, Bandera Electric Cooperative
Dixie Cope, Fredericksburg Club Advisory Council Chair	Owner, Dankworth Dry Goods
Linda Saur, Comfort Club Advisory Council Chair	Retired, former Club Director of Comfort Boys & Girls Club
Jim Cady, Member at Large	Retired
Cathy Gogans, Member at Large	Retired, current member of Comfort Club Advisory Council
Signature Linda M Powers	