FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name:	Federal Tax ID#:	501(c)(3) Public Charity
San Antonio Threads	81-3461678	509 (a)(1)

Address:	City:	State:	Zip Code:
10446 Sentinel Street	San Antonio	Texas	78217

Website:	Fax:	United Way Funded:
www.sanantoniothreads.org	(210) 600-3989	No

Fiscal Year:

July 01 to June 30

Head Of Organization

Name:	Title:
Cathy Hamilton	CEO
E-Mail Address:	**Phone:**
cathy.sathreads@gmail.com	(210) 600-3989

Application Contact

Name:	Title:	E-Mail Address:	Phone:
Cathy Hamilton	CEO	cathy.sathreads@gmail.com	(210) 418-2073

Previous Najim Funding

Year	Funding $
2017	$10,000
2018	$15,000
2019	$15,000
Total	$40,000

Has the organization applied to the Najim Family Foundation in the past and been declined?

No

Grant Amount Requested $:	Total Project Budget $:	Organization's Annual budget $:
$25,000	$200,000	$706,000

Mission Statement:

San Antonio Threads' mission is to provide a safe and nurturing shopping experience for referred teens, ages 12-21, in the greater San Antonio area.

PROJECT INFORMATION

Program / Project Title:

To support a safe and nurturing shopping experience for teens in or aged out of foster care, homeless or in an emergency situation.

PROJECT TIMELINE

Start Date	End Date

10/01/2020	05/30/2021

Harvey E. Najim Family Foundation Priorities:

Food, Shelter and Clothing

Program / Project Description:

San Antonio Threads is a unique nonprofit serving teens in foster care, aging out of foster care, or in an emergency situation by providing new clothing in a shopping experience at no cost. Teens that participate in the program are referred by partner agencies like CASA, Roy Maas Youth Alternatives, BCFS, SA Youth, St. Jude's Ranch, Seton Home, Dream Center, Aryes halfway house, Sams Ministries, Haven 4 Hope, Selena House, and Next level. and local school counselors. The population we serve are teens who have been affected by homelessness, placed in foster care, have been trafficked, or are impoverished. We also partner with the Edgewood Police Department and respond to true fashion emergencies supporting youth affected by domestic violence, house fire, or displacement. Teens referred to San Antonio Threads are scheduled for a shopping appointment, and stylists ensure that clothing choices are available in their size in advance. Teen boys and girls are allowed to choose 2 tops, 2 bottoms, 1 dress (for girls), 2 undershirts (for boys), 1 pair of shoes, 5 pairs of socks, 5 sets of underwear and 1 bra (for girls), 4 regular sized toiletries, 4 full-size toiletries, 4 accessories, 1 purse or bag, and 1 backpack. Allowing teens to make their own choices fosters independence and confidence. Providing only new clothing, with the tags still on, gives teens a better sense of self-worth. Rather than choosing previously worn, donated items from a storage container that may or may not contain their size, teen shoppers at San Antonio Threads are guaranteed options in their size and the right to choose based on what they need and want. The new, good quality clothing helps teens feel more confident while attending school, court appointments, job interviews, and work, or special events like graduations.

Since opening in 2016, or referral numbers and overall numbers served has rapidly increased. San Antonio Threads served 341 youth in 2016, 552 youth in 2017, 1,679 in 2018, and 3,275 in 2019. San Antonio Threads is on track to serve 7,000 youth in 2019, providing each with NEW clothing, shoes, backpacks, personal care, essentials (bras, underwear, socks), and seasonal items for FREE.

San Antonio Threads has expanded into four title 1 school districts, serving students referred by social workers who fall under the McKinney-Vento Homeless Assistance Act. Beginning in October of 2019, San Antonio Threads will be providing for 50 referrals in each school district, totaling 200 students served monthly though "Threads In Schools". At our last visit to a school with "San Antonio Threads in Schools", we met Sam who was wearing slide-on sandals several sizes too large and carrying a blanket on his shoulders. Sam shared that he was wearing his older brother's sandals because his feet had grown and they were the only shoes they had to fit him. However, Sam's shoes were a violation of the school's dress code and he had been written up twice before. His blanket was his "jacket". Sam received his bag of clothing and essentials from us, but most importantly he received NEW shoes and a fuzzy hoodie. When teens do not have their basic needs met they cannot focus their whole attention on school and are sometimes punished for things they have no control over. I cannot promise that Sam will be a straight-A student, but I can say without a doubt that he now has the opportunity to.

San Antonio Threads also partnered with AACOG and Grandparents Raising Grandchildren, serving over 400 youth providing uniforms and back to school clothing. Among all the notes, it was often mentioned "Thank you for helping us get school clothes, or else we wouldn't have any" and "Thank you for helping, so my grandma doesn't spend money". We were able to serve over 400 grandchildren, of the 800 involved in the project. Now, these youth are prepared to attend school, in dress code, and have one less thing to worry about.

By listening to our teen shoppers and advocates, counselors, and caseworkers who make the referrals, San Antonio Threads is striving to meet the varying needs of teens and youth in San Antonio. We hope to meet the clothing needs of teens and youth so that they can approach life with confidence regardless of their background or current circumstances. San Antonio Threads will provide teens the ability to choose new clothes for themselves, based on their own needs and preferences. We know that this experience not only meets the immediate need of clothing but provides hope and free self-esteem.

Evaluation Plan:

At check-out, the sales associate updates our list of shoppers on the store computer. The list includes the names of the shoppers and ensures they have received 2 tops, 2 bottoms, 1 dress (for girls), 2 undershirts (for boys), 1 pair of shoes, 5 pairs of socks, 5 sets of underwear and 1 bra (for girls), 4 regular sized toiletries, 4 full-size toiletries, 4 accessories, 1 jacket or hoodie, and 1 backpack. This helps us keep track of our numbers served. At check-out, we ask each teen to answer "Where will your NEW clothes take you?" and "What do NEW clothes mean to you". Their answers inspire our staff and volunteers and are a constant reminder of the impact we are helping to provide.

Plans to sustain project beyond the term of this request:

San Antonio Threads has community partners helping maintain inventory and accommodate special sizing requests by hosting clothing drives, donating gift cards, and allowing our buyer's special pricing. Partners include Drury Inn, TMI Episcopal, First Presbyterian Church, South Texas Women's energy group, The Marriott Group, Day 1 Bags and Backpacks, SA YES, The Bra Box, ROSS, Highland Homes, Wells Fargo, Ameritas, Altrusa, Meta Church, TYP, BPSA, Bexar County Clerks Office, Lady Lions Club, and Old Navy. Volunteers help with shopping smart for inventory and using coupons to obtain toiletries. San Antonio Threads partnered with AACOG as a Vendor and served over 400 youth with Grandparents raising Grandchildren in June of 2019. As a vendor, we will be reimbursed for providing the clothing needed for Back to School. We continue to seek support from foundations, individuals, and retailers. A partnership as a vendor with Tapestry is underway.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
2,000	2,000

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	30%
Children (6-13)	30%	Asian American	0%
Young Adults (14-18)	70%	Caucasian	20%
TOTAL:	**100%**	Hispanic/Latino	50%
		Native American	0%
		Other and Define	0%
		TOTAL:	**100%**

City Council District for Which Children are Being Served:

District1, District2, District3, District4, District5, District6, District7, District8, District9, District10

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Clothing and Essentials for 1,800 youth	$200,000	$25,000
TOTAL:	**$200,000**	**$25,000**

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
BFC Valero Grant	$10,000
Area Foundation- Lift Fund	$7,500
Mays Family Foundation	$10,000
Wells Fargo	$5,000
TOTAL:	**$32,500**
PROJECT - COMMITTED	
Funder Name	**Amount Requested**
Jefferson Bank	$1,000
BBT Bank	$2,000
McCombs Foundation	$1,000
Area Foundation Covid Relief	$10,000
TOTAL:	**$14,000**
Other funding sources and amounts, pending and committed not specific to this request.	
ALL OTHER ORGANIZATION REQUESTS - PENDING	
Funder Name	**Amount Requested**
	$0
TOTAL:	**$0**
ALL OTHER ORGANIZATION REQUESTS - COMMITTED	
Funder Name	**Amount Requested**
	$0
TOTAL:	**$0**

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

Every Board Member is required to contribute financially with a minimum donation of $400 annually. Board Members are also required to attend all Board Meetings as well as volunteer at least 2 hours per month at the store. They can also volunteer by arranging and picking up donations from retailers. Board members regularly participate at networking and fundraising events in addition to their volunteer service hours.

LIST OF BOARD DIRECTORS	
Name & Office Held	**Corporate Affiliation**
Cathy Hamilton, CEO	San Antonio Threads
Joshua Sims, Treasurer	HEB
Kathy Bruce, Community Events & Outreach	Retired
Larry Crawford, Secretary	Photographer

Signature