

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Healy Murphy Center		Federal Tax ID#: 74-1667875		501(c)(3) Public Charity 509 (a)(1)	
Address: 618 Live Oak		City: SAN ANTONIO		State: TX	
				Zip Code: 78202	
Website: www.healymurphy.org		Fax: (210) 223-2944		United Way Funded: Yes	

Fiscal Year: October 01 to September 30

Head Of Organization

Name: Douglas J. Watson		Title: Executive Director	
E-Mail Address: dwatson@healymurphy.org		Phone: (210) 223-2944	

Application Contact

Name: Siri Lindholm		Title: Development Director		E-Mail Address: slindholm@healymurphy.org		Phone: (210) 223-2944	
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Previous Najim Funding

Year	Funding \$
2007	\$63,263
2008	\$70,000
2009	\$50,000
2010	\$50,000
2011	\$50,000
2012	\$50,000
2013	\$50,000
2014	\$50,000
2015	\$150,000
2016	\$50,000
2018	\$50,000
2019	\$50,000
Total	\$733,263

Has the organization applied to the Najim Family Foundation in the past and been declined? No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
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\$50,000	\$211,680	\$2,222,667
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Mission Statement:

The mission of Healy-Murphy Center is to provide compassionate service to youth-in-crisis by focusing on individualized education in a non-traditional setting, early childhood development and essential support services.

PROJECT INFORMATION

Program / Project Title:

To support 60 Childcare subsidies and 2 infant scholarships for low-income families.

PROJECT TIMELINE

Start Date	End Date
10/01/2020	09/30/2021

Harvey E. Najim Family Foundation Priorities:

Education

Education Priorities:

Pre-K

Program / Project Description:

Healy-Murphy Child Development Center will provide early childhood education and care to approximately 90 infants/toddlers and pre-k students in 2020-2021 from low-income, often single-parent, homes. Without early intervention, these children run a high risk of starting school behind their peers because of their socio-economic status and parents who are either still in high school or may have limited academic achievement.

Because we recognize the challenges facing each of the children we serve, we consistently provide care and early education of the highest standard to ensure that these youngsters are growing up happy, healthy and on par with their peers. Healy-Murphy Child Development Center continues to be a Texas Rising Star provider, a designation which recognizes centers that continually exceed basic childcare standards. In March 2020, Healy-Murphy opened a new, state of the art Child Development Center facility adjoining the high school/GED program campus. The new facility has increased Healy-Murphy's capacity to 136 infants/toddlers daily. With the COVID 19 crisis, however, attendance will be limited in order to maintain safe distancing.

Our focus on each child's care is based on a holistic approach which emphasizes social, physical, and emotional development as well as cognitive learning. Every caregiver at Healy-Murphy is required to have obtained or be pursuing their Child Development Associate certification. We also maintain low child-to-staff ratios in all classrooms and low staff turnover to ensure that the children we serve are receiving the best care in a stable, stimulating environment. Our staff emphasizes the importance of parental engagement in their child's learning and hold regular Parent Days to demonstrate and promote positive interaction. Teen parents attending Healy-Murphy's high school program must also complete a mandatory Parenting Skills class as a part of their education.

Healy-Murphy also partners with the University of Texas Health San Antonio School of Nursing to provide weekly well-checks for all infants and toddlers and to monitor their physical development. Additionally, a UTHSA dietitian visits regularly to provide consultations with parents and caregivers to ensure proper nutrition for each child.

Recognizing the fundamental role of early childhood education in future success, Healy-Murphy Child Development Center helps parents receive financial assistance for child care. Over 95% of families receive child care tuition support through either the City of San Antonio's Child Care Services and Early Head Start programs or the United Way's Dual Generation program. These tuition reimbursement programs, however, do not cover the full cost of care for each child. Additionally, many families need care while they are waiting for coverage. This year, Healy-Murphy will also have additional expenditures to comply with COVID 19 safety protocols include PPE for all staff, sanitizing stations, and a weekly deep clean of the entire facility provided by a contracted cleaning service. Healy-Murphy will cover all additional expenses through foundation grants and individual and private contributions. We are requesting a grant of \$50,000 from the Najim Family Foundation to help offset the cost of the childcare subsidies and scholarships needed to ensure that no child is deprived of quality care or a safe learning environment because of finances. This grant will help underwrite the 60 subsidy slots and 2 infant scholarship slots per week throughout the 2020-2021 school year. These subsidies and scholarships will essentially make childcare affordable and available for every infant belonging to the low-income families we serve, preparing them to pursue a brighter future.

Evaluation Plan:

The project's effectiveness will be measured by the number of children we are able to continue serving on a weekly basis and by measuring their educational development. For reporting purposes, we would be happy to submit a copy of the attendance records for all students at the Child Development Center in the 2020-2021 school year and summer school. This will allow you to verify the number of students that benefited from subsidies and the number of weeks that each student received funds. The educational development of the children in the project will also be evaluated quarterly using the Early Learning Assessment Profile, a tool that measures the progress of children four weeks to three years of age and assesses how well they are learning and developing.

Plans to sustain project beyond the term of this request:

Healy-Murphy Center will continue to fund the Child Development Center services through partnerships that provide earned income (e.g. EHS, CCS, and United Way Dual Generation programs) and direct services (e.g. UT Health Science Center Dept. of Community Nursing), annual grants from the United Way and the USDA, fundraising events and private contributions, and grants from local and national foundations with a special interest in early childhood development and education.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
150	60

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	100%	African American	20%
Children (6-13)	0%	Asian American	0%
Young Adults (14-18)	0%	Caucasian	5%
TOTAL:	100%	Hispanic/Latino	75%
		Native American	0%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District1, District2, District3, District5

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
60 infant subsidies/week (\$78 wk x 42 weeks)	\$196,560	\$40,000
2 schol./week (\$180 wk x 42 weeks)	\$15,120	\$10,000
TOTAL:	\$211,680	\$50,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Valero Energy	\$20,000
TOTAL:	\$20,000

PROJECT - COMMITTED

Funder Name	Amount Requested
United Way	\$81,568
Sisters of the Holy Spirit	\$15,000
Texas Cavaliers	\$5,000
St. Lukes Lutheran Health Ministries	\$6,000
Genevieve and Ward Orsinger Foundation	\$34,860
TOTAL:	\$142,428

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Methodist Healthcare Ministries	\$62,000
Greehey Family Foundation	\$50,000
TOTAL:	\$112,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
United Way	\$371,073
Sisters of the Holy Spirit	\$50,000
City of San Antonio	\$872,058
USDA	\$150,000
Genevieve and Ward Orsinger Found.	\$140,000
Valero (VTO)	\$50,000
TOTAL:	\$1,633,131

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

Except for the President, the directors serve for a term of two years. The President serves for her term (8 years) as the General Superior of the Sisters of the Holy Spirit. Directors may serve for 3 consecutive terms. Directors are required to attend all quarterly board meetings. Directors are also required to give or raise a minimum of \$1,000 for the organization each year. Directors participate and/or lead committees including the development committee, the capital campaign committee, and other ad hoc committees.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Sr. Geraldine Klein, Board President	Sisters of the Holy Spirit and Mary Immaculate
Serena Hanor Aldrich, Board Treasurer	Aldrich Law Firm, PLLC
Katherine Elaine De Los Santos, Board Vice President	USAA
Patricia Garcia	Regions Bank San Antonio
Francisco Gonima, Development Committee Chair	Arquero Consulting, LLC
Sr. Veronica Cahill	Sisters of the Holy Spirit and Mary Immaculate
Chief Justice (Retired) Alma L. Lopez	Community Volunteer
Hon. Irene Rios	Fourth Court of Appeals
Philip Rosenfeld	Frost Bank
Dr. George Williams, Jr.	Our Lady of the Lake
Marcus Valenciano	Valero
David Ojeda	Amazon
Joe Lerma	NuStar
Lowell Tacker	Community Volunteer

Signature

Douglas J. Watson