

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Respite Care of San Antonio, Inc.		Federal Tax ID#: 74-2467770		501(c)(3) Public Charity 509 (a)(1)	
Address: PO Box 12633		City: San Antonio		State: TX	
				Zip Code: 78212	
Website: www.respitecaresa.org		Fax: (210) 737-1212		United Way Funded: Yes	

Fiscal Year: July 01 to June 30

Head Of Organization

Name: Larry Mejia, Ph.D.		Title: President/CEO	
E-Mail Address: lmejia@respitecaresa.org		Phone: (210) 737-1212	

Application Contact

Name: Niki Carney	Title: Chief Administrative Officer	E-Mail Address: ncarney@respitecaresa.org	Phone: (210) 737-1212
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Previous Najim Funding

Year	Funding \$
2007	\$300,000
2008	\$125,000
2009	\$600,000
2010	\$5,000
2014	\$30,000
2015	\$32,758
2018	\$60,000
2019	\$50,000
Total	\$1,202,758

Has the organization applied to the Najim Family Foundation in the past and been declined?
No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$100,000	\$2,008,960	\$4,087,743

Mission Statement:
To protect, love, build trust, and nurture growth of children with special needs and complex medical conditions while strengthening the families caring for them.

PROJECT INFORMATION

Program / Project Title:

To support basic needs and care for abused and neglected children in protective custody at the Najim and Davidson Emergency Shelters.

PROJECT TIMELINE**Start Date**

01/01/2021

End Date

12/31/2021

Harvey E. Najim Family Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

Respite Care of San Antonio (RCSA) requests \$100,000 to provide food, shelter, safe transportation and specialized care for abused and neglected children in protective custody in RCSA's Davidson Respite House (Davidson) and Najim Family Respite Home (Najim) emergency shelters. RCSA operates the only licensed emergency shelters in Texas dedicated to serving children with special needs and complex medical conditions removed from their homes due to suspected child abuse. This program provides abused children with normalcy that is missing due to the violence, substance abuse and traumas endured in their homes. RCSA cares for children with medical, intellectual and developmental disabilities with conditions such as, Down syndrome, autism, cerebral palsy, spina bifida, fragile X syndrome, blindness, brain injury, prenatal drug exposure and complications from premature birth. In FY20, RCSA's shelters provided 8,376 bed nights to 51 children. This is a reduction from 9,172 bed nights in FY19 because of limitations on child intakes due to COVID-19 safety precautions.

Child abuse prevention is a critical need, especially in San Antonio which had the highest confirmed rate of child abuse and neglect of all Texas metros in 2017. Studies show that children with disabilities are nearly four times more likely to be abused than non-disabled peers. This program provides intervention that helps abused children with medical and special needs from birth to 17 years of age overcome physical, emotional, and social limitations and thrive in a warm and nurturing environment which speeds recovery. Children live in welcoming historic homes and engage in activities providing structure and typical childhood experiences, such as family-style dining with adult caregivers, public school, playground time and field trips. Children residing in RCSA's shelters are deemed residents of San Antonio and school-age children are eligible to enroll in local schools. RCSA's caregivers help children learn neglected life skills, rebuild trust, gain self-reliance, reach their full developmental potential and blossom. Long-term, RCSA expects this program to help end the cycle of violence in the community by modeling positive behaviors in a nurturing, loving environment and providing children with access to counseling and therapy that helps heal trauma.

Abused and neglected children typically have a history of poor preventive and requisite health care. The lack of coordination with providers results in fragmented, delayed care that leads to more disabilities and poor health outcomes. Many abused children suffer from life-long disabilities and need substantial therapy, treatment and extended care. Failure to receive care leads to greater dependency, diminished quality of life, higher rates of abuse and reduced life expectancy. RCSA's shelters provide a unique combination of healthcare, coordinated therapy and skilled care giving. RCSA partners with University Health System (UHS) to provide daily preventive care, medication management, and on-site skilled nursing care to assess, treat and improve conditions. At Davidson House, a pediatric nurse practitioner is on-site a minimum of eight hours each week for well and sick child visits and registered or licensed practical nurses are on-site daily. Children receive proactive and preventive care, including comprehensive physicals, immunizations and dental services. This treatment reduces emergency room visits, improves health outcomes, quality of life and life expectancy.

By helping children with special needs become healthier and more self-reliant, RCSA lessens the burden on families caring for children once they leave protective custody. This helps ultimately interrupt the cycle of violence and reduce the incidence of child abuse in the community. Successful impact is demonstrated by a wheelchair-bound three-year-old boy with developmental delays who arrived at RCSA severely malnourished. He required frequent tube feeding and was not receiving this care at home. In RCSA's care, he gained weight, his health improved and he made rapid developmental progress which led to a successful kinship foster placement.

COVID-19 Impact:

The COVID-19 pandemic disrupted program operations and substantially reduced revenues. In response, RCSA's leadership took action and devised creative solutions to help protect our agency and ensure the safety, security and well-being of our children, families, staff and supporters. The Davidson and Najim shelters continue to operate 24/7 during the COVID-19 pandemic and Respite Care is following virus prevention guidelines, social distancing mandates, and health recommendations/directives. Compliance required Respite Care to suspend volunteer activities and restrict access to essential visitors only. In March 2020, local schools closed due to COVID-19 and RCSA created a remote learning center for children residing in its emergency shelters. The children thrived in this environment, with all participants quickly achieving developmental milestones and most exhibiting improvements in their overall grades.

COVID-19 led to the temporary suspension of RCSA's community services effective March 16, 2020 and remain closed until further notice. The frequency of existing medical conditions on the population served and the related risk, the current staffing challenges, and the temporary closure of facilities by landlords all prevent reopening these programs at this time. Currently, we plan to open these programs at a modified level in Fall 2020, but will continue to follow community guidelines and mandates, and adjust reopening dates as necessary. In the meantime, RCSA developed weekly, online play sessions for children and parent support group meetings to share knowledge, relieve stress and foster connections during quarantine. In FY20, RCSA provided 297 hours of family support appointments to 91 parents through FY20.

Evaluation Plan:

RCSA anticipates that at least 95% of children residing in the shelters for at least 30 days will achieve improved health and developmentally appropriate milestones, depending on their ability. Staff will assess children quarterly utilizing the Residential Participant Progress Evaluation, an instrument developed by RCSA to measure developmental, physical and behavioral improvement. Caregivers track each child's progress in mobility, communication, therapy, behavioral health, self-reliance and life skills. Program leadership will create service plans documenting the level of improvement and establish goals for each child to promote continued growth. RCSA will make program improvements and enhancements based on an evaluation of results.

RCSA will also track the frequency of care received, including visits to medical, dental, mental health providers and therapists; referrals to external specialists; and the completion of comprehensive physicals and immunizations. RCSA anticipates that at least 95% of children will receive comprehensive physicals and be up-to-date with immunizations.

Plans to sustain project beyond the term of this request:

The shelter program is sustained through diversified funding sources, including the Texas Department of Family & Protective Services (TDFPS), federal Emergency Food and Shelter Program (EFSP), City of San Antonio, private foundations, corporate and individual donors, special event proceeds, client fees, grants and contracts. To address funding fluctuations, RCSA may sustain this program through appeal campaigns, profit share fundraisers, fees, and contributions from civic organizations, corporations and individual donors. The stipend from TDFPS only funds approximately 65% of shelter expenses. Thus, leadership of the agency, to include members of the board, aggressively seek new funding sources to sustain program operations and serve children in need.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?		How many unduplicated children will NFF REQUESTED FUNDS impact?	
60		60	
Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.			
A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	36%	African American	12%
Children (6-13)	56%	Asian American	0%
Young Adults (14-18)	8%	Caucasian	25%
TOTAL:	100%	Hispanic/Latino	59%
		Native American	0%
		Other and Define	4%
		TOTAL:	100%
City Council District for Which Children are Being Served:			
District1, District2, District3, District4, District5			
Line item Budget:			
Line Item Description	Total Project Funds Allocation	Najim Funds Allocation	
Payroll Expenses (Najim allocation to direct care providers only)	\$1,294,829	\$50,000	
Contract Labor	\$403,406	\$0	
Employee Benefits (Najim allocation to direct care providers only)	\$91,000	\$7,500	
Program Supplies	\$86,090	\$25,000	
Repair and Maintenance (shelter facilities)	\$35,280	\$15,000	
Utilities	\$30,000	\$0	
Personnel Expense	\$16,500	\$0	
Telephone	\$14,220	\$0	
Program Expense	\$12,860	\$0	
Vehicle Expense (repair/maintenance/fuel/registration)	\$10,530	\$2,500	
Licenses, Permits and Inspections	\$7,550	\$0	
Office Supplies	\$2,640	\$0	
Training and Education	\$1,630	\$0	
Security	\$960	\$0	
Travel	\$715	\$0	
Printing and Document Management	\$400	\$0	

Conferences & Meetings	\$350	\$0
TOTAL:	\$2,008,960	\$100,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Najim Charitable Foundation	\$100,000
Methodist Health Ministries	\$100,000
Warm Springs Foundation	\$40,000
St. Luke's Lutheran Health Ministries	\$15,000
Rachael & Ben Vaughan Foundation	\$10,000
Contributions	\$55,000
Special Event Contributions	\$28,110
Baptist Health Foundation	\$75,000
Texas Department of Family & Protective Services Income	\$1,062,765
Myra Stafford Pryor Charitable Trust (restricted)	\$15,518
TOTAL:	\$1,501,393

PROJECT - COMMITTED

Funder Name	Amount Requested
Methodist Health Ministries	\$100,000
University Health System	\$50,000
FEMA Emergency Food & Shelter Program (EFSP) - Phase 37	\$58,714
FEMA EFSP - CARES	\$76,719
City of San Antonio	\$75,374
Kenedy Memorial Foundation	\$5,000
Charity Ball Association (restricted)	\$116,760
CAPTRUST	\$25,000
TOTAL:	\$507,567

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Texas Cavaliers Foundation	\$7,000
Alamo Kiwanis Club	\$5,000
Greehey Family Foundation	\$25,000
Mays Family Foundation	\$25,000
Contributions	\$79,052
Client Fees	\$173,263

Special Events Income	\$271,890
Circle Bar Foundation	\$20,000
Amini Family Foundation	\$5,000
The Gordon Hartman Family Foundation	\$15,000
Klesse Foundation	\$15,000
San Antonio Area Foundation	\$50,000
Professional Contract Services	\$10,000
Marietta Randall Foundation Trust	\$5,000
Betty Stieren Kelso Foundation	\$20,000
Nelson Puett Foundation	\$5,000
Moody Foundation	\$50,000
Annual Appeal	\$120,000
Program Fees	\$179,293
SBA PPP Loan Forgiveness	\$500,000
Interest Income	\$2
Baptist Health Foundation	\$75,000
Big Give	\$10,000
Bexar County Women's Bar Autumn Affair (2020 Charity Recipient)	\$5,000
TOTAL:	\$1,670,500

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
United Way of San Antonio & Bexar County	\$90,000
Daniel & Hudson PLLC	\$6,000
Leonard Family Foundation	\$25,000
City of San Antonio	\$121,143
Valero Champions Fore Charity	\$50,000
Christ Episcopal Church	\$2,500
Carl C. and Marie Jo Anderson Charitable Foundation	\$20,000
Sacks Foundation	\$5,000
Koehler Foundation	\$15,000
HOPES (Healthy Outcomes through Prevention and Early Support) - United Way	\$39,920
Kenedy Memorial Foundation	\$5,000
HOPES (Healthy Outcomes through Prevention and Early Support - United Way)	\$28,720
TOTAL:	\$408,283

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

Members of Respite Care of San Antonio's Board of Directors are expected to attend eight meetings annually. Additionally members are expected to serve on committees of the Board and to contribute financially to the organization.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Bill Mason	Southwest Research Institute
Lacie Gorder	Community Member
Steve York	Broadway Bank
David Darr	The Place Commercial Real Estate
Lauren Valkenaar	Chasnoff, Mungia, Valkenaar, Pepping & Stribling, LLP
Mary Ellen Archer	Jefferson Bank
Sandi Cavazos	Frost Bank
Laura Cortez	Independent Insurance Center, Inc.
Tom Dobson	Las Aguilas
Kelly Kuhle	CPS Energy
Jason Kamiya	USAA
Jamie Kowalski	RK Group
Donnie Laurence	Laurence, Nebens, Sheftall & Valadez Wealth Mgmt. Group
Kim Lewis	KSL Resources
Eva Papay	Community Member
Jay Winslow	Security Service Federal Credit Union
Mark Woods	Northside Auto Group
Ruchi Kaushik	Children's Hospital of San Antonio
Joe Shields	McCombs Enterprises

Signature

Larry Mejia, PhD