

# FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
<b>Legal Name:</b> Pride Center San Antonio	<b>Federal Tax ID#:</b> 32-0447264	<b>501(c)(3) Public Charity</b> 509 (a)(2)	
<b>Address:</b> 1303 McCullough Ave #160	<b>City:</b> San Antonio	<b>State:</b> TX	<b>Zip Code:</b> 78212
<b>Website:</b> <a href="https://pridecentersa.org/">https://pridecentersa.org/</a>	<b>Fax:</b> (210) 370-7743	<b>United Way Funded:</b> No	
<b>Fiscal Year:</b> January 01 to December 31			
Head Of Organization			
<b>Name:</b> Robert Salcido		<b>Title:</b> Executive Director	
<b>E-Mail Address:</b> Robert@pridecentersa.org		<b>Phone:</b> (813) 751-7037	
Application Contact			
<b>Name:</b> Luke Blankenship	<b>Title:</b> Development Coordinator	<b>E-Mail Address:</b> luke@pridecentersa.org	<b>Phone:</b> (813) 751-7037
<b>Has the organization applied to the Najim Charitable Foundation in the past and been declined?</b> No			
<b>Grant Amount Requested \$:</b> \$5,500	<b>Total Project Budget \$:</b> \$10,500	<b>Organization's Annual budget \$:</b> \$143,102	
<b>Mission Statement:</b> The mission of The Center - Pride Center San Antonio is to serve the lesbian, gay, bisexual, transgender and HIV communities by connecting them and their families to community resources and organizations related to health, wellness, support, education, activities, and advocacy.			
PROJECT INFORMATION			
<b>Program / Project Title:</b> To support the first LGBTQ+ Youth Empowerment with Pride conference as the Presenting Sponsor - March 2022 in San Antonio.			
PROJECT TIMELINE			
<b>Start Date</b> 03/12/2022		<b>End Date</b> 03/13/2022	
<b>Harvey E. Najim Charitable Foundation Priorities:</b> Education			
<b>Education Priorities:</b> Elementary to High School			

## **Program / Project Description:**

The Center is committed to serving LGBTQ+ youth in South Texas. One of our initiatives in youth development is providing life-changing, educational experiences for vulnerable and marginalized youth in our community. We're creating San Antonio's first LGBTQ+ youth conference in March 2022 as a way to better engage the upcoming generation on a variety of topics such as political advocacy and organizing, community and identity, faith and spirituality, and self-care. The Center is asking the Najim Foundation to be our Presenting Sponsor for this inaugural event. This annual free conference is in collaboration with impactful members of the LGBTQ+ community to empower South Texas' LGBTQ+ youth, community members and allies with the resources and education to bring about understanding, acceptance and inclusion.

The conference will be two days long, from 10am - 4pm. Workshops will be hosted by various educators and community activists who do grassroots work to speak and engage with the youth. The dates are the weekend leading into Bexar County's Spring Break week, the second full week in March.

The preliminary schedule is as follows:

Saturday, March 12th

8am - 10am Check-In

10:15 am - 11:00am: Introductory presentation welcoming everyone to the conference

11:15am - 12:30pm: Plenary 1 -- Attendees choose between Workshop A or B

12:30pm - 1:30pm: Lunch provided by conference sponsor

1:45pm - 3:00pm Plenary 2 -- Attendees choose between Workshop C or D

3:15pm - 4:00pm Joint Speech by local LGBTQ+ local community leader or elected official

Sunday, March 13th

9:00am - 10:15am: Light Breakfast and coffee provided by conference sponsor

10:15am - 11:30am: Plenary 3 -- Attendees choose between Workshop E or F

11:45pm - 1:00pm: Lunch provided by conference sponsor

1:15pm - 2:30pm: Plenary 4 -- Attendees choose between Workshop G or H

2:45pm - 4:00pm: Closing Remarks and keynote speech by local LGBTQ+ leader or elected official

Here are the 6 preliminary plenaries for the conference:

These plenaries were selected in conjunction with data provided by our Strengthening Colors of Pride Project, a 2020 study where we surveyed thousands of LGBTQ+ individuals across South Texas. You can find our Project here: <https://pridecentersa.org/programs/strengtheningcolorsofpride/>

Key statistics:

Before they turned 16 years old, 75% of transgender & non-binary respondents knew their gender identity was different, & 62.7% of respondents knew their sexuality was different.

44% of LGBTQ+ individuals state they've had religious leaders say homophobic & transphobic things.

You can still be fired in the state of Texas because of your sexual orientation or gender identity. LGBTQ+ individuals are more likely to be unemployed & report a lower annual income than the general San Antonio population. The current unemployment rate for LGBTQ+ people (7.9%) is more than double that of the San Antonio metro area (3%).

Approximately half of LGBTQ+ individuals (adults included) do not know where to find a provider that is knowledgeable about LGBTQ+ concerns. 5.7% of youth in Bexar County are HIV positive.

### Queer History of South Texas

How has queer culture shaped South Texas? To understand how LGBTQ+ and Texas histories are inextricably linked, the talk will include an overview of queer history to establish a timeline, then delve deeper into specific examples in Texas.

### Intersectionality: A Framework for Social Change

The human experience is multifaceted, and as such, human lives cannot be explained by taking account of single categories, such as race, gender, class, etc. Our lived experiences are shaped by a variety of factors and social dynamics that operate collectively. The workshop will embark on an understanding of the multiple identities we embody, to better understand the positions of privilege and power that are held by others, and ourselves, and actively work to address equity and achieve liberation.

### Courses for Confidence

A course designed especially for transgender, non-binary and gender non-conforming people to learn about techniques and products to fit and empower their beauty. Get skincare tips, find the best shades for your complexion, and create a flawless finish. The session will be facilitated by trans-sensitive instructors.

### Religion, Spirituality & LGBTQ+ People

A panel of faith leaders from different beliefs will discuss how people of faith can build a positive relationship with LGBTQ+ youth and adults. In addition, the audience will learn how to navigate difficult conversations and religious ideas regarding the LGBTQ+ community.

### Queer Political Power

The political climate has been gradually heating up and inflicting jarring repercussions towards queer people, we all must understand the political process we all take part in. Informed voting and political participation are crucial to the advancement of our movement, visibility, and rights. Learn how the political system works in Texas, what current policy issues are at the forefront, and how you can get involved.

### Healthy Sex Ed and Consent

The workshop will focus on consent and healthy sex practices. They'll also learn more about HIV, the local HIV epidemic in Texas, and local HIV prevention and treatment resources. Participants will also learn about local groups, initiatives, and organizations in South Texas communities providing support aimed at addressing the local HIV epidemic.

The location for the conference is to be determined, but we've identified a few suitable locations. Ideally, the conference will be in a central location that is accessible, preferably near downtown and public transportation corridors. Potential locations are San Antonio College, The Westin Riverwalk and Trinity University.

Najim's \$5,500 sponsorship of the event will include Logo inclusion in digital marketing pieces, including social media graphics and on our website, full-page ad in the event program, name inclusion in event press release, onstage recognition as presenting sponsor, exhibitor table at the summit and certificate of appreciation.

### **Evaluation Plan:**

We'll be asking the participants to answer a short survey, with 3-5 sentence responses before and after the conference. The questions are as follows:

Before the conference:

What do you expect to learn at The Center's Youth Empowerment with Pride Conference?  
 Please review the conference planner. What are the four workshops you plan on attending during the conference?  
 Why do you think Youth Empowerment with Pride is important for your development?

After the conference:

What were your favorite memories from the Youth Empowerment with Pride conference?  
 What did you learn during the plenaries at the conference?  
 How can we better improve next years' experience for attendees?

**Plans to sustain project beyond the term of this request:**

Through consistent growth and development of the conference, we hope to have multi-year partnerships with sponsors that find value in supporting the education of South Texas' LGBTQ+ Youth. We help those most vulnerable in the LGBTQ+ community and most of our programs are free and rely on grants and donations to help those in need. Over the last five years, we've grown as an organization with a self-sustaining space, numerous fundraising campaigns, Youth/family-friendly events and a large-scale case management program is on the horizon.

**Children Impacted:**

<b>How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?</b>	<b>How many unduplicated children will NCF REQUESTED FUNDS impact?</b>
150	150

**Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.**

<b>A. Population Served Age</b>		<b>B. Population Served Ethnicity</b>	
Infants (0-5)	0%	African American	20%
Children (6-13)	0%	Asian American	10%
Young Adults (14-18)	100%	Caucasian	20%
<b>TOTAL:</b>	<b>100%</b>	Hispanic/Latino	50%
		Native American	0%
		Other and Define	0%
		<b>TOTAL:</b>	<b>100%</b>

**City Council District for Which Children are Being Served:**

District1

**Line item Budget:**

<b>Line Item Description</b>	<b>Total Project Funds Allocation</b>	<b>Najim Funds Allocation</b>
Room Rentals (2x days)	\$3,000	\$1,650
Food Provided (3x times)	\$4,300	\$2,236
Advertising & Conference Booklet Printing	\$1,750	\$910

Presenter Equipment Rental (AV, podiums, etc.)	\$300	\$156
Miscellaneous Expenses	\$1,150	\$548
<b>TOTAL:</b>	<b>\$10,500</b>	<b>\$5,500</b>

**OTHER FUNDING RESOURCES**

**For Project being Requested: Funding sources and amounts, pending and committed.**

**PROJECT - PENDING**

Funder Name	Amount Requested
	\$0
<b>TOTAL:</b>	<b>\$0</b>

**PROJECT - COMMITTED**

Funder Name	Amount Requested
	\$0
<b>TOTAL:</b>	<b>\$0</b>

**Other funding sources and amounts, pending and committed not specific to this request.**

**ALL OTHER ORGANIZATION REQUESTS - PENDING**

Funder Name	Amount Requested
City of San Antonio (COSA)	\$500,000
<b>TOTAL:</b>	<b>\$500,000</b>

**ALL OTHER ORGANIZATION REQUESTS - COMMITTED**

Funder Name	Amount Requested
	\$0
<b>TOTAL:</b>	<b>\$0</b>

**BOARD OF DIRECTORS**

**What percentage of your board contributes financially to the organization?**

100%

**If Board giving is not at 100%, please explain why?**

**How are board members expected to participate in your organization?**

We have an annual Give or Get which the board sets for the upcoming year at their annual January board meeting. Directors also serve on 1-2 committees such as development, finance and executive.

**LIST OF BOARD DIRECTORS**

Name & Office Held	Corporate Affiliation
Robert Salcido	President
Naomi Brown	Vice President
Marco Treinies	Treasurer
Belinda Trevino Cantu	Secretary
James A. Chavis	Board Member
Rick Gipprich, Jr.	Board Member
Pamela Michelle Herrera	Board Member

Lisa Martinez	Board Member
Vanessa Powers	Board Member
Cristian Sanchez	Board Member
Jamie Zapata	Board Member
<b>Signature</b> Luke Blankenship	