

FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
Legal Name: Guardian House	Federal Tax ID#: 74-2780384	501(c)(3) Public Charity 509 (a)(2)	
Address: 1818 San Pedro	City: San Antonio	State: TX	Zip Code: 78212
Website: www.guardianhouse.org	Fax: (210) 733-3349	United Way Funded: Yes	
Fiscal Year: January 01 to December 31			
Head Of Organization			
Name: Shannon White, MS, LPC-S		Title: CEO & Chief Clinical Director	
E-Mail Address: swhite@guardianhouse.org		Phone: (210) 733-3349	
Application Contact			
Name: Shannon White	Title: CEO & Chief Clinical Director	E-Mail Address: swhite@guardianhouse.org	Phone: (210) 733-3349
Previous Najim Funding			
Year	Funding \$		
2007	\$25,000		
2011	\$7,500		
2014	\$50,000		
2015	\$50,000		
2016	\$50,000		
2017	\$50,000		
2018	\$50,000		
2019	\$55,000		
Total	\$337,500		
Has the organization applied to the Najim Family Foundation in the past and been declined? No			
Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:	
\$65,000	\$806,086	\$1,068,114	
Mission Statement: We embrace each child by teaching families how to build strong, positive relationships by shielding children from family conflict, promoting positive parenting & relationships, and keeping children and families connected.			

PROJECT INFORMATION

Program / Project Title:

To support General Operating Expenses for the Supervised Visitation/Exchange Program and Access to Supportive Mental Health Counseling.

PROJECT TIMELINE

Start Date

01/01/2020

End Date

12/31/2020

Harvey E. Najim Family Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

Needs Project Will Address:

In 2018, nine children died in Bexar County from abuse, an increase from eight in 2017. Statistics from Child Protective Services show most victims were under the age of 3. In 2018 there were 15,242 family violence incidents in Bexar County, an increase of 4.7% over 2017 and 3.8% higher than the state average of 0.9%. Individuals in high-conflict divorce are at higher risk of perpetuating traumatic, abuse events due to the volatile nature of the conflict. In 2018, there were 5,865 confirmed cases of child abuse in Bexar County (DFPS). In all confirmed cases of abuse and neglect, parents continue to be the most common perpetrators. 85% of Guardian House (GH) clients have been victims of domestic abuse, 89% for child abuse and 68% have a protective order in place due to violence.

PROJECT DESCRIPTION

An effective strategy in high-conflict divorce situations where there is a high likelihood of domestic violence occurring is monitored exchanges and supervised visits accompanied by supportive mental health services. The benefits of these services include restricting parental contact to remove the risk of escalated violence during the exchange - safeguarding children from aggressive, violent or high conflict situations between parents. Three approaches will be employed with this project:

Supervised Visitation:

Allows the child to have access to non-custodial parents in a safe, therapeutic environment, facilitated by a trained professional. This protects children from high-risk situations, provides support and supervision needed to build or repair the parent/child relationship, and provides parenting skills to increase their ability to care for their children in healthy ways. Also, with domestic violence cases in particular, supervised parenting time is instrumental in promoting healthy parent/child relationships as the center's imposed safeguards prevent blaming the parent for the separation, enlisting the child to pressure the parent for reconciliation, using the child to pass messages or spy on the parent, ridiculing the parent or using contact with the children to intimidate or harass the parent. Staff work to empower children so that their voice can be heard and help them find ways to exercise some control over a situation in which they have been powerless.

Monitored Exchanges:

Facilitates a safe transfer of children from one parent to the other, who can't have contact with one another. The therapeutic environment ensures children are not exposed to negative or violent interactions and can express genuine responses to both parents without "guilt." Often children do not want to show happiness at seeing their parents for fear they will "hurt" the other parent. Deputies monitor the parking lot to ensure that children are safe, and in the case of protective orders, non-custodial parents are required to arrive at the facility first, are monitored while in the facility, and have to wait for 15 minutes after the custodial parent has left the facility before leaving.

Mental Health Counseling: Counselors meet with clients to set goals and monitor progress. Parents work with their children to implement strategies they learned in counseling - ensuring they are nurturing healthy, violence-free environments to create healthy families. Parents also work very closely with counselors on strategies and provide direct feedback to the counselor. This paradigm enables the counselor to adapt strategies and ensure positive outcomes for custodial parents and their families.

GOALS

1: GH will remain a neutral, third party to provide safe, unbiased services to children and families involved in high-conflict custody disputes for the duration of their court-ordered services. GH reviews policies and procedures with all clients, and provides them a copy before services begin. GH accurately documents case activity for all participants. GH maintains each party's information in a confidential manner. Outcome: 90% of clients report satisfaction with services.

2: GH will keep children from being exposed to the violence and confrontations present in high-conflict disputes between their parents. GH has a staggered arrival and departure policy, so that the custodial and noncustodial parents do not encounter each other at our facility. Parents are not allowed to discuss issues related to court, divorce, child support, etc. Outcome: 90% of clients report that their children have a safe and neutral place for exchanges and supervised visits. 90% of clients report reduced conflict or violence with the other parent.

3: GH will create an environment that reduces the level of stress while exchanging the child for the custodial and noncustodial parents while they utilize our services. GH calls each party to schedule visits, so parents don't have to communicate directly. GH's staggered arrival and departure policy ensures that the custodial and noncustodial parents do not encounter each other at our facility. Outcome: 90% of clients report reduced stress in exchanging their children with the other parent.

4: GH will provide mental health counseling at low-to-no cost to clients to help them mitigate risk factors associated with domestic violence/child abuse and help break the cycle of violence. GH will empower parents with strategies for maintaining violence-free homes and give them the tools they need to ensure their children stay connected, do not witness violence in their home life, and are progressing developmentally. Outcome: 25% increase in client's ability to identify triggers and effectively communicate their concerns in a non-violent manner and 75% will report progress and improved outcomes through counseling, including feeling more self-confidence, less anger, and an improved ability to model the positive behavior necessary for a nurturing, healthy home environment.

Evaluation Plan:

Guardian House measures the quality and performance of services through a combination of process and program outcome measurements. We collect demographic data on clients during intake with each parent and collect satisfaction data via qualitative questions administered via phone or paper survey. We also track quantitative data such as number of total sessions, frequency of services, etc. These items are tracked on an excel spreadsheet and tallied at the end of the year. Data will be collected using Demographic Profile Questionnaire, Customer Satisfaction Questionnaire, Employee Evaluation Competency Rating, baseline surveys via parent reports, ending surveys based on parent reports, and evaluation of data.

Plans to sustain project beyond the term of this request:

Although clients pay a nominal fee ordered by the court, it does not cover 100% of the cost of our program. Additionally, GH continually secures revenue streams by actively seeking donations from corporations, private foundations, individual donors, board contributions and federal, state, and local grants to provide funding. Our Board of Directors are influential business leaders in the community who leverage their relationships and areas of specialty in support of our mission. GH leadership is committed to this program continuing even through funding fluctuations through these efforts as well as through thoughtful cost-saving strategies. Long-standing relationships with local universities, for instance, provide us with interns that can work under supervision at no cost to the organization. Additionally, we have secured an insurance carrier partnership with Medicaid.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
700	254

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	54%	African American	4%
Children (6-13)	34%	Asian American	0%
Young Adults (14-18)	12%	Caucasian	20%
TOTAL:	100%	Hispanic/Latino	70%
		Native American	0%
		Other and Define	6%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District1, District2, District3, District4, District5, District6, District7, District8, District9, District10

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Payroll & Fringe	\$499,916	\$40,508
Utilities	\$10,083	\$807
Travel	\$0	\$0
Program Expense	\$1,480	\$118
Office Expense	\$4,016	\$321
Merchant Service Fees	\$0	\$0
Mortgage	\$20,069	\$1,605
Insurance	\$12,949	\$1,036
Facilities and Equipment	\$24,396	\$1,952
Employee Recognition	\$1,068	\$85
Dues and Subscriptions	\$916	\$73
Contract Services	\$230,390	\$18,431
Conferences and Training	\$0	\$0
Advertising and Marketing	\$803	\$64
TOTAL:	\$806,086	\$65,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Najim Family Foundation	\$65,000
TOTAL:	\$65,000

PROJECT - COMMITTED

Funder Name	Amount Requested
Mays Family Foundation	\$10,000
General Victims Assistance (VOCA)	\$373,533
United Way	\$43,600
Bexar County	\$95,600
TOTAL:	\$522,733

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Dalkowitz Charitable Trust	\$10,000
Sacks Foundation	\$10,000
Cowden Foundation	\$25,000
Greehey Family Foundation	\$50,000
Phyllis Schoener Foundation	\$10,000
Covenant Foundation	\$25,000
Texas Center for Children & Family Studies (COVID-19)	\$15,000
TOTAL:	\$145,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
HEB Tournament of Champions	\$15,000
Charity Ball Association	\$25,000
Impact San Antonio	\$100,000
Nancy Smith Hurd Foundation	\$53,000
Texas Cavaliers	\$5,000
Earned Income (dependent on #'s)	\$0
CM Anderson Foundation	\$10,000
TOTAL:	\$208,000

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

Not applicable

How are board members expected to participate in your organization?

Board members are expected to financially contribute to the organization, participate in strategic planning sessions, board meetings, and serve on committees. They are also expected to attend fundraising events, secure sponsorship of at least \$2,500 for the annual luncheon, leverage community contacts to gain participation in fundraising events, and serve as goodwill ambassadors for GH.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
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Ann Hollingsworth Patrie, LTC (R)	338 Oil & Gas
Kristi Ingram	Parent Advocate
Kelly Hamer	Farm Bureau Bank
Craig Scott	Cross LLC
James Gillen	Bineham & Gillen
Oscar Magana	U.S. Dept. of Commerce
Brad Muslow	Valero Energy Corporation
Signature Shannon White	