

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Special Olympics Texas, Inc.	Federal Tax ID#: 74-1998367	501(c)(3) Public Charity 509 (a)(2)
Address: 45 NE Loop 410, Suite 180	City: San Antonio	State: Texas
		Zip Code: 78216
Website: http://www.sotx.org/about/areas/area20/calendar/	Fax: (512) 835-9873	United Way Funded: No

Head Of Organization

Name: Tim Martin	Title: CEO and President
E-Mail Address: tmartin@sotx.org	Phone: (512) 835-9873

Application Contact

Name: Melissa Hall	Title: Grants Manager	E-Mail Address: mhall@sotx.org	Phone: (512) 491-2941
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Previous Najim Funding

Year	Funding \$
2013	\$10,000
2016	\$10,000
2017	\$12,500
2018	\$15,000
Total	\$47,500

Has the organization applied to the Najim Family Foundation in the past and been declined?

Yes
Yes. May 23, 2014

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$15,000	\$311,009	\$7,098,792

Mission Statement:

To provide year-round sports training and athletic competition for individuals with intellectual disabilities, giving them opportunities to develop physical fitness, demonstrate courage, and experience joy.

PROJECT INFORMATION

Program / Project Title:

To support San Antonio area children with intellectual disabilities ages two-seven the opportunity to participate in the Special Olympics Young Athletes Program.

PROJECT TIMELINE

Start Date	End Date
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01/01/2019

12/31/2019

Harvey E. Najim Family Foundation Priorities:

Disabilities/Special Needs

Program / Project Description:

Special Olympics Texas (SOTX) has become synonymous with sports training and competition for individuals with intellectual disabilities since its inception in 1969. While our background will always be sports, the purpose of SOTX has since evolved to provide a broader network of care and social support for our athletes, from the age of two through their entire life. Special Olympics Texas believes it's important to help our young athletes establish healthy habits and life skills early in life, giving them the skills to thrive within their communities.

This request is to support our youngest athletes in the San Antonio area--children--giving them the opportunity to establish healthy habits early in life. Youth ages 8-18 (and up) are eligible to participate in our traditional programming, which includes training and competing in local, area, and statewide SOTX competitions. Upon entering SOTX, youth are appropriately placed in groups based on their ability level, giving each individual the correct support needed to be successful. These youth, or Special Olympics athletes, work with a certified SOTX coach, who teaches them how to train their bodies, how to communicate with teammates and each other, how to effectively control emotions, and how to practice good sportsmanship. Coaches act as mentors, helping athletes achieve new personal bests and taking pride in the hard work. These important skills are relevant across the many realms of an athlete's life--at home, in school, in other social situations--and by helping youth develop these skills through sports, we give them a better chance of being successful in life.

For our younger athletes, ages 2-7, SOTX offers the Young Athletes Program. This inclusive approach brings children with and without intellectual disabilities together on the same playing field as equal participants. Created to engage children through developmentally appropriate play activities, YAP lesson plans foster physical, cognitive, and social growth by focusing on fundamental motor tracking and hand-eye coordination. By repeating skills such as walking, running, jumping, and kicking through multiple activities, students develop and build these foundational movements that are needed to live in a physical world. And while the Young Athletes Program prepares children for SOTX and other traditional sports competition, its benefits reach beyond athletics. After three months of programming, according to the Center for Social Development and Education out of the University of Massachusetts Boston, athletes with intellectual disabilities made seven months gain in motor skills, and athletes with autism made nine months gain in the same time. Athletes are better prepared for kindergarten, as they practice sharing, teamwork, and listening to and following directions. By interacting with one another, those with and without disabilities, youth learn to communicate and develop social skills that will be utilized in the classroom setting. The program also helps promote a culture of kindness and tolerance at a young age between children who are "typically" developing and children who have intellectual disabilities. Once these young athletes turn eight years old, they are permitted to train and compete in SOTX traditional programming. Children who participate in YAPs can transition easily into this new role, as families have the information necessary to help their children adjust. Athletes can then continue establishing healthy habits that they'll take and use throughout the rest of their lives.

Special Olympics Texas also offers the Motor Activities Training Program, inspiring youth who are more significantly disabled to achieve personal bests. In this program, youth participate in an eight-week training program in order to improve motor skills like mobility, dexterity, and striking. Once completed, a Challenge Day is offered that meets the needs of every participant and lets the athlete share his/her developed skills with family and friends. Participants are awarded based on participation, not place. Instead of competitions, skill stations are set up and athletes are given the opportunity to demonstrate what they've learned.

Teaching youth with disabilities the importance of health and nutrition is especially important, as this population often lead sedentary lifestyles and are disproportionately more likely to experience health problems. Data from the International Journal of Environmental Research and Public Health shows that 89% of individuals with intellectual disabilities do not meet physical activity recommendations. These individuals also experience significant disparities in access to healthcare and their health issues often go unnoticed and untreated. They are more than twice as likely to have high blood pressure, three times as likely to have arthritis and diabetes, and six times as likely to experience cardiovascular disease. According to the Centers for Disease Control and Prevention (CDC), physical activity is especially important for individuals with disabilities, as it improves cardiovascular and muscle fitness, mental health, and helps individuals develop skills necessary to do everyday tasks. As children grow up with these ideas during their formative years they're more likely to retain healthy habits later in life.

There are 8,000 youth in the SOTX San Antonio program, with 2,300 youth in the Young Athletes Program and 36 youth in the Motor Activities Training Program. Our out-of-pocket expenditures to support an SOTX athlete for one year of training and competitions is \$150. The requested funds will support youth for one year of athletic training, competitions, and access to other programs such as the Young Athletes Program and the Motor Activities Training Programs. Funds will be used for program, operating, and volunteer expenses that facilitate training, competition, and additional programming for these athletes.

Evaluation Plan:

SOTX strives to help youth with intellectual disabilities and their families improve health, self-esteem, sports and fitness skills, family and social relationships, and language and adaptive skills. Such improvements are measured through periodic scientific surveys and reports. An example of these results can be measured through our 2016 scientific survey or annually produced reports. SOTX will evaluate the success of this project by recording the number of athletes we are able to serve, the number of opportunities we are able to provide, and other ways we can engage athletes and their families through school, leadership programs, health screenings and conditions identified through health screenings. Data will be collected regarding the number of participating athletes, number of athletes in each program, area competitions, coaches, volunteers and sports offered. Area Directors will be assessed by Regional Executive directors on training and competition quality as well as progress toward area and regional goals.

Plans to sustain project beyond the term of this request:

Our plans for sustainability include implementing a 2020 annual campaign that will raise a per capita amount to pay for travel, hotels, and games experiences for teams across the state. In addition, SOTX will expand sponsorship opportunities for businesses--allowing for more personalization and customization--and increase the capacity of fundraising events. SOTX is already creating new and exciting events that will engage more athlete and community involvement. SOTX will continue to seek support from foundations, particularly as we reorganize to a regional model with added support for all area offices. We will continue to foster relationships with partners and co-sponsors, such as H.E.B. Tournament of Champions, United Healthcare, and Food Town. Cause-related and co-branding opportunities will also remain a focus, such as those we have with 7-Eleven, Coca Cola, Toyota, Chuy's Restaurants, Texas Roadhouse Restaurants, Learfield, and Cavender's Western Wear retailers to name a few.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?

8,026

How many unduplicated children will NFF REQUESTED FUNDS impact?

100

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	10%	African American	0%
Children (6-13)	50%	Asian American	0%

Young Adults (14-18)	40%	Caucasian	0%
TOTAL:	100%	Hispanic/Latino	0%
		Native American	0%
		Other and Define	100%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District1, District2, District3, District4, District5, District6, District7, District8, District9, District10

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Area Competitions	\$25,000	\$8,000
Programs Materials	\$18,000	\$3,000
Young Athlete's Program	\$500	\$0
Athlete Leadership Program	\$150	\$0
Volunteer Awards/recognition, travel, and meals	\$1,000	\$0
Cost of Fundraising	\$42,000	\$0
Occupancy Rent	\$29,102	\$0
Occupancy Warehouse	\$2,710	\$0
Equipment rental copier & postage	\$2,300	\$0
Insurance	\$500	\$0
Telephone (base/local, long distance, cellular, internet)	\$4,500	\$0
Salaries & Benefits	\$175,482	\$4,000
Staff travel (lodging, meals, rental, mileage, gas/oil)	\$8,200	\$0
Office Supplies	\$1,200	\$0
Copier Overage	\$40	\$0
Postage regular/shipping/express	\$325	\$0
TOTAL:	\$311,009	\$15,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Kronkosky Foundation	\$15,000
Circle Bar Foundation	\$10,000
Dalkowitz Foundation	\$5,800
TOTAL:	\$30,800

PROJECT - COMMITTED

Funder Name	Amount Requested
Greehey Family Foundation	\$20,000

Sponsorships/Donations/Events	\$16,898
Area 20 Donations	\$2,967
TOTAL:	\$39,865
Other funding sources and amounts, pending and committed not specific to this request.	
ALL OTHER ORGANIZATION REQUESTS - PENDING	
Funder Name	Amount Requested
Sid W. Richardson Foundation	\$10,000
The Rees-Jones Foundation	\$18,425
The Warren Charitable Foundation	\$8,000
Matias del Llano Foundation	\$20,000
El Paso Community Foundation-Hightower Fund	\$10,000
El Paso Community Foundation	\$10,000
Entergy Charitable Foundation	\$5,000
Dalkowitz Charitable Trust	\$5,800
Eugene McDermott Foundation	\$12,000
Foundation for Southeast Texas	\$3,500
TOTAL:	\$102,725
ALL OTHER ORGANIZATION REQUESTS - COMMITTED	
Funder Name	Amount Requested
Community Foundation of West Texas	\$6,000
John and Maurine Cox Foundation	\$5,000
Kuykendall Foundation	\$3,000
Walmart Foundation	\$5,000
TJX Foundation	\$5,000
Simon and Louise Henderson Foundation	\$5,000
Jewish Community of Houston	\$140
Blanche Davis Moore Foundation	\$3,000
Dick's Sporting Goods	\$1,000
Hometown Foundation Inc.	\$2,500
Chapter Donations	\$35,804
Heritage Medallion	\$14,451
Winter Games Registration	\$2,430
Sponsorships	\$39,500
World Games Registration	\$8,731
Area 1 Revenue	\$25
Area 2 Revenue	\$1,350
Area 4 Revenue	\$13,891
Area 5 Revenue	\$10
Area 6 Revenue	\$178

Area 9 Revenue	\$1,360
Area 10 Revenue	\$16,700
Area 11 Revenue	\$12,122
Area 12 Revenue	\$3,437
Area 13 Revenue	\$460
Area 14 Revenue	\$289
Area 16 Revenue	\$1,272
Area 17 Revenue	\$1,232
Area 18 Revenue	\$400
Area 19 Revenue	\$583
Area 21 Revenue	\$263
Area 22 Revenue	\$32,278
Special Olympics, Int'l (for entire state of Texas	\$74,000
TOTAL:	\$296,406

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

Board members are expected to attend all board meetings and to actively participate with the organization. This may mean volunteering at competitions, events, and fundraisers, and making their presence known across their respective communities. Board members are encouraged to bring groups of volunteers, either friends, family, or coworkers or employees when they are volunteering for SOTX events. Board members with professional and personal affiliations with corporations/businesses from which our programs and athletes can benefit provide significant in-kind support, through products and/or services, while other board members provide monetary support. Recently, board members attended a training session where they learned how to raise awareness for SOTX as well as revenue for the organization. In addition, several board members participate in SOTX programming, as three current board members are Special Olympics athletes.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Rick McCarty: Parliamentarian/Programs Position	Retired-Special Education Administrator
Tammy Hortenstine: Programs Position	Bronte ISD
Maureen McCutchen: Secretary/Attorney Position	Board Certified Estate Planning and Probate Law, Mills Shirley L.L.P
Ralph Herring O.D., M.H.A.: At-Large Position	University of Houston, College of Optometry
Chad Tywater: At-Large Position	H.E.B.
Patti Ballew: Athlete Position	Athlete
J'Nette Thorne: At-Large Position	Advco Company
Jackie Zigtema: At-Large Position	Whitehouse ISD
Robert Bradshaw: Parliamentarian/At-Large Position	INEOS Olefins & Polymers

Dale Hosack: At-Large Position	Western Container
Steve Griffith: Board Chair/LETR Position	City of Sugarland
Steve Hayes: Parliamentarian/Program Position	Senior VP, BRANDT
Jake Squiers: At-Large Position	COO, Burke Center
Sam Arciniega: At-Large Position	H.E.B. Blackhawk, Unit Director
Jan Sartain: At-Large Position	Retired
Chief Doug Reim: Torch Run Position	Highland Village Police Department
Ian Rawn: Athlete Position	Athlete
Benjamin Garcia: Athlete Position	Athlete
Susanne Brady-Lusk: Vice Chair/At-Large Position	Vice Pres/General Mgr. SETX Coca-Cola
Chris Kingston: At-Large Position	Vice President, Learfield
Gracie Hunt: At-Large Position	N/A
Billy Glass: Families Position	President, Gentry Mills Capital
Byron Blevins: At-Large Position	Strategic Account Mgr., Google Maps
Marian Cabanillas: At-Large Position	President, Health Plan Operations, United Healthcare Comm. Plan of Texas
Pete Carey: Parliamentarian/At-Large Position	Group Vice President, Sales and Marketing, Toyota Financial Services
Signature Melissa Hall	