

# FUNDING APPLICATION

GENERAL INFORMATION			
<b>Organization Information</b>			
<b>Legal Name:</b> Special Olympics Texas, Inc.	<b>Federal Tax ID#:</b> 741998367	<b>501(c)(3) Public Charity</b> 509 (a)(2)	
<b>Address:</b> 45 NE Loop 410, Suite 180	<b>City:</b> San Antonio	<b>State:</b> Texas	<b>Zip Code:</b> 78216
<b>Website:</b> <a href="http://www.sotx.org/about/areas/area20/calendar/">http://www.sotx.org/about/areas/area20/calendar/</a>	<b>Fax:</b> (512) 835-9873	<b>United Way Funded:</b> No	
<b>Head Of Organization</b>			
<b>Name:</b> Suzanne Anderson		<b>Title:</b> Interim President and CEO	
<b>E-Mail Address:</b> sanderson@sotx.org		<b>Phone:</b> (512) 491-2941	
<b>Application Contact</b>			
<b>Name:</b> Rebecca Faith Vann	<b>Title:</b> Director of Development for Grants	<b>E-Mail Address:</b> rvann@sotx.org	<b>Phone:</b> (512) 491-2941
<b>Previous Najim Funding</b>			
<b>Year</b>		<b>Funding \$</b>	
2017		\$12,500.00	
2016		\$10,000.00	
2013		\$10,000.00	
<b>Has the organization applied to the Najim Family Foundation in the past and been declined?</b>			
Yes May 23, 2014			
<b>Grant Amount Requested \$:</b>	<b>Total Project Budget \$:</b>	<b>Organization's Annual budget \$:</b>	
\$15,000	\$2,171,700	\$7,701,387	
<b>Mission Statement:</b>			
To provide year-round training & competitions in Olympic-type sports for children (and adults) with intellectual disabilities giving them opportunities to develop fitness, demonstrate courage, experience joy and share their gifts.			
<b>PROJECT INFORMATION</b>			
<b>Program / Project Title:</b>			
To support San Antonio area children with intellectual disabilities ages two-eighteen the opportunity to participate in the Special Olympics Youth Program.			
<b>Harvey E. Najim Family Foundation Priorities:</b>			
Disabilities/Special Needs			

**Program / Project Description:**

There are 14,448 athletes in the Greater San Antonio Area that participate in Special Olympics training, area competitions, and programming with the assistance of local Special Olympics certified coaches and volunteers. The funds requested will support 100 children with intellectual disabilities who are Special Athletes with SOTX that participate in world-class year-round programming. Participation in Special Olympics vastly improves the lives of children with intellectual disabilities (ID); the earlier they begin in Special Olympics the more they benefit in lasting ways as they grow up. We provide a two-pronged approach to reaching children with ID. Beginning at age 8, children may train and compete in Special Olympic sports. There are over 5,000 school-aged children who participate in Special Olympics sports and programming in the Greater San Antonio Area. School-aged children ages 8 and older are offered 18 different Olympic-type sports to train and participate in. We track our athletes by age, gender, and sports skill-level for appropriate placement in competitions. By assigning athletes to divisions determined by their ages and ability levels, Special Olympics gives every athlete a reasonable chance to win. The second prong consists of the Young Athletes Program (YAPs) in the Greater San Antonio Area. YAPs is a sports-play program that introduces children (ages 2 - 7 years old) both with and without ID to the world of physical activity together. There are over 2,600 children in YAPs in the Greater San Antonio Area. YAPs concentrates on applying the skills learned through these activities in preparation for Special Olympics or traditional sports competitions. The children ages 8 and older who are Special Athletes and the children in YAPs attend the following independent school districts that SOTX partners with: Edgewood, San Antonio, Judson, Northeast, Southside, Harlandale, Northside, Schertz-Cibolo, South San, Medina Valley, Alamo Heights, and Southwest.

The need for the funds requested is to continue and expand Special Olympics Texas' programming for children with ID so they can experience the benefits of participation such as improved self-confidence and self-esteem, language skills, adaptive skills, physical skills, and health while developing better socialization skills, better performance in school, and increasing their likelihood of becoming employed to over 44% when compared to those who do not participate in Special Olympics programming (28%). Children with intellectual disabilities often face stigma, discrimination and in some cases, isolation and loneliness. Special Olympics utilizes sports as a tool to teach important life skills and socialization skills. We also have our Healthy Athletes Program where children can receive free prescription eyeglasses and prescription sports goggles. Children are provided free health screenings in a fun, welcoming environment by volunteer health care professionals. The health screenings cover the following areas: mental health, podiatry, physical therapy, better health and well-being, nutrition, audiology, sports physical exam, vision, and dentistry.

Children must be at least 8 years old to compete and to qualify as a Special Olympics athlete, a child must have an intellectual functioning level (IQ) below 70 and significant limitations in two or more of 10 different adaptive skill areas (i.e. daily living skills). Due to intellectual functioning level and limited adaptive skills, children often come to our program lacking social skills necessary to get along with teammates, the capability of following directions from a supervisor/coach and the developmental maturity to deal with every day "ups and downs." Opportunities to train and participate in sports provide experiences that result in the acquisition of life skills such as listening to and following instructions from a certified coach, functioning as part of a large group, working together as a team, and demonstrating good sportsmanship. The life skills acquired through participation in Special Olympics has a lasting impact on the participants both on and off the field. According to a study by Yale University, published in the Journal of American Academy of Child and Adolescent Psychiatry, individuals with ID who participated in Special Olympics achieved "higher social competence scores and more positive self-perception." By gaining more self-confidence these athletes are also more prepared and better able to find employment as young adults.

Children having ID often tend to lead a sedentary lifestyle which increases the likelihood of obesity and its related health risks as adults such as hypertension, heart disease, type 2 diabetes, and arthritis. SOTX has one of the largest databases of information about the intellectually disabled in the world. A 2012 study in the American Journal on Intellectual and Developmental Disabilities (2012, Vol. 117, No. 1, 67-79) concluded people with intellectual and developmental disabilities (ID-DD) who did not engage in regular activities experienced twice as many health problems as adults with ID-DD who were engaged in activities such as sports or employment. The additional benefits of participation in Special Olympics to our athletes are lower blood pressure, body fat percentages, more positive attitudes about exercise, and education on wellness and self-care.

Special Olympics' programming addresses our child athletes' many needs, including:

- \* Enhanced life skills needed to succeed in the classroom and as productive members of their communities.
- \* Participation in a mentoring relationship with a certified coach who knows how to enhance the athletes' physical and psychological needs.
- \* Increased social interaction with coaches, volunteers and peers, which enhances productivity in the classroom, home, and later in the workplace.
- \* Health screenings where free prescription eye glasses and prescription sports goggles may be obtained.
- \* Physical fitness through training and competition.
- \* Critical education for athletes and their families.

**Evaluation Plan:**

Special Olympics Texas continuously evaluates the effectiveness and success of our program. Data is collected regarding the number of participating athletes, number of athletes in each program, area competitions, coaches, volunteers and sports offered. Evaluation forms are sent to each coach, competition evaluation reports are produced by a volunteer committee and evaluations of athlete overall satisfaction and impact are recorded.

An Area Quality Standard Report is also collected from each of the 19 Area Directors quarterly. Area Directors update the report quarterly, supervisors monitor the report to determine whether objectives and goals are met for the area. Area Directors are evaluated based on their success in a variety of areas, including growth in athlete numbers, number of sports offerings, depth and breadth of volunteer committee structures and coaches' education level.

**Plans to sustain project beyond the term of this request:**

Long term strategy for funding includes expanding sponsorship opportunities, and increasing the capacity of fundraising events. Fundraising events raise funds but also increase awareness of Special Olympics in the community. Additionally, support from foundations will continue to be sought while providing stewardship to existing and long-term stakeholders. Finally, new cause-related co-branding opportunities have started with 7-Eleven, Chuy's Restaurants, Texas Roadhouse Restaurants, Toyota, and Cavender's Western Wear retailers to name a few.

**Children Impacted:**

<b>How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?</b>	<b>How many unduplicated children will NFF REQUESTED FUNDS impact?</b>
5,000	100

**Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.**

<b>A. Population Served Age</b>		<b>B. Population Served Ethnicity</b>	
Infants (0-5)	0%	African American	0%

Children (6-13)	54%	Asian American	0%
Young Adults (14-18)	46%	Caucasian	0%
<b>TOTAL:</b>	<b>100%</b>	Hispanic/Latino	0%
		Native American	0%
		Other and Define	100%
		<b>TOTAL:</b>	<b>100%</b>

**City Council District for Which Children are Being Served:**

District1, District2, District3, District4, District5, District6, District7, District8, District9, District10

**Line item Budget:**

<b>Line Item Description</b>	<b>Total Project Funds Allocation</b>	<b>Najim Funds Allocation</b>
Area Competitions	\$25,000	\$7,500
Program Materials	\$7,000	\$2,500
Young Athlete's Program	\$500	\$200
Volunteer travel, meals, mileage, awards, meeting	\$700	\$0
Occupancy rent & warehouse	\$32,882	\$2,000
Equipment rental copier & postage	\$4,851	\$0
Insurance	\$477	\$0
Telephone (base/local, long dist., cell, internet)	\$7,413	\$800
Salaries & Benefits (4 full-time staff)	\$161,073	\$2,000
Staff travel (meals, rental, mileage, gas/oil)	\$3,875	\$0
Office supplies	\$1,000	\$0
Copier overage	\$80	\$0
Postage regular/shipping/express	\$600	\$0
Cost of fundraising	\$31,706	\$0
Athlete Leadership Program	\$100	\$0
Property Tax	\$100	\$0
Centralized Chapter Supported Services for Program	\$1,894,343	\$0
<b>TOTAL:</b>	<b>\$2,171,700.00</b>	<b>\$15,000.00</b>

**OTHER FUNDING RESOURCES**

**For Project being Requested: Funding sources and amounts, pending and committed.**

**PROJECT - PENDING**

<b>Funder Name</b>	<b>Amount Requested</b>
Marcia and Otto Koehler Foundation	\$20,000
Dalkowitz Charitable Trust	\$15,000
<b>TOTAL:</b>	<b>\$35,000.00</b>

<b>PROJECT - COMMITTED</b>	
<b>Funder Name</b>	<b>Amount Requested</b>
Donations	\$1,608
Fundraising Events	\$635
<b>TOTAL:</b>	<b>\$2,243.00</b>
<b>Other funding sources and amounts, pending and committed not specific to this request.</b>	
<b>ALL OTHER ORGANIZATION REQUESTS - PENDING</b>	
<b>Funder Name</b>	<b>Amount Requested</b>
Sid W. Richardson Foundation	\$8,000
Speedway Children's Charities	\$12,000
The Rees-Jones Foundation	\$35,000
The Warren Charitable Foundation	\$10,000
Entergy Charitable Foundation	\$20,000
Simon and Louise Henderson Foundation	\$5,000
Newman's Own Foundation	\$40,000
TEGNA/WFAA TV	\$10,000
Students in Philanthropy/Midland College	\$5,000
<b>TOTAL:</b>	<b>\$145,000.00</b>
<b>ALL OTHER ORGANIZATION REQUESTS - COMMITTED</b>	
<b>Funder Name</b>	<b>Amount Requested</b>
Royce Everett Memorial Fund	\$1,000
Moody Foundation	\$75,000
Milton Hicks Wood & Helen Gibbs Wood Char. Trust	\$5,000
Ernest L. Kurth Jr. Charitable Foundation	\$20,000
Bethany Lutheran Foundation	\$1,000
The George Foundation	\$10,000
Blanche Davis Moore Foundation	\$3,000
Statewide Direct Marketing Total	\$88,454
Statewide Donations Total	\$58,301
Statewide Games Sponsorships Total	\$55,950
Statewide Major Gifts Total	\$1,700
Statewide Merchandise Sales Total	\$2,014
Statewide Promotions Total	\$6,000
Registration Fees for Winter Games Total	\$23,587
Statewide Signature Events Total	\$35,485
Statewide Third Party Events Total	\$17,500
Torch Run Donations	\$97,334
<b>TOTAL:</b>	<b>\$501,325.00</b>

## BOARD OF DIRECTORS

### What percentage of your board contributes financially to the organization?

100%

### How are board members expected to participate in your organization?

Board member attendance is expected 100% of the time at all meetings. Board members volunteer extensively at state and local competitions - often bringing large groups with them, spending the entire day on the track or podium staging athletes, at medals ceremonies awarding athletes, selling souvenirs, and helping with set up/clean up for events. Board members also bring in gifts. Board members with professional and personal affiliations with corporations/businesses from which our programs and athletes can benefit provide significant in-kind support. For example, a board member employed at Coca-Cola provides their products for competitions. Three of our 22 board members are Special Olympics Athletes.

### LIST OF BOARD DIRECTORS

Name	Corporate Affiliation
Rick McCarty	Retired Special Education Administrator, San Antonio
Tammy Hortenstine	Bronte Independent School District, Bronte
Maureen McCutchen, Attorney	Mills Shirley L.L.P., Galveston
Ralph Herring, O.D., M.H.A.	University of Houston, College of Optometry, Houston
Chad Tywater	H.E.B., Manager
Patti Ballew	Special Olympics Texas Athlete, TJ MAXX
Jeanette Thorne	Advco Company
Shon Bjornberg	Essilor USA
Jackie Zigtema	Whitehouse Independent School District
Robert Bradshaw	INEOS Olefins & Polymers
Steve Hatchell	National Football Association
Dale Hosack	Western Container Corporation
Steve Griffith	City of Sugarland
Steve Hayes	BRANDT
Jake Squiers	Burke Center
Sam Arciniega	H.E.B. Blackhawk
Don Langer	United Healthcare Community
Jan Sartain	Retired Round Rock Independent School District
Chief Doug Reim	Highland Village Police Department
Ian Rawn	Special Olympics Texas Athlete, Venturity Financial Partners
Benjamin Garcia	Special Olympics Texas Athlete, Chucky Cheese
Susanne Brady-Lusk	Coca-Cola, Lubbock