

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Presbyterian Children's Homes and Services		Federal Tax ID#: Presbyterian Children's Homes And Services		501(c)(3) Public Charity 509 (a)(1)	
Address: 5920 W. William Cannon Dr. Building 3 Suite 100		City: Austin		State: TX	
				Zip Code: 78749	
Website: pchas.org		Fax: (800) 888-1904		United Way Funded: Yes	

Fiscal Year:
January 01 to December 31

Head Of Organization

Name: David Thompson		Title: President/CEO	
E-Mail Address: david.thompson@pchas.org		Phone: (800) 888-1904	

Application Contact

Name: Joanna Tychowski		Title: Director of Foundation Grants		E-Mail Address: joanna.tychowski@pchas.org		Phone: (800) 888-1904	
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Previous Najim Funding

Year	Funding \$
2012	\$25,000
2013	\$25,000
2014	\$15,000
2015	\$15,000
2016	\$20,000
2017	\$25,000
2018	\$25,000
2019	\$25,000
Total	\$175,000

Has the organization applied to the Najim Family Foundation in the past and been declined?
No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$25,000	\$339,937	\$26,103,848

Mission Statement:
To provide Christ-centered care and support to children and families in need.

PROJECT INFORMATION

Program / Project Title:

To support general operating and direct care costs for the Child and Family, Single Parent Family and Transitional Living programs in San Antonio.

PROJECT TIMELINE

Start Date

01/01/2020

End Date

12/31/2020

Harvey E. Najim Family Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

a) Child & Family Program: Last year, there were 12,669 cases of alleged child abuse/neglect in Bexar County. Child Protective Services (CPS) provided only 8,855 of these children with support services to help make the home environment safe for the children at risk of abuse. As a result, CPS removed 1,702 Bexar County children from their homes last year (1). Unfortunately, separating children from their families is traumatic and often leaves lasting negative effects (2).

Our Child & Family Program specialist provides short-term, family-focused services designed to assist families in crisis by improving parenting and family functioning. Our specialist is a master's level social workers trained to work creatively with at-risk children and their families. The specialist networks with local agencies and organizations to identify families in the area who need assistance. As the community refers cases, the specialist meets with struggling families and assesses their overall situation.

The specialist meets with families through telehealth visits and works with each family to identify the family's challenges and needs; then working together they develop an action plan that incorporates the family's strengths. During the COVID-19 pandemic, the specialist spends extra time identifying additional resources and benefits available to the family. All of this is being done to move fragile families towards greater stability and self-sufficiency. We take special care to utilize resources that already exist in the community, so that service duplication does not occur.

Our specialists also provide books, videos, counseling sessions, or parenting training to help parents connect with children and ease their anxieties. We use Trust-Based Relational Intervention (TBRI(R)) tools in all of our services to help children who have experienced trauma.

b) Single Parent Family Program: The Single Parent Family Program addresses a crucial need in the community--single parent family poverty. Texas has particularly high rates of single mother poverty. More than 42% of Texas single mother households live in poverty and this rate is nearly triple the nation's overall poverty rate (3). Poverty can have negative effects on children, such as creating toxic stress that physically alters a young child's developing brain and body. Poverty fosters gaps in health and education, and is predictive of low employment outcomes for children when they become adults (4). Poverty also increases risks for child abuse and neglect (5). In the San Antonio area, there are 30,600+ single mother households living below the poverty level (6). Additionally, since the 1960s, there has been an increasing number of struggling single father families (7).

The SPF Program helps San Antonio area single parents become more independent by increasing their self-sufficiency. The SPF Program coordinator helps families set goals for themselves. While in the program, parents learn how to improve their budgeting, parenting, and job search skills. They also learn about other community resources. Additionally, parents improve their education and career opportunities to increase their income; move past former cycles of abuse; become self-empowered, self-sufficient, and confident; and develop a network of support and guidance. Children receive a safe, secure, and stable place to live, along with continued access to education and counseling. Families in the program live in a home on our campus and normally stay 9 to 15 months. If necessary, families can stay longer than 15 months, depending upon their progress and unique circumstances. All program services focus on the goal of self-sufficiency for parents and stability for children. We currently have capacity for 4-5 parents at a time, with 2-3 children per parent. New construction is under way which will enable us to serve 16 families at any one time.

c) Transitional Living Program:

Each year, 25,000 youths exit the foster care system without a permanent family (8). They are children who have bounced from home to home, rarely having someone they can fully depend on. Statistics for children who age-out of foster care are heartbreaking: one in five will become homeless; only 58% will graduate from high school (compared to national average of 87%); 25% will spend time in jail within two years; and over 50% of young women will become pregnant by age 19 (9).

The Transitional Living Program helps young adults (ages 18-24) successfully transition to adulthood. The young adults in this program are former foster children who do not have support from family members and friends during this important time of transition. We provide program participants with stable housing, group and individualized training concerning budgeting, financial aid, job interviews, and even safe boundaries within relationships. We meet each young adult wherever they are on their life journey and assist them in mapping out and reaching their goals.

These young adults also work closely with our Advanced Education/Support Services team, which provides support to any youth pursuing a college education. Most youth stay in the program for one to two years, however--there is no time limit for our services.

This year, our San Antonio Capital Campaign will enhance all three of these programs on the San Antonio campus. We have started building sixteen new homes for struggling single parents, five efficiency apartments for youth aging out of foster care, and transform two existing buildings into a resource center and an office space for staff. Other amenities (an open-air pavilion and playgrounds) will make the campus a warm and caring neighborhood.

Evaluation Plan:

Senior Vice President for Organizational Impact, Randy Spencer, leads our Organizational Impact Department. Mr. Spencer has over 30 years of experience in direct care and executive leadership in various child and family-centered residential care settings. The department helps to oversee and implement thorough measurements of our programs to ensure that we are maximizing our impact. We use the Client Social Welfare Information System (CSWIS) database to track data for our programs. We collect the following data for our programs: Increase in family self-sufficiency as measured by the Arizona Self-Sufficiency Matrix, children's emotional and social improvements as measured by the Strengths and Difficulties Questionnaire, decrease in parental stress as measured by the Parental Stress Scale, personal goal attainment, and client satisfaction with the program and services received.

Plans to sustain project beyond the term of this request:

PCHAS enjoys several revenue sources and is not overly dependent on any one source. We expect that 12% of our operating funds will come from reserves; 21% will come from endowment earnings; 22% will come from private donations and grants; and 45% will come from government fees for services rendered. Of the 22% coming from private sources, 47% will come from individuals; 21% from estate bequests; 17% from foundations; 13% from congregations; and 2% from corporations. We receive United Way funding for our Navarro County programs. We do not receive United Way funding for our San Antonio programs.

Children Impacted:	
How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
90	90

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	38%	African American	14%
Children (6-13)	46%	Asian American	0%
Young Adults (14-18)	16%	Caucasian	52%
TOTAL:	100%	Hispanic/Latino	16%
		Native American	0%
		Other and Define	18%
		TOTAL:	100%

City Council District for Which Children are Being Served:
 District1, District5, District7

Line item Budget:		
Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Personnel Salaries & Benefits	\$208,997	\$20,000
Supplies & Miscellaneous	\$10,050	\$0
Training & Development	\$600	\$0
Outreach & Therapy	\$32,500	\$5,000
Telephone & Office Expense	\$46,010	\$0
Travel Costs	\$14,700	\$0
All Other Costs	\$1,900	\$0
Program Administration Overhead Allocation -8% of budget	\$25,180	\$0
TOTAL:	\$339,937	\$25,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
San Antonio Area Foundation	\$10,000
St. Luke's Lutheran Health Ministries	\$8,000
Mission Outreach and Justice Committee	\$5,000
TOTAL:	\$23,000

PROJECT - COMMITTED

Funder Name	Amount Requested
HEB Community Investments	\$5,000

TOTAL:	\$5,000
Other funding sources and amounts, pending and committed not specific to this request.	
ALL OTHER ORGANIZATION REQUESTS - PENDING	
Funder Name	Amount Requested
Stout Foundation	\$5,000
BOKF Foundation	\$5,000
Women's Foundation of Greater St. Loius	\$10,000
United Way of Greater St. Louis	\$1,325,000
Ameren Missouri	\$10,000
Delta Pilots	\$25,000
United Way of St. Francois County	\$15,000
JC Ferguson	\$25,000
Harry S and Isabel C Cameron Foundation	\$10,000
CW Titus Foundation	\$10,000
Sunnen Foundation	\$25,000
LaVerne and Thomas Howell Foundation	\$5,000
Carol B and Kenneth R Boudreaux Foundation	\$5,000
ONEOK Foundation	\$15,000
Albemarle Foundation	\$5,000
Knox Charitable Foundation	\$10,000
King Foundation	\$15,000
The Pott Foundation	\$10,000
The A. P. Green Foundation	\$10,000
Emerson Trust	\$15,000
Episcopal-Presbyterian Health Trust	\$25,000
James N. McCoy Foundation	\$25,000
Ozark Health Advocacy Foundation	\$8,000
Carl C. Anderson and Marie Jo Anderson Charitable Foundation	\$30,000
Burguieres Family Foundation	\$10,000
Fannie and Stephen Kahn Charitable Foundation	\$10,000
Gene Conley Foundation	\$15,000
Abell-Hanger Foundation	\$10,000
St. David's Foundation	\$20,000
Lawrence Family Foundation	\$10,000
Eckstein Foundation	\$10,000
WK Kellogg Foundation	\$10,000
Alice Kleberg Reynolds Foundation	\$25,000
Swett Foundation	\$10,000

TOTAL:	\$1,773,000
ALL OTHER ORGANIZATION REQUESTS - COMMITTED	
Funder Name	Amount Requested
Baptist Community Ministries	\$1,000
Huey and Angelina Wilson Foundation	\$5,000
John P. McGovern Foundation	\$70,000
Nina Heard Astin Charitable Foundation	\$5,000
Community Foundation of West Texas	\$2,400
Hildebrand Foundation	\$5,000
Albert and Ethel Herzstein Charitable Foundation	\$2,400
Wichita Falls Area Community Foundation	\$5,000
Weir Foundation	\$5,000
Ben & Maytee Fisch Foundation	\$5,000
Jordan Charitable Foundation	\$7,500
Bryant Edwards Foundation, Inc.	\$7,500
The Fain Foundation	\$7,500
Fred and Mabel R. Parks Foundation	\$10,000
George & Mary J. Hamman Foundation	\$10,000
United Way of Navarro County	\$20,000
Katherine C. Carmody Charitable Trust	\$20,000
Esther McCulloch Dansby & Pauline McCulloch Grant Foundation	\$23,000
Carl C. Anderson, Sr. and Marie Jo Anderson Foundation	\$25,000
Walton Family Foundation, Inc.	\$25,000
The Priddy Foundation	\$40,000
TOTAL:	\$301,300

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?
N/A

How are board members expected to participate in your organization?
The PCHAS Board of Trustees provides governance oversight to the agency, supervising the president through its personnel committee. The Board oversees major institutional decisions, the annual budget, and changes to the budget. Board members annually sign a commitment form, promising to attend board meetings, to financially support the organization, and look for volunteer opportunities. Some are volunteer "Ambassadors" and represent PCHAS in their local church, others make donor thank you calls, and others host special events. All make themselves available to staff in various areas of expertise.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
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LaRaine R. DuPuy	Member; Church community service
Gloria L. Lewis	Member; Exec. Director- Network engineering
Monica Isabel Martinez	Member; Educational Technology
Deborah Olson	Member
Rev. Donald Owens	Member; retired counselor/teacher
Amy White	Member; attorney
Beth Bellamy	Member; Foster parent/former teacher
Lawson Calhoun	Board Chair; Retired social service/child welfare
William Parker	Board Vice Chair; Engineer
Rev. Scott Simpson	Member; Presbyterian minister
Jessie Swanigan	Member; Adjunct professor (senior lecturer in finance)
Keith Whittemore	Board Secretary; Retired engineer
Vera Brandt	Retired bank CFO
George Gates	Member; Financial services
John Hamm	Member
Fancy Jezek	Board Treasurer; Judge and attorney
Elizabeth McLean	Member; Presbyterian minister
Byron Taylor	Member; Retired engineer at Saudi Aramco
David Thompson	PCHAS President and CEO
Signature	
David Thompson	