

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Seton Home for Pregnant Women (dba Seton Home)		Federal Tax ID#: 74-2247996		501(c)(3) Public Charity 509 (a)(1)	
Address: 1115 Mission Road		City: San Antonio		State: Texas	
				Zip Code: 78210	
Website: www.setonhomesa.org		Fax: (210) 533-3504		United Way Funded: No	

Fiscal Year:
July 01 to June 30

Head Of Organization

Name: Gladys Gonzalez		Title: Executive Director	
E-Mail Address: grants@setonhomesa.org		Phone: (210) 222-1294	

Application Contact

Name: Jesus Garcia-Gonzalez		Title: Grants Director		E-Mail Address: grants@setonhomesa.org		Phone: (210) 222-1294	
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Previous Najim Funding

Year	Funding \$
2008	\$50,000
2009	\$50,000
2010	\$65,592
2011	\$105,000
2012	\$65,000
2013	\$80,000
2014	\$75,000
2015	\$75,000
2016	\$75,000
2017	\$75,000
2018	\$75,000
2019	\$75,000
Total	\$865,592

Has the organization applied to the Najim Family Foundation in the past and been declined?
 Yes
 Yes in 2007.

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
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\$85,000	\$3,297,854	\$8,464,626
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Mission Statement:

Seton Home works to break the cycle of abuse and poverty by providing a caring home, education, and support services necessary to transform the lives of pregnant and parenting teen mothers and their children.

PROJECT INFORMATION

Program / Project Title:

Residential Critical Needs Services - A Dual Generational Approach

PROJECT TIMELINE

Start Date	End Date
07/01/2020	06/30/2021

Harvey E. Najim Family Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

There is a shortage of adequate facilities & services, as well as limited accessibility to mental health counseling, to address the effects of victimization for pregnant/parenting adolescents. The majority of agencies who might foster an abused or neglected teenager do not have the housing available or services required for one who is not only abused and/or neglected, but also pregnant or parenting. Compared with their peers who delay childbearing, teen girls who have babies' are: less likely to receive prenatal care; less likely to finish high school; less likely to get or keep a job; more likely to rely on public assistance; more likely to live below 150% of the federal poverty level; and more likely to have their children removed from home and placed in foster care due to incidences of maltreatment.

Seton provides a safe home for girls, ages 12 to 18, who are pregnant and/or parenting, the majority of whom have been removed from their homes by Child Protective Services due to severe abuse, neglect or sexual assault. Since its establishment in 1981, Seton Home is the only state-licensed 24-hour residential facility with significant capacity in Bexar County focused exclusively on the needs of these fragile young families.

Under the Residential Critical Needs Services umbrella, Seton provides a holistic dual generational approach that equips young mothers with the tools to help them heal their histories of trauma and empower them to achieve self-sufficiency. The program encapsulates everything from job skills training, high school completion, financial literacy, child development, pregnant and parenting education, health, household management (learning how to wash clothes, how to cook, etc.), spiritual guidance, and individual and group therapy sessions to address their trauma and begin the healing process.

At capacity we have room for 24 families: one teen mom with 1-3 children per efficiency apartment. The average stay in residential care is nine months. Our secured campus is designed to simulate independent living environments and allow our young mothers to maintain their own small household within an efficiency apartment. The campus is staffed around the clock, seven days a week, year-round with direct care staff who foster the development of parenting and independent living skills. Our goal is to provide a supportive environment in which our young moms are equipped with the skills they need to become nurturing parents in order to break the generational cycle of abuse and neglect; guide them into self-sufficiency ensuring they are capable of caring for their families upon leaving our facility through education and job skills training; and engender stable, food secure, and child safe households for every mom and child that transitions from Seton Home.

Seton has created an environment focused on healing, encouraging a trauma-sensitive culture for moms and babies. Our moms are screened with a variety of assessment tools for background, history, and risk factors. If pregnant, they are also assessed for risk of postpartum depression. Each mom is guided to establish an individual care plan and is provided professional counseling based on her assessed needs. Individual and group counseling sessions focus on topics like anger management, coping skills, communication, and healthy relationships.

Physical health is addressed by coordinating medical care for both mother and child. Upon their first week of arrival, all moms and babies receive a full health screening to ensure good physical health. Appointments for pediatricians, obstetricians, vision & dental care, and other necessary medical visits are scheduled and transportation is provided. A residential staff accompanies the teen to every visit. Medications are held and administered by staff, who also provide education on side effects and appropriate use. Daily exercise and healthy food are also an integral part of residents' physical health care. Furthermore, in order to ensure our moms become nurturing parents, breaking the cycle of abuse they have endured, our parenting education program centers on enabling moms to interact with their children in individual & group exercises geared toward creating stronger mother-baby bonds. An activity extremely crucial for our moms, as most of our teens have never known what parenting means.

Most of our residents are at least one grade level behind in school and have a history of truancy, due to multiple placements in foster care, lack of academic support, learning disabilities, and/or lack of childcare. Within 3 business days of arriving, residents are enrolled into the on-campus UT-University Charter School; they receive year-round after school tutoring, as well as have access to an on-campus summer school. Mothers are able to attend school and concentrate on their education, knowing their children are being nurtured in a secure, on-site, state-licensed Early Head Start child development center. Through the comprehensive education program, our teens are not only graduating high school, but are continuing onto college or vocational school with their young scholars in tow. In addition to academic support, we provide: parenting classes, life skills training, financial literacy classes, and job skills training. These services teach and provide moms with the critical tools they need to be nurturing parents and self-sufficient individuals.

Evaluation Plan:

In order to break the cycle of abuse that our young moms were subjected to, weekly individual & group counseling sessions are held to help them process & overcome their trauma. In an effort to inculcate better parenting skills, all moms participate in parenting education classes that enable them to build nurturing bonds with their babies. The number of hours, types of individual & group counseling, & parenting sessions, are recorded.

To ensure our moms are able to provide a better future for herself & her children, moms are required to work towards their GED or enroll in school. Academic performance is tracked for each mom. In addition, we help our moms acquire skills that make them more competitive in the workforce. The number of girls with employment/internships is tracked. For our young families to thrive upon leaving our facilities, we provide them with life skills that help moms navigate the world. The number and type of life skills workshops performed are tracked.

Plans to sustain project beyond the term of this request:

Seton Home has developed a diversified portfolio of revenue sources, we receive funds from corporations, private foundations, government grants, investments and fundraising efforts. In the wake of the COVID-19 pandemic, we expect a harder than usual fundraising cycle - with our event season completely cancelled, our grant efforts have intensified three-fold. Our development team has planned new ideas for online fundraising events that may bring some revenue as we await the second wave of COVID-19 to hit in the fall. We are working tirelessly to raise funds in order to provide shelter and holistic dual-generational services for teen moms and their babies that without Seton Home, would have no place to turn to, and would be entrapped with their abusers.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?

How many unduplicated children will NFF REQUESTED FUNDS impact?

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	49%	African American	16%
Children (6-13)	0%	Asian American	0%
Young Adults (14-18)	51%	Caucasian	14%
TOTAL:	100%	Hispanic/Latino	70%
		Native American	0%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District1, District2, District3, District4, District5, District6, District7, District8, District9, District10

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Salaries, Wages, and Benefits	\$2,204,420	\$45,000
Conferences and Meetings	\$8,077	\$0
Professional Fees	\$20,686	\$0
Dues and Subscriptions	\$13,983	\$0
Equipment Expense	\$48,887	\$0
In-Kind	\$223,060	\$0
Office Expense, Supplies & Misc	\$78,614	\$5,000
Printing and Postage	\$31,800	\$0
Repairs and Maintenance	\$56,050	\$10,000
Special Events	\$55,000	\$0
Telephone & Computer	\$114,713	\$10,000
Travel	\$12,330	\$0
Utilities	\$49,500	\$0
Vehicle Expense	\$28,600	\$0
Direct Program Expenses	\$145,895	\$15,000
Insurance	\$21,320	\$0
Personnel	\$46,350	\$0
Depreciation	\$138,569	\$0
TOTAL:	\$3,297,854	\$85,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
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San Antonio Area Foundation	\$50,000
Archdiocese of San Antonio	\$75,000
Shield-Ayres Foundation	\$10,000
EFSP Phase 37	\$75,600
Valero Foundation	\$75,000
Dalkowitz Charitable Trust	\$15,000
Baptist Health Foundation	\$150,000
Raskob Foundation	\$30,000
Victims of Crime Act	\$367,741
Cowden Charitable Foundation	\$15,000
Texas Cavaliers	\$10,000
Impact SA	\$75,000
Anderson Foundation	\$45,000
Scott Petty Foundation	\$10,000
TOTAL:	\$1,003,341

PROJECT - COMMITTED

Funder Name	Amount Requested
Elizabeth Huth Coates	\$25,000
Finn Family Foundation	\$10,000
Scanlan Foundation	\$10,000
Greehey Family Foundation	\$30,000
Charlie Cheever Foundation	\$15,000
City of San Antonio	\$170,097
H-E-B	\$25,000
TOTAL:	\$285,097

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Capital Group	\$50,000
Charity Ball Association	\$10,000
Texas Center for Child & Family Studies	\$15,000
TOTAL:	\$75,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
San Antonio Area Foundation - COVID19	\$50,000
TOTAL:	\$50,000

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

Seton Home's Governing Committee meets six times a year and the executive committee at least 6 times in addition to and prior to the scheduled board meetings. Each board member is asked to sit on at least one committee/subcommittee. Committees are Executive, Development, Finance, Governance and Human Resources; and the subcommittees are Gala, Luncheon and Strategic Planning. We currently have an Ad Hoc Storage Building Subcommittee. Board members are asked to attend Seton Home activities such as Fall Fest, Thanksgiving Feast and Graduation celebration. Board Members are invited to participate financially in Seton Home such as Birdies for Charity, in-kind and/or cash contributions at live and silent auctions at the gala; purchasing tickets/tables for the gala and luncheon; purchase raffle tickets; selecting Seton Home for their United Way contribution, in-kind gifts for residents at Christmas; and direct volunteering.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Emma Cano, Chair	Emma Cano & Jefferson Cano
Charlotte Immenschuh, Vice Chair	Kumon Math & Reading Center of San Antonio
Rey Berend, Treasurer	Consultant, CPA
Rick King, Secretary	Retired
Deana Abiassi	Community Volunteer/Writer
Kenneth Bennett Jr.	Southwest Research Institute
Michael Briggs	USAA
Antonio Fernandez	Catholic Charities
Michele Anderson	NuStar Energy
Dr. Diane Melby	Our Lady of the Lake University
Paul Olivier	Frost Bank
Daniel Collier	Valero Energy Corporation
Becky Capp	GenCure
Mary Grilliette	Keller Williams Luxury International
Lynsey Hernandez	Lynsey Louise
Lisa Mendez	Capital Group
Stephanie Hoppas	Law Offices of Stephanie Hoppas
Rebecca Byers	Vivid Realty
Dr. Ricardo Diaz	Dr. Ricardo Diaz, DDS, MS

Signature

Jesus Garcia-Gonzalez