

# FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
<b>Legal Name:</b> SA Christian Hope Resource Center (CHRC)	<b>Federal Tax ID#:</b> 74-2989365	<b>501(c)(3) Public Charity</b> 509 (a)(2)	
<b>Address:</b> PO Box 780904	<b>City:</b> San Antonio	<b>State:</b> TX	<b>Zip Code:</b> 78278
<b>Website:</b> www.sachrc.org	<b>Fax:</b> (210) 732-3776	<b>United Way Funded:</b> Yes	
Head Of Organization			
<b>Name:</b> Megan Legacy		<b>Title:</b> Executive Director	
<b>E-Mail Address:</b> mlegacy@sachrc.org		<b>Phone:</b> (979) 203-0733	
Application Contact			
<b>Name:</b> Chelsea Evans	<b>Title:</b> Grants Manager	<b>E-Mail Address:</b> mlegacy@sachrc.org	<b>Phone:</b> (210) 380-5492
Previous Najim Funding			
Year	Funding \$		
2014	\$19,786		
2015	\$25,000		
2016	\$30,000		
2017	\$35,000		
2018	\$42,000		
<b>Total</b>	<b>\$151,786</b>		
<b>Has the organization applied to the Najim Family Foundation in the past and been declined?</b>			
Yes 2012 and 2013			
<b>Grant Amount Requested \$:</b>	<b>Total Project Budget \$:</b>	<b>Organization's Annual budget \$:</b>	
\$75,000	\$1,292,375	\$1,609,610	
<b>Mission Statement:</b>			
Christian Hope Resource Center's (CHRC) mission is to love people well by empowering them to meet their needs.			
PROJECT INFORMATION			
<b>Program / Project Title:</b>			
To support stabilization of families by providing, parenting classes, job readiness skills, financial literacy, mentoring, food and clothing.			
PROJECT TIMELINE			

Start Date	End Date
11/01/2019	10/31/2020
<p><b>Harvey E. Najim Family Foundation Priorities:</b> Food, Shelter and Clothing</p>	
<p><b>Program / Project Description:</b></p> <p>Today, 1 in 4 children in Bexar County are considered food insecure. Food insecurity is associated with obesity, malnutrition, poor mental health, chronic diseases, and preventable hospitalizations. All of Christian Hope Resource Center's clients are experiencing poverty, food insecurity, crisis, and trauma. The vast majority of our clients are feeling the effects of generational poverty, which has plagued San Antonio's Westside for decades. Children born into poverty are highly likely to have life-long health problems. Families experiencing poverty have increased risk for depression, substance abuse, violence, perpetuation of trauma, unsafe or unstable housing, and insufficient or unhealthy food.</p> <p>Christian Hope Resource Center (CHRC) began over 30 years ago as a benevolence ministry of Oak Hills Church. CHRC became a 501c3 nonprofit in 2001 and moved to its current location in the Westside on N. General McMullen in 2005. In 2014, our program model took a shift from a simple food pantry program to a multi-faceted social service agency that addresses the root causes of poverty to help the community become holistically sustainable. CHRC took a program shift in 2014, because while many agencies in San Antonio were meeting the emergency needs of San Antonio's neediest citizens, an approach to ending the cycle of poverty through a multifaceted approach was nonexistent. While various agencies provided classes and programs, unless the client lived in a shelter, no coordinated approaches were easily accessible.</p> <p>As an organization, CHRC simultaneously addresses basic needs and breaks down barriers critical to ending the cycle of poverty. CHRC focuses on stabilizing families from a holistic perspective in order to impact the future of children's lives and end generational poverty. We do this by providing one-on-one mentoring to families, a parenting program, job readiness program, financial literacy classes, nutritious food and education through our Client-Choice food pantry, clothing and more. Our Positive Parenting Program is led by a social worker who provides mentorship to families and teaches parenting classes based on the 40 developmental assets of a strong and healthy child. These include both external (including support, empowerment, boundaries, expectations, and constructive use of time) and internal assets (including commitment to learning, positive values, social competencies, and positive identity). Our program meets CPS requirements for parenting courses and is led by a social worker who has a certification for Intervention and Prevention to Family Violence. Our hope is our clients in the parenting program will be better able to manage healthy relationships with not only their children, but also in society as whole. In the Westside alone, thousands of grandparents are the primary caregivers of children, due to the lack of parent involvement, incarcerations, CPS cases, etc. Because of this, CHRC also offers a senior-specific parenting program for grandparents.</p> <p>Annually, CHRC serves 2,400 households including 4,600 individuals total. CHRC provides over 1,400 emergency food boxes, 7,000 articles of clothing, and 400 pairs of shoes each year. Of the 2,400 households served annually, 1,400 enroll in our one-on-one mentoring program. These clients create a goal-based plan with a social worker, including improving employment, physical and mental health, financial wellbeing, parenting, higher education, and more. In 2018, 193 families officially graduated from our program. Since our current program's inception in 2014, over 600 households have graduated and are now managing stable income and no longer relying on safety net resources. CHRC knows that lasting change takes time, so many families receive mentoring and support from us for over a year. While we serve 2,400 households per year and not all have "graduated," we know the services and support we've provided to families have made a lasting impact in their lives. Through the use of a Self-Sufficiency Matrix at the beginning, during, and at completion of our program, we are able to monitor incremental progress toward ultimate financial independence.</p>	

As of August 2019, CHRC is providing year-round services in five locations in San Antonio. CHRC opened its second location in January 2019 through a partnership with First Presbyterian Church to provide services to families and individuals in poverty and homelessness downtown. In July 2019, CHRC began providing social work services to adult GED learners at Restore Education. Also in July, CHRC began providing workforce development and financial literacy classes to families at Good Samaritan Community Services. And finally, in August 2019, CHRC began its partnership with San Antonio Independent School District (SAISD) to provide a full-time MSW-level social worker at Ogden Elementary School, just one mile from our main location, during the 2019-2020 school year. The social worker at this school provides trauma-informed family engagement services in a school that is on a 5-year improvement plan due to its very poor test scores. CHRC will provide safety net, parenting, and employment services to parents and grandparents of the students in the K-8 Westside school located in the heart of the 78207 zip code.

**Evaluation Plan:**

The success indicators of our program are: 1) 50% of our clients will achieve a higher level of sustainability, 2) 75% will achieve one or more steps associated with their goal-based plan, 3) 85% will obtain a greater level of food security and begin making healthier choices.

CHRC uses Apricot, a case management data collection system. Data collection is done by case management staff and interns every time there is client contact. Documentation captured includes case notes pertaining to their unique situation, basic demographic information, services they receive from CHRC, goals they set, and referrals made, whether on-site at CHRC or to partner agencies. Mentors perform assessments at the individual client, class, program and organization-wide level. We use a Self-Sufficiency Matrix to measure our client's baseline score relative to when they graduate from our program. Adjustments are continuously made to improve programs and implement new best practices.

**Plans to sustain project beyond the term of this request:**

CHRC fundraises year-round to ensure the sustainability of our programs. CHRC's fundraising plan is diverse and solicits funds from foundations, special events, private donors, local businesses, and churches. We also actively plan for transitions and are searching for qualified board members on an ongoing basis. CHRC values partnerships with other nonprofit organizations and churches and is constantly working to establish and maintain relationships with other services providers to enhance and broaden our programs. In addition, we welcome hundreds of volunteers in the community as well as 30 BSW and MSW social work interns from local universities every year.

**Children Impacted:**

<b>How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?</b>	<b>How many unduplicated children will NFF REQUESTED FUNDS impact?</b>
1,300	1,300

**Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.**

<b>A. Population Served Age</b>		<b>B. Population Served Ethnicity</b>	
Infants (0-5)	27%	African American	9%
Children (6-13)	30%	Asian American	0%
Young Adults (14-18)	43%	Caucasian	11%
<b>TOTAL:</b>	<b>100%</b>	Hispanic/Latino	72%
		Native American	0%
		Other and Define	8%
		<b>TOTAL:</b>	<b>100%</b>

**City Council District for Which Children are Being Served:**

District5

<b>Line item Budget:</b>		
<b>Line Item Description</b>	<b>Total Project Funds Allocation</b>	<b>Najim Funds Allocation</b>
Salaries, Benefits, Payroll Taxes	\$578,675	\$55,000
Operations	\$90,055	\$0
Food Purchases from SAFB	\$44,000	\$20,000
Various Program Supplies	\$5,000	\$0
Financial Education Supplies	\$2,500	\$0
Craft Supplies	\$2,000	\$0
Bus Passes/Gas Cards	\$4,000	\$0
Utility Assist/Misc. Needs	\$4,000	\$0
Major Building Repairs/Reserves	\$20,000	\$0
Staff Training	\$3,500	\$0
Meeting Expenses/Training	\$1,500	\$0
Mileage Reimbursement	\$500	\$0
Travel	\$1,500	\$0
Insurance	\$8,000	\$0
In Kind Expense (Interns and Food)	\$527,145	\$0
<b>TOTAL:</b>	<b>\$1,292,375</b>	<b>\$75,000</b>

**OTHER FUNDING RESOURCES**

**For Project being Requested: Funding sources and amounts, pending and committed.**

**PROJECT - PENDING**

<b>Funder Name</b>	<b>Amount Requested</b>
Rachel and Ben Vaughan	\$5,000
Shield Ayres	\$10,000
Nationwide Insurance Foundation	\$5,000
Garland Rhoads	\$5,000
Katherine C Carmody Trust	\$20,000
San Antonio Area Foundation	\$50,000
Brown Foundation	\$25,000
Valero Energy Foundation	\$75,000
Marietta K Randall	\$2,500
Carl C and Marie Jo Anderson	\$10,000
Frederic and Dorothea Oppenheimer	\$5,000
Arnold and Irene Kocurek	\$5,000
TJX Foundation	\$5,000
Arch and Stella Rowan	\$2,500
Alfred S Gage	\$2,500
Carol Tyrrell Kyle	\$2,000

King Family Foundation	\$2,000
Flohr Family Foundation	\$2,000
Louis and Mary Stumberg Foundation	\$1,000
McGuire Family Foundation	\$1,000
Leo Daniel Foundation	\$1,000
Myra Stafford Pryor	\$17,100
LD Ormsby	\$7,500
Phyllis Schoener	\$5,000
Dixie Starnes Wenger	\$5,000
Baptist Health Foundation	\$175,000
<b>TOTAL:</b>	<b>\$446,100</b>

**PROJECT - COMMITTED**

<b>Funder Name</b>	<b>Amount Requested</b>
Events	\$70,000
Individual Contributions	\$115,000
Churches	\$155,000
Semmes Foundation	\$5,000
Walmart Foundation	\$600
Sundt Foundation	\$3,420
Community Connectors	\$60,807
St. Luke's Lutheran Health Ministries	\$3,000
Orsinger	\$61,000
Bank of America	\$10,000
United Way Affiliate	\$56,000
Kronkosky Charitable Foundation	\$50,000
Saint Susie Charitable Foundation	\$25,000
City of San Antonio	\$40,000
Foundation of Joseph	\$2,500
Mays Family Foundation	\$10,000
Marcia and Otto Koehler	\$10,000
United Way EFSP	\$9,000
Faye and William Cowden	\$2,500
<b>TOTAL:</b>	<b>\$688,827</b>

**Other funding sources and amounts, pending and committed not specific to this request.**

**ALL OTHER ORGANIZATION REQUESTS - PENDING**

<b>Funder Name</b>	<b>Amount Requested</b>
	\$0
<b>TOTAL:</b>	<b>\$0</b>

**ALL OTHER ORGANIZATION REQUESTS - COMMITTED**

<b>Funder Name</b>	<b>Amount Requested</b>
Churches	\$165,000
<b>TOTAL:</b>	<b>\$165,000</b>

**BOARD OF DIRECTORS**

**What percentage of your board contributes financially to the organization?**  
 100%

**If Board giving is not at 100%, please explain why?**  
 N/A

**How are board members expected to participate in your organization?**  
 100% of CHRC board members gave financially in 2018 (and prior years). Participation in fundraising is one the main expectations of board service at CHRC. Board members are expected to introduce their networks to the organization, which includes bringing prospects for tours and selling tables during our annual luncheon. CHRC also includes local leaders who are not board members to serve on the special events committee to open even more doors to support our efforts.

Board members establish executive compensation in an annual closed-door session where they compare salaries of other area nonprofit leaders, review staff turnover, organization growth, innovation, and progress on established metrics.

The Board of Directors also reviews, reconciles, and approves financial statements on a monthly and annual basis.

**LIST OF BOARD DIRECTORS**

<b>Name &amp; Office Held</b>	<b>Corporate Affiliation</b>
Bruce Barnard, Chairman	President, BDI Insurance
Niki Belmares, Member	Director of HR, The Children's Hospital
Carla Bergner, Secretary	Community Volunteer
Bob Buckley, Member	VP of Manufacturing, SA Lighthouse for the Blind
Rebecca (Becky) Cervantez, Member	Former CEO of AVANCE
Jonathan Collins, Vice Chairman	Partner, Valcor Real Estate
David Lambert, Member	Former Minister of Oak Hills Church
Leo Munoz, Treasurer	CPA, Director of Financial Investigations
Derek Plantega, Member	Lecturer, UTSA
Ken Smith, Member	JD Former Legal Counsel of USAA
Eric Whittington, Member	Director of Marketing, Alamo Architects

**Signature**  
 Megan Legacy