

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

| | | | | | |
|--|--|---------------------------------------|--|---|--|
| Legal Name: South Texas Alliance for Orphans | | Federal Tax ID#: 82-2119250 | | 501(c)(3) Public Charity 509 (a)(1) | |
| Address: 115 Kendall View Dr. | | City: Boerne | | State: Tx | |
| | | | | Zip Code: 78006 | |
| Website: www.alliance4orphans.org | | Fax: (210) 216-6223 | | United Way Funded: No | |

| |
|--|
| Fiscal Year: January 01 to December 31 |
|--|

Head Of Organization

| | | | |
|---|--|-------------------------------------|--|
| Name: Jennifer Smith | | Title: Executive Director | |
| E-Mail Address: jennifer@alliance4orphans.org | | Phone: (210) 216-6223 | |

Application Contact

| | | | |
|--------------------------------|-------------------------------------|---|---------------------------------|
| Name: Jennifer Smith | Title: Executive Director | E-Mail Address: jennifer@alliance4orphan s.org | Phone: (210) 216-6223 |
|--------------------------------|-------------------------------------|---|---------------------------------|

Previous Najim Funding

| Year | Funding \$ |
|--------------|-----------------|
| 2018 | \$30,000 |
| Total | \$30,000 |

| |
|---|
| Has the organization applied to the Najim Family Foundation in the past and been declined? No |
|---|

| | | |
|---|--|--|
| Grant Amount Requested \$: \$30,000 | Total Project Budget \$: \$175,375 | Organization's Annual budget \$: \$279,270 |
|---|--|--|

Mission Statement:
Alliance exists to serve and equip the church in fulfilling the Biblical call to care for children and families impacted by the foster care system.

PROJECT INFORMATION

Program / Project Title:
To support the Foster/Adopt Ministries for the "More than Enough" project by creating ministries in churches through guidance, training and support.

PROJECT TIMELINE

| | |
|---------------------------------|-------------------------------|
| Start Date 01/01/2020 | End Date 12/31/2020 |
|---------------------------------|-------------------------------|

Harvey E. Najim Family Foundation Priorities:

Program / Project Description:

Together, we can change lives. Our community has an insufficient number of quality foster and adoptive homes, prevention and support services compounded by fragmented community efforts.

Our community's youngest, most innocent victims, abused and neglected children, are engulfed in the foster care crisis. We have more abused and neglected children than we have families willing to care for them. Compounding the capacity issue is the fact that 40-60% of families that do foster will quit within one year due to lack of support. They have no voice, no vote, no money, no relationships to rely on, and often no hope. There are dozens of nonprofits that work to meet tangible needs of children. However, their reach and impact are limited, because children's core needs to heal and beat deplorable odds require educated, supported, resourced, trauma informed families and community. The Alliance brings this integrated solution.

The Alliance is a trauma informed, family centric, collaborative organization that is creating and growing a movement in our community through the local church. Research tells us that utilizing the robust faith community to meet needs of children and families in our community impacted by the foster care system is the most efficient and effective strategy. Thus, the Alliance's core strategy is the More Than Enough Initiative which seeks to serve and equip 100 churches, their families and the community to provide a local, supported biological, foster, adoptive or kinship family for every child in our community. The More Than Enough Initiative is composed of two interconnected and interdependent programs to meet our community's needs; church and community engagement.

The Alliance's target population is always children impacted by the foster care system. Their fundamental need is living in a healthy, thriving family. With a funded organization, recruiting homes for the children in the most cost efficient and effective placement while maintaining a greater sense of normalcy in a family environment is attainable. At our inception, in August 2016, we set a goal of 100 churches each with the capacity for 10 children in foster care so every child removed could have a local foster placement. That is why our Church and Community Engagement programs focus solely on recruiting, equipping, and supporting families and the community. Additionally, we serve as a hub of communication for the latest research, other training opportunities, community wide events that benefit families, and a growing database for community resources. All Alliance Community Engagement and Church Engagement events are open to any and all individuals in the community.

Our strategy includes: Awareness, Training, Equipping, Collaboration and Coordination of three specific audiences of CORE, CROWD and COMMUNITY.

Our mission fills the gap between the under-accessed church community and the overburdened local foster care system. For churches, the Alliance helps make them aware of the crisis, minimizes the often-paralyzing fear of an overwhelming state system and equips them with a sustainable evidence-based ministry model that can be tailored specifically to the demographics, location, collective potential and unique burden of the church. For the Department of Family and Protective Services (DFPS) and Family Tapestry, which oversees the foster care system, the Alliance provides committed, supported local families and collaborative initiatives that support families, youth, and caseworkers. Local families provide stability, access to biological family, access to caseworkers and services that the state desires for the children in their legal custody. For the community, the Alliance serves as a collaborative hub with opportunities for individuals to find impactful ways to serve and for organizations to tap into an under accessed pool of volunteers. For collaborative organizations, the Alliance serves as a force multiplier to allow them to efficiently connect with volunteers. The proven model of engaging and activating the church and its families will help build the capacity needed to solve the current crisis. The Alliance model has proven outcomes for children and their families through stability and placement within our community, activating thousands of individuals to serve in a variety of ways and providing a natural on-ramp for new foster families.

Alliance Model in Action:

In 2018, the Flourney family attended an Alliance informational meeting at their local church. They learned about the crisis and chose to serve through our Hospital Sitter program. They served a little boy removed for severe abuse and in the hospital. When he was ready for discharge there were no homes available. They chose to become his foster parents and then one month later his little sister came to live with them. The Flourney's church supported them through their foster ministry with meals, babysitting (Babysitting Collaborative), and supplies. The children are thriving because this family heard about the crisis, took the next steps and had the support of their community. This is one of many stories highlighting how our strategy of awareness, training, equipping, collaboration and coordination results in children finding local, healing homes and a supportive community.

The Alliance is creating a movement with our community so children who have experienced abuse and neglect will belong to trauma informed, supported families who are connected with community resources. Building the bridge between children and families in crisis, community resources and individuals willing to serve will create a community of More Than Enough. Long term, stable, supported family enable positive impact trickle down to other social sectors currently largely populated by adults who were in the foster care system, such as the homeless population, prison population and sex traffic victims.

Evaluation Plan:

Success for the Alliance means More Than Enough homes, resources and support for all families, children and youth impacted by the foster care system. The outcomes we will use to evaluate the impact are as follows:

- Greater than 95% of foster families actively engaged in an Alliance supported church will remain fostering after one year.
- Alliance supported; active church ministries activate 60 families to start the process to become foster families in 2020.
- Alliance supported, active church ministries will support 300 foster families in 2020.
- Educate, equip and connect churches with opportunities and events to serve biological families, foster families, grand-families, and caseworkers to ensure children have safe, thriving families and equipped caseworkers.
- Increase the number of caregivers, teachers, parents trained in Trauma Informed Care by 500 in our community, so children who have experienced trauma have a larger healing community in 2020.

Plans to sustain project beyond the term of this request:

We are currently starting year four of the More Than Enough project. To date the project has been funded by local foundations, churches and individuals. FY 2018 to 2019, we have grown our individual donations, diversified our foundation support and increased church donations. We have added a church engagement specialist and contracted with a communications team to meet the growth needs.

Children Impacted:

| | |
|---|--|
| How many unduplicated children will the TOTAL PROJECT INITIATIVE impact? | How many unduplicated children will NFF REQUESTED FUNDS impact? |
| 750 | 128 |

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

| A. Population Served Age | | B. Population Served Ethnicity | |
|---------------------------------|-------------|---------------------------------------|-----|
| Infants (0-5) | 51% | African American | 10% |
| Children (6-13) | 30% | Asian American | 1% |
| Young Adults (14-18) | 19% | Caucasian | 14% |
| TOTAL: | 100% | Hispanic/Latino | 72% |
| | | Native American | 0% |
| | | Other and Define | 3% |

| | |
|---------------|-------------|
| TOTAL: | 100% |
|---------------|-------------|

City Council District for Which Children are Being Served:

District1, District2, District5, District7, District8, District9

Line item Budget:

| Line Item Description | Total Project Funds Allocation | Najim Funds Allocation |
|---------------------------|--------------------------------|------------------------|
| Church Engagement | \$79,482 | \$15,000 |
| Community Engagement | \$89,893 | \$15,000 |
| Babysitting Collaborative | \$6,000 | \$0 |
| TOTAL: | \$175,375 | \$30,000 |

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

| Funder Name | Amount Requested |
|---------------------------------------|------------------|
| St. Luke's Lutheran Health Ministries | \$6,000 |
| Kronkosky | \$50,000 |
| TOTAL: | \$56,000 |

PROJECT - COMMITTED

| Funder Name | Amount Requested |
|------------------------|------------------|
| Community Bible Church | \$10,000 |
| Texas Cavaliers | \$2,000 |
| Grace Point Church | \$3,000 |
| TOTAL: | \$15,000 |

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

| Funder Name | Amount Requested |
|-----------------|------------------|
| Gage Foundation | \$8,400 |
| TOTAL: | \$8,400 |

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

| Funder Name | Amount Requested |
|---------------|------------------|
| Gary Seals | \$25,000 |
| Joe Lopez | \$20,000 |
| TOTAL: | \$45,000 |

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

How are board members expected to participate in your organization?

Board members commit to attend 75% of board meetings, actively participate in board decisions, and review and provide insight into financial statements. Board members have served as advocates for the Alliance in the community; educated themselves on current events, trends and research surrounding the foster care system; and held staff accountable for our three-year strategic plan developed in 2017. Board members also commit to various development opportunities and events including: adding personal notes to annual appeals, participating in prospect meetings, writing personal notes to strengthen donor relationships, and inviting guests to events. The 10 meetings held since January of 2019 have had 80% attendance. One hundred percent of board members made meaningful financial contributions to the Alliance in 2019.

LIST OF BOARD DIRECTORS

| Name & Office Held | Corporate Affiliation |
|-------------------------------|---|
| Teresa McCaleb, President | First Presbyterian Local Mission |
| Mike Sharrow, Vice President | C12 CEO, Board member of Breakthrough Moments, Hand and Hand Foundation |
| Melody McCrae, Secretary | Project Manager 1Prospect Technologies, LLC |
| Fred Wall, Treasurer | Retired Air Force |
| Jeffrey Kantor, Board Member | Adjunct Faculty at John Hopkins University |
| Jennifer Smith, Board Member | Founder, Executive Director of South Texas Alliance for Orphans, Family Tapestry Advisory Counsel, Board member of Texas Grandparents Raising Grandchildren |
| Signature | |
| Jennifer Smith | |