

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Jewish Family Service of San Antonio Texas Inc.		Federal Tax ID#: 74-1759254		501(c)(3) Public Charity 509 (a)(2)	
Address: 12500 N.W. Military Highway, Ste. 250		City: San Antonio		State: TX	
				Zip Code: 78231	
Website: www.jfs-sa.org		Fax: (210) 302-6920		United Way Funded: No	

Head Of Organization

Name: Talli Dolge		Title: Chief Executive Officer	
E-Mail Address: dolget@jfs-sa.org		Phone: (210) 302-6852	

Application Contact

Name: Kristy Dean, LPC-S, LMFT-S		Title: Clinical Director		E-Mail Address: dolget@jfs-sa.org		Phone: (210) 302-6953	
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Previous Najim Funding

Year	Funding \$
2018	\$25,000
Total	\$25,000

Has the organization applied to the Najim Family Foundation in the past and been declined?

Yes
2009 - \$58,000, 2010 - \$54,500, 2011 - \$50,000, 2012 - \$21,025

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$50,000	\$258,855	\$1,679,888

Mission Statement:

JFS strives to enhance the quality of life of individuals and families of all ages, faiths, and backgrounds through psychological, social, and educational programs, all guided by shared Jewish values.

PROJECT INFORMATION

Program / Project Title:

To support comprehensive mental health services for children and youth at the JFS Mission Road Clinic.

PROJECT TIMELINE

Start Date	End Date
12/01/2019	11/30/2020

Harvey E. Najim Family Foundation Priorities:

Mental Health

Program / Project Description:

Jewish Family Service (JFS) of San Antonio is requesting funds to support comprehensive mental health services for children and youth at the JFS Mission Road clinic. These services address a significant disparity in the community's ability to serve low-income families dealing with mental health issues.

In Bexar County, limited mental health care for children and youth is an acute problem with potentially lifelong consequences for those who are not able to access services. According to the Meadows Mental Health Policy Institute's (MMHPI) Bexar County Children and Youth

Rapid Behavioral Health Assessment (February 2019) approximately 130,000 children ages 6 to 17 have mental health and substance use disorders. Approximately 105,000 children and youth have mild to moderate behavioral health needs and about 25,000 have severe needs. Approximately 10,000 children ages 12 to 17, have a substance use disorder. In addition, MMHPI estimates that 50,000 children and youth, ages 0 to 17, have experienced three or more adverse childhood experiences (ACEs), increasing their risk for a range of negative health conditions. High childhood poverty rates and the shortage of mental healthcare providers in Texas further intensify the community's need for accessible, culturally competent mental health services.

The JFS mental health program seeks to deliver prevention, treatment, and support services to children ages 3-18 and their families in an accessible location with convenient hours and bilingual providers. As with other health issues, early detection and treatment of mental health issues is vital to the long-term success for the client. Because over half of all disorders manifest before the age of 14, it is critical to address mental health issues in childhood. A child who receives mental health care when symptoms are less severe and more treatable is more likely to have improved outcomes for their long term physical and mental well-being.

The JFS treatment program has an overall goal of positively impacting the emotions, behaviors, psychological symptoms, and relationships of the children we serve. In counseling, each child is provided with a licensed therapist to assess problem areas. The therapist and family collaborate on the development of a treatment plan which consists of clear and measurable goals. These goals fall into two categories: 1. Children suffering from mental illness who attend counseling will within one year experience a reduction in symptoms of the illness by learning new behaviors; and, 2. Children dealing with behavioral or social stressors who attend counseling sessions will improve their level of daily functioning within six months by obtaining new skills, which will enable them to deal effectively with their issues. A variety of therapies are provided based on the child's needs, including play therapy, traditional "talk therapy," art and music therapy, family therapy, group therapy, or any combination of these approaches. Children who require psychiatric evaluation and treatment are referred to a JFS psychiatrist who assesses the child and coordinates care with the treating therapist. Counseling and psychiatric sessions are either free or assigned an affordable sliding scale fee, based on household size and income.

Najim Family Foundation funds will be used to support the salary of a licensed counselor or social worker at JFS' Mission Road location on San Antonio's south side, where 90% of clients are classified as low-income. In 2019, JFS joined a collaborative of agencies who will provide mobile mental health services on school campuses to children in the South San Independent School District. Any student needing extended treatment will be referred to the JFS Mission Road location, the sole counseling agency receiving outside referrals from the district in this collaborative program. This new initiative is anticipated to create an increased demand for services, necessitating additional therapy staff. Funds will also be used to obtain additional supplies needed for expressive therapy supplies including art supplies, musical instruments, sand tray accessories, and other toys for play therapy.

Evaluation Plan:

JFS therapists evaluate children based on established individual treatment plans and their progress towards meeting the goals in the treatment plan. Progress towards goal achievement is monitored at each therapy session using several different criteria, including self-report from the child and the family. The therapist also assesses clients using the Children's Global Assessment of Functioning (GAF) Scale, starting at the first session and repeated every three months. Treatment plan review with the child, the family, and the therapist occurs at regular intervals, allowing for the identification of successfully completed goals (either through symptom reduction/eradication or successful development of coping skills) and/or new problem areas. The ongoing evaluation of progress enables the counselor and family to assess whether the treatment is being effective. JFS anticipates that 80% of its clients will make positive progress towards their goals.

Plans to sustain project beyond the term of this request:

JFS has sustained uninterrupted mental health services since 1973 by cultivating and maintaining diversified funding sources. JFS revenue combines earned income (sliding scale fees, insurance reimbursements), public funding (federal Victims of Crime Act grants), private foundation grants, and individual donations and fundraising events. JFS also provides services through partnerships with health care service providers including local universities that offer graduate training in mental health counseling and social work. These programs allow JFS to provide in-kind services of graduate students (under licensed supervision) to supplement professional staff.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
180	75

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	9%
Children (6-13)	26%	Asian American	0%
Young Adults (14-18)	74%	Caucasian	12%
TOTAL:	100%	Hispanic/Latino	79%
		Native American	0%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District2, District3, District4

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Project Costs	\$0	\$0
Salaries & Benefits	\$193,346	\$46,549
Payroll Taxes	\$14,381	\$3,451
Payroll Service	\$700	\$0
Cleaning Service	\$2,712	\$0
Security Service	\$576	\$0
In-Kind (Interns (20 hrs/wk, 42 wks)	\$12,600	\$0

Supplies	\$1,250	\$0
Telephone & Internet	\$4,140	\$0
Utilities	\$4,350	\$0
Repairs & Maintenance	\$2,500	\$0
Copier Lease	\$800	\$0
Insurance	\$1,500	\$0
Educational, Art & Play Therapy Materials	\$10,000	\$0
Marketing & Outreach	\$10,000	\$0
TOTAL:	\$258,855	\$50,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Valero Energy Foundation	\$100,000
DEW Foundation	\$20,000
TOTAL:	\$120,000

PROJECT - COMMITTED

Funder Name	Amount Requested
Office of the Governor-CJD	\$38,000
Program Income	\$34,255
Contributions from Individuals	\$4,000
In-Kind Support	\$12,600
TOTAL:	\$88,855

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Baptist Health Foundation	\$45,000
San Antonio Area Foundation	\$50,000
Greehey Family Foundation	\$60,000
Anderson Foundation	\$20,000
Kimmelman Fund	\$15,000
Koehler Foundation	\$8,000
Texas Cavaliers Foundation	\$5,000
TOTAL:	\$203,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
Methodist Healthcare Ministries	\$246,301
Office of the Governor - CJD	\$230,400

Jewish Federation of San Antonio	\$137,018
San Antonio Jewish Senior Service	\$22,500
Kronkosky Charitable Foundation	\$65,000
Dalkowitz Charitable Trust	\$10,000
TOTAL:	\$711,219

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?
N/A

How are board members expected to participate in your organization?
Members of our Board of Directors participate overall by providing financial oversight, fundraising, personal financial contributions, and policy oversight. Each member is expected to read and understand our financial statements, and some are invited to join the Finance Committee to further shape how funds are allocated and spent. As our main fundraisers, they are expected to be the ambassadors of the agency, raise funds through various sources, and be involved in the promotion of the agency including attending and volunteering at events. In addition, each member has their own fiduciary responsibility of giving \$1,200 annually. With the expectation of knowing fully about the agency (e.g. purpose, programs, services, strengths, and needs), this positions each member to provide policy oversight and help shape and guide the direction the agency is moving.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Phil Kolovson, President	CPA
Sara Efune, Vice President	USAA - VP Organizational Development
M Bernard (Buddy) Gardner, Treasurer	Retired CPA
Carolyn Douglas, Vice President	Attorney - Clark Hill
Bruce Smiley-Kaliff, Ad Hoc Executive Committee	Kaliff Insurance
Susan Rosenberg, Ad Hoc Executive Committee	Professor - UTSA
Dylan Farmer, Member	Attorney - Schmoyer Reinhard, LLC
Jeff Goldblatt, Member	Jeff's Journeys
Siobhan Kiernan, Member	Psychiatric Nurse
Tory Richmond, Member	Temple Beth El - Membership Director
Michael Robbins, Member	Attorney
David Scotch, Member	CPA
Martha Serfaty, Member	Teacher - Block & Dreeben School for Young Children
Shirley Swanson, Member	Retired RN

Signature
Talli Dolge