

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: House of Neighborly Service		Federal Tax ID#: 74-1153442		501(c)(3) Public Charity 509 (a)(2)	
Address: 407 N. Calaveras	City: San Antonio	State: TX		Zip Code: 78207	
Website: www.hnstoday.org		Fax: (210) 434-2301		United Way Funded: No	

Head Of Organization

Name: Sandra A. Morales		Title: Executive Director	
E-Mail Address: executive.director@hns-tx.org		Phone: (210) 314-2940	

Application Contact

Name: Sandra Morales	Title: Executive Director	E-Mail Address: executive.director@hns-tx.org	Phone: (210) 314-2940
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Previous Najim Funding

Year	Funding \$
2011	\$25,000
2012	\$30,000
2013	\$35,000
2014	\$33,000
2015	\$50,000
2016	\$45,000
2017	\$45,000
2018	\$57,420
Total	\$320,420

Has the organization applied to the Najim Family Foundation in the past and been declined?

No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$75,500	\$241,957	\$1,760,060

Mission Statement:

Our mission is to provide opportunities which encourage, educate, and empower San Antonio's Westside community.

PROJECT INFORMATION

Program / Project Title:

To support Kid's Place Scholarship Assistance for at-risk children, Respite Care for 5 children, and Peace Pals program operations.

PROJECT TIMELINE

Start Date	End Date
01/01/2019	12/31/2019

Harvey E. Najim Family Foundation Priorities:

Child Abuse & Child Neglect

Program / Project Description:

We invite the Najim Charitable Foundation to continue your generous investment in our Kids Place Child Development and Treatment Center. With upcoming renovations, we will serve 40% more children by the end of 2020.

The primary zip codes we serve - 78207, 78228, and 78237- consistently have the highest rates of child abuse and neglect in San Antonio. Currently, 85 percent of the families we serve through Kid's Place earn less than \$15,000 a year and face myriad barriers associated with living in a community of concentrated poverty. These conditions have a deep impact on the young children we serve.

Early childhood experiences strongly predict future health and success. Consistent exposure to adverse experiences - such as neglect, parental depression, and/or the accumulated burden of economic hardship - results in what is called "toxic stress," or stress that is strong and frequent enough to interfere with brain development. For the children we serve, this manifests social-emotional, behavioral, and speech development delays.

Tolerable stress often becomes toxic stress when a child lacks caregiver support. We offer home-based parenting education and case management to all parents with children enrolled in Kid's Place. We focus particularly on depression in the primary caretaker, a majority of whom in our population are single mothers. Depression is an identified toxic stressor and can hinder parents' ability to form secure attachments with their child and engage in effective parenting.

Kid's Place serves children aged 18 months to 5 years of age. We are one of a few childcare centers in the area equipped to provide therapeutic interventions for children and families with special needs. We offer holistic care that not only treats existing developmental delays, but also addresses underlying causes. Our goal is to provide compassionate care to families and children experiencing diverse needs.

Through a long-time partnership with Harry Jersig Speech and Hearing Center, we offer speech and hearing evaluations, screening, and intensive coaching at no cost to families. We have many children enter completely nonverbal, often due to extreme trauma, and within months they are able to form complete sentences. An additional intervention we provide is Cognitive Behavioral Exercises. These are research-based exercises designed to help children build resilience and effectively manage the stressors in their lives. Each child receives an individualized plan consisting of different exercises such as yoga, puzzles, and/or sensory activities. In addition to these specific interventions, the curriculum and routine of Kid's Place create a therapeutic environment with multiple benefits to children's behavior and development. A new partnership with Family Service will allow for our at-risk children to receive early childhood well-being services (child mental health services) through behavioral coaching. Family Service's clinical staff will train our staff on behavioral and developmental issues that affect young children.

We understand that in order to truly promote brighter futures, children cannot be considered in isolation. We educate parents on the interventions used in the classroom so they can implement them at home. Our Family Support Specialists provide in-home parenting education and compassionate support. They also organize monthly group meetings so parents can establish networks of support with one another. Further, we have a staff Community Health Worker available to provide more in depth case management including clinical and resource referral. Family Service will also work with our families to lend extra support.

Tuition is on a sliding-scale and we provide scholarships as often as possible. It is vital that we continue offering life-changing interventions, a therapeutic environment, and compassionate support to our Westside neighbors at an affordable rate. Your partnership would allow us to continue this critical work and provide financial support to even more families in Kid's Place.

House of Neighborly Service has inherited an after-school and summer program from the Presbyterian church we currently share space with that can no longer support it. Peace Pals enrolls elementary-aged children (K-6th grade) which supports academic achievement with tutors, builds positive adult and peer mentor relationships, instills the value of community service and citizenship, and establishes a peer group that is pointed in the direction of higher education. High quality out-of-school time programs have positive impacts on youth development, including learning, social and emotional growth, critical thinking, and physical health and wellness. With that in mind, Peace Pals is a partner of Excel Beyond the Bell SA, which ensures that every child will have access to the Out of School Time enrichment they need to become a healthy, resilient and engaged member of society.

Field trips are also included throughout the year to give children the opportunity to experience venues outside of their local community that they, otherwise, would not have the chance to explore due to financial constraints or lack of transportation. The children and parents involved in Peace Pals live in close proximity to HNS and fall within the same at-risk population we currently serve throughout the organization. Many of these children live in toxic households/environments, where many families live on limited incomes that often create a myriad of at-risk factors.

Peace Pals operates Monday-Thursday from 3:00-6:00 p.m. during the school year and 12-4 p.m. through the summer. Daily programming includes a light dinner, homework assistance, enrichment activity time, and a recreation time in a safe environment. We are researching potential partnerships to offer additional services to provide a continuum of childhood interventions (i.e. speech/language assessments and therapy, counseling, behavioral coaching, etc.) to begin in 2020.

Evaluation Plan:

For Kid's Place - data is collected at intake and at six-month intervals; results are evaluated by our Mental Health Specialist, who assesses progress and revises treatment plans.

For the child:

1. Ages and Stages Questionnaire-Social Emotional 2 (ASQ-SE2): Measures social/emotional development
2. Behavior Rating Inventory of Executive Functioning-Preschool Version (BRIEF-P): Measures executive functioning processes
3. HNS Child Self-Regulation Scale: Measures the level of self-regulation

For the parent:

1. Center for Epidemiological Studies Depression Scale-Revised (CESD-R): Measures depression level
2. Parenting Stress Index-4: Measures stress level

For Peace Pals - data is collected twice a year; pretest in September and post-test in May

* Development Assets Profile (DAP): Measures young people's internal strengths and external supports, and their growth in these key areas over time; it is a reliable and valid assessment of the strengths, supports, and social and emotional factors that are essential for young people's success in school and life.

Plans to sustain project beyond the term of this request:

Kid's Place is funded through a diversity of partnerships, including the Gordon Hartman Family Foundation, Greehey Family Foundation, H-E-B Tournament of Champions, and Texas Cavaliers Charitable Foundation. These investments supplement the revenue we receive through tuition, allowing us to keep Kid's Place affordable for all families. We will also include Peace Pals through this diversity of funding.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
100	63

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	100%	African American	0%
Children (6-13)	0%	Asian American	0%
Young Adults (14-18)	0%	Caucasian	0%
TOTAL:	100%	Hispanic/Latino	100%
		Native American	0%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:
District5

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Half tuition scholarships for children whose parents earn less than \$25,000	\$160,000	\$44,000
Full tuition scholarships for children in Respite Program	\$40,000	\$16,000
Field Trips (Peace Pals)	\$1,000	\$500
Mileage (field trips for Peace Pals)	\$500	\$500
Light Meals (Peace Pals)	\$1,000	\$1,000
Supplies (Peace Pals)	\$500	\$500
Background Checks (volunteers for Peace Pals)	\$1,000	\$1,000
Peace Pals Full-Time Coordinator	\$24,000	\$12,000
Peace Pals Part-Time Co-Coordinator	\$11,257	\$0
Benefits	\$2,700	\$0
TOTAL:	\$241,957	\$75,500

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Dixie Starnes Wenger	\$10,000
Gordon Hartman	\$20,000
TOTAL:	\$30,000

PROJECT - COMMITTED	
Funder Name	Amount Requested
Texas Cavaliers Charitable Foundation (provisional)	\$25,000
HEB Tournament of Champions	\$5,000
Church Contributions (Peace Pals)	\$10,000
Individual Contributions (Peace Pals)	\$4,000
Fundraisers (Peace Pals)	\$5,000
TOTAL:	\$49,000

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Faye L. and William L. Cowden Charitable Foundation	\$15,000
San Antonio Area Foundation	\$50,000
Impact San Antonio (capital funds)	\$100,000
Presbyterian Women (capital funds)	\$150,000
Carl C. Anderson Sr. and Mary Jo Anderson Charitable Foundation (2020)	\$20,000
TOTAL:	\$335,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
DDM Foundation	\$50,000
Carl C. Anderson Sr. and Mary Jo Anderson Charitable Foundation	\$15,000
Gladys T. Brookes Foundation	\$2,000
Impact San Antonio	\$10,000
Revolution Thrift	\$3,600
City of San Antonio (capital funds)	\$500,000
Bexar County (capital funds)	\$250,000
Partners for Sacred Places (capital funds)	\$250,000
Greehey Family Foundation (capital funds)	\$200,000
H. E. Butt Family Foundation	\$75,000
TOTAL:	\$1,355,600

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

How are board members expected to participate in your organization?

HNS board members volunteer their time at our weekly Thrift Store, building projects, coordinating events, Community Thanksgiving Dinner and fundraisers. Board members also help financially by either personally donating money or bringing in other funding sources (donors, sponsors, in-kind etc.).

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Brian Kirk, Immediate Past President	IT, Randolph AFB
Becky Alvarez, Secretary	Retired, SAISD Retired Teachers Association
Olivia Valdez, Treasurer	Geriatric Psychiatrist, State Hospital
Lenna Baxter, Fundraising Chair	Retired, former CEO at Boysville
Susan Kirk, Member	President of Presbyterian Ladies Auxiliary
Rosemary Engstrom, Member	Retired, former Admin Asstnt at First Presbyterian Church
Sandy Rivera, Member	Retired, former teacher at South San ISD
Sarah Ramos, President	College Advising Corps at Trinity University
Julie Kirk, Member	Dental Asstnt, US Army
Rich Lounsbery, Member	Pastor, LA Heights Presbyterian Church
Eddie Heinemeier, Designated Member	Jackpot Bingo

Signature

Sandra A.Morales