

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Humane Society of San Antonio (dba San Antonio Humane Society)		Federal Tax ID#: 74-6024105		501(c)(3) Public Charity 509 (a)(1)	
Address: 4804 Fredericksburg Rd.		City: San Antonio		State: TX	
				Zip Code: 78229	
Website: www.SAhumane.org			Fax: (210) 424-7601		United Way Funded: No

Head Of Organization

Name: Nancy F. May		Title: President/CEO	
E-Mail Address: nmay@SAhumane.org		Phone: (210) 424-7597	

Application Contact

Name: Kelly Grady		Title: Development Manager		E-Mail Address: kgrady@sahumane.org		Phone: (210) 424-7597	
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Previous Najim Funding

Year	Funding \$
2012	\$1,000
2013	\$1,000
2015	\$1,000
2016	\$1,000
2017	\$31,250
2018	\$31,250
Total	\$66,500

Has the organization applied to the Najim Family Foundation in the past and been declined?
 Yes
 2009 - \$87,500

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$31,250	\$124,061	\$4,918,570

Mission Statement:
 Our Mission is to protect and improve the lives of dogs and cats by providing shelter, care, adoption, rescue, spay/neuter programs, and community education.

PROJECT INFORMATION

Program / Project Title:
 To support the Humane Education Program operations.

PROJECT TIMELINE**Start Date****End Date**

10/01/2019

10/01/2020

Harvey E. Najim Family Foundation Priorities:

Education

Education Priorities:

Elementary to High School

Program / Project Description:

Funding requested from the Najim Family Foundation for the 2019-2020 cycle will be utilized to support the continued expansion of our educational programming to reach even more children with our messages of compassion, respect, and responsibility. All of our programs offer strategies to build self-esteem and leadership skills using teaching topics involving animals and the environment, while also working on developing a passion for volunteering, service, and stewardship.

This year, one of our main focuses will be on expanding our "Tales for Tails" reading program. This program encourages students to practice their reading skills in order to improve fluency, comprehension, and confidence by reading to animals in need at the SAHS. This gives students needing additional assistance in meeting their reading level requirements a chance to read out loud in a comfortable, judgment-free zone, and also gives the animals valuable socialization time. This year, we have 8 schools signed up to participate with another 3 pending. To enhance the students' experience, we are requesting help from the Najim Family Foundation to help build our library (including new books and storage), and provide kids with prizes for completing benchmarks as well as branded t-shirts to encourage enthusiasm and participation. The expansion of this particular program is primarily contingent on grant funding; if our application is not fully funded, we will remove all or part of this expense from the line item budget.

Furthermore, as our popular Camp Humane program continues to grow, we are requesting funding to assist in curriculum, art, and storage supplies for each camp. Additionally, to enhance our presentations, a percentage of funding would be utilized to further our Humane Educators' training to provide better and more up-to-date strategies for presenting material.

Through all of our Humane Education programs, every activity, game, and experience is centered on the importance of discovering how to stretch critical thinking skills to the limit while also developing a strong sense of empathy. Students are challenged to come up with solutions to thought-provoking situations; compassion by being exposed to shelter pets and hearing the stories of how they came to be at the shelter; presentation skills when participating in projects such as adoption videos; and leadership skills through guiding projects as camp counselors. All of these skills are transferable not only to other areas of academia, but in everyday life as students grow into compassionate, ethical adults.

After exposure to our Humane Education program, we hope students will go back to their schools and families with a greater understanding not only of animal issues in San Antonio, but with the ability to face daily challenges with compassion, empathy, and the ability to navigate through them with critical thinking. We sincerely believe that students who regularly attend and participate in our programs will have the necessary character development to step into future leadership roles.

Evaluation Plan:

Our educators keep track of each program provided, as well as the number of children at each presentation. As our year progresses, we are able to evaluate our progress in real time as numbers are tracked. At the end of the year, we will be able to measure the growth in both new programming as well as the total amount of children educated.

Overall success will be determined by the growth in programs offered as well as the total amount of children educated.

Plans to sustain project beyond the term of this request:

In addition to support from the Najim Family Foundation, we will seek funding from other foundations and grantors, as well as from individual donations, including pledges, unrestricted contributions, direct mail responses, tributes and memorials, and 3rd party events.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?

700

How many unduplicated children will NFF REQUESTED FUNDS impact?

1,750

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	7%
Children (6-13)	83%	Asian American	3%
Young Adults (14-18)	17%	Caucasian	24%
TOTAL:	100%	Hispanic/Latino	64%
		Native American	1%
		Other and Define	1%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District3, District4, District6, District7, District8, District9, District10

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Salary & Payroll Expenses	\$80,927	\$9,375
Reading Program Expenses - books, library storage, t-shirts, prizes, etc.	\$11,133	\$11,133
Camp Supplies - curriculum supplies such as fabric, poster board, markers, glue, t-shirts, supply storage, etc.	\$9,570	\$7,452
Continuing Education for Humane Educators	\$2,053	\$1,350
Admin and Facilities Expense	\$16,817	\$1,940
Office Equipment & Office Supplies	\$1,094	\$0
Banking Fees	\$953	\$0
Advertising for Educational Programming	\$1,514	\$0
TOTAL:	\$124,061	\$31,250

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
None provided	\$0
TOTAL:	\$0

PROJECT - COMMITTED

Funder Name	Amount Requested
None provided	\$0
TOTAL:	\$0

Other funding sources and amounts, pending and committed not specific to this request.**ALL OTHER ORGANIZATION REQUESTS - PENDING**

Funder Name	Amount Requested
Petsmart Charities	\$55,000
Perry & Ruby Stevens Charitable Foundation	\$10,000
Kronkosky Charitable Foundation	\$50,000
San Antonio Area Foundation	\$50,000
TOTAL:	\$165,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
Alamo Heights Rotary Club	\$1,300
Department of State Health Services (DSHS) Zoonosis Control Branch	\$13,435
David & Betty Sacks Foundation	\$10,000
Cowden Charitable Foundation	\$15,000
Petco Foundation	\$20,000
Greehey Family Foundation	\$25,000
Capital Group Charitable Foundation	\$23,500
Elizabeth Huth Coates Charitable Foundation	\$10,000
TOTAL:	\$118,235

BOARD OF DIRECTORS**What percentage of your board contributes financially to the organization?**

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

The SAHS board participates in organizational fundraising, strategic planning, program development, and evaluation. Participation at meetings is generally 90-100% along with 100% of the board contributing financially to our cause. Virtually every board member participates in one of the following committees: Executive, Governance, Education, Finance, and Development (which is further split into two sub-committees: Special Events and Capital Campaign/Annual Fund).

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Glenn MacTaggart - Chair	Prichard, Hawkins, McFarland, & Young
Eric McCormick - Vice Chair	Wells Fargo
Scott Matkin - Treasurer	Retired
Kathy Zeltmann - Secretary	Richardson Counseling Services
Susan Beldon - Board Member	Beldon Roofing Company
Richard Braune - Board Member	Premier Realty Group
Lynnell Burkett - Board Member	Retired
Dina Cole - Board Member	The Kinder Partnership
Sandra Banks Dance - Board Member	HCP Consulting Services
Derick Fletcher - Board Member	Capital Group
Max Golman - Board Member	Lucy's Doggy Daycare
Christian Ledoux - Board Member	South Texas Money Management
Martha Lupo - Board Member	Retired
Beth Morgan - Board Member	Retired
Robert Ochoa - Board Member	Broadway Bank
Art Ordoqui - Board Member	Arkus, Inc
Denise Pride - Board Member	Brooke Army Medical Center
Cathy Ritter - Board Member	South Texas Money Management
Jessica Flynn Saldana - Board Member	HEB Grocery Company
Mary Stefl - Board Member	Trinity University
Signature	
Nancy F. May	