

FUNDING APPLICATION

GENERAL INFORMATION			
Organization Information			
Legal Name: Humane Society of San Antonio (dba San Antonio Humane Society)	Federal Tax ID#: 74-6024105	501(c)(3) Public Charity 509 (a)(1)	
Address: 4804 Fredericksburg Rd.	City: San Antonio	State: TX	Zip Code: 78229
Website: www.SAhumane.org	Fax: (210) 424-7601	United Way Funded: No	
Fiscal Year: January 01 to December 31			
Head Of Organization			
Name: Nancy F. May		Title: President/CEO	
E-Mail Address: nmay@SAhumane.org		Phone: (210) 424-7597	
Application Contact			
Name: Kelly Grady	Title: Development Associate	E-Mail Address: kgrady@sahumane.org	Phone: (210) 424-7597
Previous Najim Funding			
Year	Funding \$		
2012	\$1,000		
2013	\$1,000		
2015	\$1,000		
2016	\$1,000		
2017	\$31,250		
2018	\$31,250		
2018	\$5,000		
2019	\$31,250		
2019	\$1,000		
Total	\$103,750		
Has the organization applied to the Najim Family Foundation in the past and been declined?			
No			
Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:	
\$31,635	\$132,963	\$4,788,196	
Mission Statement:			

Our Mission is to protect and improve the lives of dogs and cats by providing shelter, care, adoption, rescue, spay/neuter programs, and community education.

PROJECT INFORMATION

Program / Project Title:

Humane Education Program - Virtual & In-Person Learning

PROJECT TIMELINE

Start Date	End Date
10/01/2020	10/01/2021

Harvey E. Najim Family Foundation Priorities:

Education

Education Priorities:

Elementary to High School

Program / Project Description:

Funding requested from the Najim Family Foundation for the 2020-2021 cycle will be utilized to support the continued expansion of our educational programming to reach more children with our messages of compassion, respect, and responsibility. All of our programs offer strategies to build self-esteem and leadership skills using teaching topics involving animals and the environment, while also working on developing a passion for volunteering, service, and stewardship.

This year, due to the COVID-19 pandemic, our Humane Education team has had to quickly pivot and re-design the entirety of our programming to reach our students remotely. For example, Camp Humane looked quite a bit different this summer. Instead of meeting in person, we revamped our typical camp sessions into virtual events via our "Connected Classroom." Each week, students picked up their supplies curbside from our Outreach team and completed engaging animal-themed assignments every day with the virtual guidance of our educators. While we couldn't meet in person, our animal-loving campers still learned about topics ranging from responsible pet care to the process of becoming a veterinarian.

As we head into a new school year, our educators are also working closely with school officials to continue our "Tales for Tails" reading program. It is our goal to have kids reading to our shelter pets via Zoom to continue encouraging students to practice their reading skills in order to improve fluency, comprehension, and confidence. This gives students needing additional assistance in meeting their reading level requirements a chance to read out loud in a comfortable, judgment-free zone, and also gives the animals valuable (virtual!) socialization time.

We are requesting funding from the Najim Family Foundation to help us continue to create more engaging, dual-purpose curriculum that can be easily converted between virtual and in-person learning. For example, iPads can be used for individual students to read to a shelter pet with our "Tales for Tails" reading program, or they can be used for research and content creation once we are able to meet in person. Likewise, Go-Pro equipment can enable our educators to create more engaging and on-the-go content, or they can be used by students to create adoption videos at an in-person Camp Humane session.

There has never been a more important time in our children's lives to provide opportunities to foster compassion, respect, and responsibility. Through all of our Humane Education programs, virtual or in-person, every activity, game, and experience is centered on the importance of discovering how to stretch critical thinking skills to the limit while also developing a strong sense of empathy. Students are challenged to come up with solutions to thought-provoking situations; compassion by being exposed to shelter pets and hearing the stories of how they came to be at the shelter; and presentation skills when participating in projects such as adoption videos. All of these skills are transferable not only to other areas of academia, but in everyday life as students grow into compassionate, ethical adults. We believe that these skills are more valuable now more than ever, and are determined to continue offering Humane Education to our city's kids remotely until we can see them again in person.

Evaluation Plan:

Our educators keep track of each program provided, as well as the number of children at each presentation. As our year progresses, we are able to evaluate our progress in real time as numbers are tracked. At the end of the year, we will be able to measure the growth in both new programming as well as the total amount of children educated.

Overall success will be determined by the number of programs offered as well as the total amount of children educated.

Plans to sustain project beyond the term of this request:

In addition to support from the Najim Family Foundation, we will seek funding from other foundations and grantors, as well as from individual donations, including pledges, unrestricted contributions, direct mail responses, tributes and memorials, and 3rd party events.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?

7,075

How many unduplicated children will NFF REQUESTED FUNDS impact?

7,075

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	7%
Children (6-13)	83%	Asian American	3%
Young Adults (14-18)	17%	Caucasian	24%
TOTAL:	100%	Hispanic/Latino	64%
		Native American	1%
		Other and Define	1%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District3, District4, District6, District7, District8, District9, District10

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Salary & Payroll Expenses	\$94,081	\$9,375
Reading Program Expenses - books, library storage, t-shirts, prizes, etc.	\$3,786	\$3,786

Camp Supplies - curriculum supplies such as iPads, Go-Pro equipment, fabric, poster board, markers, glue, t-shirts, supply storage, etc.	\$16,159	\$16,159
Continuing Education for Humane Educators	\$820	\$0
Admin and Facilities Expense	\$12,963	\$1,940
Office Equipment & Office Supplies	\$2,013	\$375
Banking Fees	\$1,041	\$0
Advertising for Educational Programming	\$2,100	\$0
TOTAL:	\$132,963	\$31,635

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
None provided	\$0
TOTAL:	\$0

PROJECT - COMMITTED

Funder Name	Amount Requested
None provided	\$0
TOTAL:	\$0

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Texas DSHS Animal Friendly Grant	\$1,645
William Dean Charitable Foundation	\$10,000
Amy Shelton McNutt Charitable Trust	\$10,000
TOTAL:	\$21,645

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
Greatergood.org - Dozer (Medical Case)	\$1,550
Greatergood.org - Lucky (Medical Case)	\$1,225
TZP Cares Foundation	\$1,200
San Antonio Area Foundation	\$50,000
Enterprise Holdings Foundation	\$1,500
CAPTRUST	\$1,000
Tuleta White	\$5,000
Petco Foundation	\$31,500

Elizabeth Huth Coates Charitable Foundation	\$10,000
Petsmart Charities	\$55,000
Capital Group Charitable Foundation	\$26,000
TOTAL:	\$183,975

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?
N/A

How are board members expected to participate in your organization?
The SAHS board participates in organizational fundraising, strategic planning, program development, and evaluation. Participation at meetings is generally 90-100% along with 100% of the board contributing financially to our cause. Virtually every board member participates in one of the following committees: Executive, Governance, Education, Finance, and Development.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Eric McCormick - Chair	Wells Fargo
Martha Lupo - Vice Chair	Retired
Scott Matkin - Treasurer	Retired
Kathy Zeltmann - Secretary	Richardson Counseling Services
Glenn MacTaggart - Past Chair	Prichard, Hawkins, McFarland, & Young
Ron Bartnett	Retired
Susan Beldon	Beldon Roofing Company
Terry Brechtel	Independent Consultant
Lynnell Burkett	Retired
Dina Cole	The Kinder Partnership
Sandra Banks Dance	HCP Consulting Services
Derick Fletcher	Capital Group
Max Golman	Lucy's Doggy Daycare & Spa
Christian Ledoux	CAPtrust
Beth Morgan	Retired
Robert Ochoa	Broadway Bank
Art Ordoqui	Arkus, Inc.
Denise Pride	Retired
Cathy Ritter	CAPtrust
Jessica Flynn Saldana	HEB Grocery Company
Hilary Saunders	Spatial Frameworks
Mary Stefl	Trinity University

Signature
Nancy F. May