

# FUNDING APPLICATION

## GENERAL INFORMATION

### Organization Information

<b>Legal Name:</b> Children's Shelter (The)		<b>Federal Tax ID#:</b> 74-1109660		<b>501(c)(3) Public Charity</b> 509 (a)(1)	
<b>Address:</b> 2939 W Woodlawn Ave		<b>City:</b> San Antonio		<b>State:</b> TX	
				<b>Zip Code:</b> 78228	
<b>Website:</b> <a href="https://www.childrensshelter.org">https://www.childrensshelter.org</a>		<b>Fax:</b> (210) 212-2500		<b>United Way Funded:</b> Yes	

<b>Fiscal Year:</b> July 01 to June 30
---

### Head Of Organization

<b>Name:</b> Annette Rodriguez		<b>Title:</b> President/CEO	
<b>E-Mail Address:</b> arodriguez@chshel.org		<b>Phone:</b> (210) 212-2570	

### Application Contact

<b>Name:</b> Denise Bennett	<b>Title:</b> Director of Development	<b>E-Mail Address:</b> dbennett@chshel.org	<b>Phone:</b> (210) 212-2570
--------------------------------	--	---	---------------------------------

### Previous Najim Funding

Year	Funding \$
2007	\$123,431
2008	\$60,000
2010	\$60,000
2011	\$50,000
2013	\$52,557
2015	\$60,000
2016	\$50,000
2017	\$50,000
2018	\$75,000
2019	\$75,000
2020	\$87,500
<b>Total</b>	<b>\$743,488</b>

**Has the organization applied to the Najim Charitable Foundation in the past and been declined?**  
No

<b>Grant Amount Requested \$:</b> \$100,000	<b>Total Project Budget \$:</b> \$678,350	<b>Organization's Annual budget \$:</b> \$15,063,105
--	--	---

**Mission Statement:**

## PROJECT INFORMATION

### Program / Project Title:

To support the Family Strengthening (i.e., Compadre Y Compadre and iParent SA) Programming.

## PROJECT TIMELINE

Start Date	End Date
07/01/2021	06/30/2022

### Harvey E. Najim Charitable Foundation Priorities:

Child Abuse & Child Neglect

### Program / Project Description:

Founded in 1901, The Children's Shelter has continually operated in San Antonio for over a century, working toward the goal of restoring innocence, strengthening families, and breaking the cycle of abuse through education, intervention, and prevention. The Children's Shelter has maintained accreditation by the Council on Accreditation since 1998 and became the first trauma-informed certified agency in South Texas in 2015. We predominantly utilize principles of Trust-Based Relational Intervention(R) (TBRI(R)) when interacting with youth and families and strive to regularly educate and train our team members and consistently emphasize the importance of patience and understanding when working with children from hard places. Our provision of services is implemented by 295 employees and over 100 screened individual volunteers and volunteer groups.

The Family of Services at The Children's Shelter serves vulnerable populations in South Texas but is concentrated primarily in Bexar and surrounding counties. Since 1998, The Children's Shelter has offered a continuum of trauma informed prevention and intervention services to families in need - our Family Strengthening programming. We strive to continue addressing the root causes of abuse and neglect in our community by engaging family members in trauma-informed prevention and intervention services.

For the past year, isolation and desperation have further threatened the safety of our community's children. With school meeting virtually, outside influences and lack of opportunities for reporting abuse and/or neglect, our community's children are more vulnerable and at a higher risk of experiencing abuse or neglect than ever before. Our Family Strengthening Programming and its ability to impact families in times of crisis is imperative to keeping children safe and improving the wellbeing of families through education, skill-development, early intervention in and prevention of child abuse, neglect, and abandonment.

The collective of Family Strengthening programming includes:

Compadre Y Compadre(R) (CYC(R)) is a 15-week mentoring program that seeks to strengthen the male caregivers' role as father, provider, and teacher. Male caregivers come together in a group setting to build their knowledge and skills, which help them develop strong, nurturing relationships with their children and family. Fathers and other male caregivers who complete the full program are eligible to become a mentor by participating in aftercare services. Mentors participate in community service projects and support incoming participants. A male caregiver can be a father, uncle, grandfather, or any male providing care to a child. While most participants are referred to the program from CPS or the court system, some participate voluntarily seeking the chance to become a stronger and more nurturing parent. Annually, this program experiences growth and expansion, especially as a popular choice with the Bexar County court system and Child Protective Services' case managers.

iParent SA(R) is dedicated to working with all parents in Bexar County needing parenting support and resources. Parents who participate in this programming work with trained Parent Educators who help them identify strengths, develop goals, and build self-sufficiency. The program offers both in-home and group-based parent education. Parents may access our network of services that includes 24/7 crisis intervention; basic needs support; family enrichment activities; and developmental screening and assessments.

Nurse-Family Partnership(R) (NF(R)P) is committed to helping first-time, low-income mothers become successful parents. BSN Registered Nurses begin home visits early in the mother's pregnancy and continue home visitation until the child's second birthday. The relationship that develops between mother and nurse promotes improved prenatal and maternal health; improved child development; and family self-sufficiency. The Texas NFP(R) program is rooted in over thirty years of experience and evaluation that has proven to improve prenatal and maternal health; boost child development; reduce child maltreatment; and increase self-sufficiency. The Nurse-Family Partnership Program(R) has 5 years of secured funding by the Texas Department of Family and Protective Services and will not be included in the budget figures for this ask.

The Children's Shelter is respectfully requesting \$100,000 from The Najim Charitable Foundation to support the delivery of our Family Strengthening Programming and, specifically, the ongoing implementation of our Compadre Y Compadre(R) and iParent(R) programming. The programs offered provide the framework upon which nurturing families can be built and/or recover. The requested funds represent program support in the amount of 15% of our Compadre Y Compadre(R) and iParent(R) annual budget and will aid with salary and associated costs, specific support to families, and general office expenses.

**Evaluation Plan:**

Our definition and measurement for success always relates back to the children in the community we serve. The questions we use to evaluate our overall program success include:

1. Are children safe from harm?
2. Have we provided children and families with a pathway to healing?
3. Do families have the tools and support they need to be nurturing and caring?

All families and children in the Family Strengthening Programs receive pre- and post- service surveys regarding their experiences and expectations regarding their program. Children of families enrolled are assessed every six months for the period of time the client is enrolled using the Ages and Stages Questionnaire (ASQ). Parenting skills are evaluated using the Adult Adolescent Parenting Inventory-2 (AAPI). All programs are evaluated quarterly through our internal Performance Quality Improvement (PQI) Program. Questions about group-based activities like Family Nights are included on the surveys.

**Plans to sustain project beyond the term of this request:**

The Children's Shelter is sustained through a robust and diversified development plan that includes fundraising events; grant writing; planned giving; donor engagement; and a team of development professionals who are continually searching for funding sources to ensure we have the resources to provide our necessary services. Additionally, our generous and engaged Board of Directors includes a financial team to assist in the ongoing financial success of The Children's Shelter. The agency is led by a CEO and a team of Chiefs who work together to continually secure financial and operational success; and this executive team meets with the Board on an annual basis to set goals and objectives for each year, with a detailed plan for achieving these goals.

**Children Impacted:**

<b>How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?</b>	<b>How many unduplicated children will NCF REQUESTED FUNDS impact?</b>
1,800	1,800

**Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.**

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	47%	African American	10%
Children (6-13)	42%	Asian American	1%
Young Adults (14-18)	11%	Caucasian	8%
<b>TOTAL:</b>	<b>100%</b>	Hispanic/Latino	61%
		Native American	1%
		Other and Define	19%
		<b>TOTAL:</b>	<b>100%</b>

**City Council District for Which Children are Being Served:**

District5, District7

**Line item Budget:**

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Salaries	\$407,103	\$75,000
Payroll Taxes	\$43,722	\$0
Employee Benefits	\$53,968	\$0
Professional Liability Insurance	\$2,735	\$2,000
Professional Fees	\$23,172	\$0
Supplies	\$39,466	\$12,500
General Office Costs	\$20,006	\$8,000
Occupancy	\$20,622	\$0
Marketing/Advertising	\$4,485	\$0
Travel/Mileage Reimbursement	\$16,620	\$0
Specific Assistance	\$43,120	\$2,500
Dues, Fee, Other	\$3,331	\$0
<b>TOTAL:</b>	<b>\$678,350</b>	<b>\$100,000</b>

**OTHER FUNDING RESOURCES**

**For Project being Requested: Funding sources and amounts, pending and committed.**

**PROJECT - PENDING**

Funder Name	Amount Requested
Najim Family Foundation	\$100,000
Kronkosky Charitable Foundation	\$75,000
HEB Charitable Foundation	\$100,000
San Antonio Area Foundation	\$50,000
Dixie Starnes Wenger Foundation	\$5,000
MAXIMUS Corporation	\$10,000
Anderson Charitable Foundation	\$30,000
Santikos Foundation	\$50,000
Myra Stafford Pryor Charitable Trust	\$30,000
Cowden Charitable Foundation	\$30,000

Texas Cavaliers Charitable Foundation	\$15,000
General Donations/Event Support	\$100,000
<b>TOTAL:</b>	<b>\$595,000</b>
<b>PROJECT - COMMITTED</b>	
<b>Funder Name</b>	<b>Amount Requested</b>
Bank of America Charitable Foundation Neighborhood Builders	\$100,000
<b>TOTAL:</b>	<b>\$100,000</b>
<b>Other funding sources and amounts, pending and committed not specific to this request.</b>	
<b>ALL OTHER ORGANIZATION REQUESTS - PENDING</b>	
<b>Funder Name</b>	<b>Amount Requested</b>
Dalkowitz Charitable Trust	\$5,000
Koehler Charitable Foundation	\$10,000
VOCA, Office of the Governor	\$390,000
Department of Family & Protective Services (DFPS) - Hope, Healing & Resiliency	\$400,000
<b>TOTAL:</b>	<b>\$805,000</b>
<b>ALL OTHER ORGANIZATION REQUESTS - COMMITTED</b>	
<b>Funder Name</b>	<b>Amount Requested</b>
Texas Department of Family & Protective Services (DFPS)	\$1,499,999
Mays Family Foundation	\$50,000
MAXIMUS Corporation	\$10,000
Security Service Federal Credit Union	\$2,500
Charity Ball Foundation	\$69,046
Stantec	\$2,303
Beaumont Foundation	\$31,800
Capital Group	\$30,000
Methodist Healthcare Ministries	\$148,000
Methodist Healthcare Ministries	\$250,000
In-N-Out Burger	\$2,500
Dixie Starnes Wenger Foundation	\$1,500
HE Stumberg Charitable Trust	\$10,000
Cowden Charitable Foundation	\$10,000
Randall Foundation	\$1,000
Baptist Health Foundation	\$185,000
Almo Kiwanis Club	\$2,000
Anderson Foundation	\$20,000
San Antonio Area Foundation (COVID-19 Emergency Support)	\$20,000

Coates Charitable Foundation	\$25,000
St. Luke's Healthcare Ministries	\$15,000
<b>TOTAL:</b>	<b>\$2,385,648</b>

**BOARD OF DIRECTORS**

**What percentage of your board contributes financially to the organization?**  
100%

**If Board giving is not at 100%, please explain why?**  
Not Applicable

**How are board members expected to participate in your organization?**  
In addition to financial support, Board members are expected to serve on standing or ad-hoc committees and attend/support agency special events

**LIST OF BOARD DIRECTORS**

<b>Name &amp; Office Held</b>	<b>Corporate Affiliation</b>
Marvin Jones, Board Chair	San Antonio Country Club
Roxanne Bond, Past Chair	USAA Real Estate
Jessica Gonzalez, Treasurer/Chairman of Finance	Ernst & Young
Sara Brouillard, Board Development Chair and Fund Development Co-Chair	Broadway Bank
Barry Rupert, Family Tapestry Committee Planning Chair	Retired
Jane Fairchild, TCS Direct Services Committee Chair and Secretary	Retired
Janie Shannon, Audit Committee Chair	Attorney
Eric Reblin, Fund Development Co-Chair	Texas Capital Bank
Steven Joseph Zarzour, Jr., Finance Committee Chair	Whataburger
Susan H. Campbell	The Capital Group
Jennifer Cantu	Bank of America
Susan B. Crumrine	Retired
Mark DeHoyos	Silver Eagle Distributing
David Duran	H-E-B
Kristine Gomez	Spectrum Reach
Morriss Hurt	Encap Flatrock Midstream
Cristina Corbo Jennings	Valero Energy
LaRhesa Moon	Articulate Aesthetic Communication
W. Jeffrey Landers	Encore Bank
Sara Ann Neel	Covenant Multi Family Office, LLC
Matt Proffitt	Security Service Title Company
Robert Weygandt	Republic National Distributing
Mark Williams	Retired

**Signature**

