

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Eagles Flight Advocacy & Outreach		Federal Tax ID#: 47-1777987		501(c)(3) Public Charity 509 (a)(1)	
Address: 26520 Fire Dance		City: Boerne		State: Texas	
				Zip Code: 78006	
Website: https://www.eaglesflightsa.com		Fax: (210) 950-6635		United Way Funded: No	

Fiscal Year:
January 01 to December 31

Head Of Organization

Name: Pamela Allen		Title: Executive Director/CEO	
E-Mail Address: info@eaglesflightsa.com		Phone: (210) 548-0740	

Application Contact

Name: Kish Russell		Title: Grant Specialist		E-Mail Address: kishrussell@yahoo.com		Phone: (210) 289-3016	
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Has the organization applied to the Najim Family Foundation in the past and been declined?
No

Grant Amount Requested \$:		Total Project Budget \$:		Organization's Annual budget \$:	
\$25,000		\$50,000		\$262,500	

Mission Statement:
Our mission is to Bring Help and Hope to Children & Families in Crisis. Since 2013, Eagles Flight has focused efforts on advocacy for kids with special needs and feeding the hungry in the Edgewood ISD area.

PROJECT INFORMATION

Program / Project Title:
To support the Exceed the Need Project by providing Food, Clothing, Baby Items and Laundry Supplies for families on the Westside.

PROJECT TIMELINE

Start Date		End Date	
10/06/2020		01/31/2021	

Harvey E. Najim Family Foundation Priorities:
Food, Shelter and Clothing

Program / Project Description:

Background: Since 2013, Eagles Flight Advocacy and Outreach has advocated for the needs of children with disabilities. Children from families that lack consistent access to food are more likely to experience developmental impairments in areas such as language, motor skills and behavior. Hunger and health are deeply connected. The state's Texas Academic Performance Report states that this service area has a higher rate of students with physical disabilities (24%) as compared to the state average of (21%). People who are food insecure are disproportionately affected by chronic diseases such as diabetes and high blood pressure, and according to research, food insecurity is also linked to many adverse effects to overall health.

On October 6th, Eagles Flight will expand services for children on the Westside of San Antonio with the Grand Opening of the Officer Rogena Reed Community Resource Center located at 216 Purcell, San Antonio, TX 78237. Exceed the Need Project will coordinate community volunteers and Eagles Flight personnel to staff and provide operational support for the center to serve the community with free food, clothing, baby items, and laundry services to meet the basic needs for families with young children. Eagles Flight staff will manage the opening and operations of the center.

Children residing in the Eagles Flight service area zip codes - 78207 and 78237 are identified as residing in the poorest areas of San Antonio. Their lives are complicated by poverty, unemployment, isolation, homelessness, domestic violence, recurrent health problems, mental illness, and low levels of education. Providing food and shelter takes precedence. For children, food insecurity has the greatest negative impact. Lacking proper nutrition and access to food can have serious implications for a child's physical and mental health, academic attainment, and future economic prosperity. According to FeedingAmerica.org, research links food insecurity with delayed development in young children with higher risk of chronic illnesses like asthma and anemia; and behavioral problems such as hyperactivity, anxiety, and aggression in school-age children. A child's short- and long-term success is primarily dependent on the ability of their parents to support them in their most formative years. Therefore, we serve children and families by providing access to resources to meet their basic needs at the Reed Community Resource Center:

1. Kym's Kupboard: a community-based food pantry and food distribution to an average of 1000 families each week.
2. Lillie's Legacy: meeting the clothing needs of economically disadvantaged family members from school-age children to seniors with gently used clothes and clothing items that have been donated from a variety of community partnerships.
3. Jiovani's Hugs (named in honor of Jiovani Ochoa, a victim of child abuse): a baby pantry that provides diapers, wipes, formula, clothing, cribs, strollers, car seats and other baby furnishings necessary to raise and keep babies safe.
4. Loads of Love: free laundry services with access to clothes washing and drying machines and laundry supplies
5. Wrap-around services for families to help parents to achieve their own personal, educational, and career goals. Parents attend classes to break the cycle of poverty for their family.

Funds Requested: Support from the Harvey E. Najim Family Foundation has the main purpose: to facilitate the distribution of food, clothing, baby and laundry resources and services to families residing in the Westside of San Antonio through the Reed Community Resource Center. Funds will support Eagles Flight with resources necessary to launch the Center during a time when most families in this service area have been impacted by COVID-19 school and business closures.

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The Exceed the Need Project has two goals:

- 1) Increase the children's access to healthy food items to ensure healthy development and reduce the risk of developmental delays and disabilities due to food insecurity.
- 2) Increase access to meeting the basic needs of families in a high poverty area with clothing for children and necessary baby items to ensure their safety.

Expected Results: 3,000 children in the Eagles Flight service area will be provided with food and clothing resources to address their basic needs through the services provided at the Reed Community Resource Center.

Evaluation Plan:

The Exceed the Need Project evaluation plan will consist of intake forms for recipients of all services at the Reed Community Resource Center. In December 2020, a participant survey will be sent out in both a paper-based and web-based format. The surveys will assess the effectiveness of the Exceed the Need Project and identify areas of improvement to align services and programs for the current needs during COVID-19. Eagles Flight staff and board members will review the survey results and analyze the data to develop a strategic plan to inform services for the new project year.

Plans to sustain project beyond the term of this request:

Eagles Flight operates a resale/thrift shop called Kym's Kloset. Proceeds from the sales of Kym's Kloset are used to support Eagles Flight programs and services to include the work of the Reed Community Resource Center. Ongoing fundraising and grant writing efforts will also sustain the efforts of this project. Partnerships with the following organizations will provide volunteers and food and clothing donations through frequent food and clothing drives at their locations: Jesus Lives in My City, San Antonio Christian Church, Jesus Christ Revealed Ministries, Extreme Harvest Church, City of God Worship Center, and Redeemer's Praise Church. Eagles Flight board members will review the progress and financial costs at each monthly meeting. The board will provide oversight to ensure that the sustainability of this project is on target to achieve the expected outcomes.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
10,000	3,000

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	40%	African American	2%
Children (6-13)	40%	Asian American	1%
Young Adults (14-18)	20%	Caucasian	1%
TOTAL:	100%	Hispanic/Latino	96%
		Native American	0%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District4, District5, District6

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Food and meal items and supplies	\$20,000	\$10,000
Clothing and baby items	\$20,000	\$10,000
Laundry supplies	\$10,000	\$5,000
TOTAL:	\$50,000	\$25,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.**PROJECT - PENDING**

Funder Name	Amount Requested
Whataburger Foundation	\$2,000
Jefferson Bank Foundation	\$2,000
TOTAL:	\$4,000

PROJECT - COMMITTED

Funder Name	Amount Requested
	\$0
TOTAL:	\$0

Other funding sources and amounts, pending and committed not specific to this request.**ALL OTHER ORGANIZATION REQUESTS - PENDING**

Funder Name	Amount Requested
Baptist Health Foundation	\$10,000
Junior Forum	\$2,450
TOTAL:	\$12,450

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
Kym Rapier Foundation	\$850,000
TOTAL:	\$850,000

BOARD OF DIRECTORS**What percentage of your board contributes financially to the organization?**

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

Eagles Flight board members make personal financial contributions, as well as participate in all Eagles Flight fundraising efforts. Regular attendance at monthly board meetings allow for Eagles Flight to maintain accountability towards reaching performance outcomes and goals and fulfilling the advancement of the mission statement: Bring Help and Hope to Children & Families in Crisis. Governance and policy review is a key responsibility of board members that ensures Eagles Flight is financially sound and has the leadership capacity to effectively implement program services and activities. The board develops an annual strategic plan that includes short- and long-term goals, relevant action steps, and a process for accountability.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Pamela Allen, President/CEO	Eagles Flight Advocacy & Outreach
Tim Allen, Vice President	Allen Hacienda
Mark Andrade, Board Member	Allen Hacienda
Kenny Vallespin, Board Member	The Bank of San Antonio
Lucy Adame-Clark	Bexar County Clerk

Signature

Pamela Allen