

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Texas Diaper Bank		Federal Tax ID#: 74-2886380		501(c)(3) Public Charity 509 (a)(1)	
Address: 1803 Grandstand Dr., Suite 150		City: San Antonio		State: TX	
				Zip Code: 78238	
Website: https://www.texasdiaperbank.org/		Fax: (210) 731-8118		United Way Funded: Yes	

Fiscal Year:
January 01 to December 31

Head Of Organization

Name: Jorge Medina		Title: CEO	
E-Mail Address: jmedina@texasdiaperbank.org		Phone: (210) 731-8118	

Application Contact

Name: Michael Crittell		Title: Development Officer		E-Mail Address: grants@texasdiaperbank.org		Phone: (210) 731-8118	
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Previous Najim Funding

Year	Funding \$
2013	\$10,000
2014	\$15,000
2015	\$20,000
2016	\$35,000
2017	\$40,000
2018	\$40,000
2019	\$45,000
Total	\$205,000

Has the organization applied to the Najim Charitable Foundation in the past and been declined?
No

Grant Amount Requested \$: \$50,000	Total Project Budget \$: \$8,468,183	Organization's Annual budget \$: \$10,033,550
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Mission Statement:
Texas Diaper Bank (TXDB) commits itself to its mission: to address the diaper gap and its impact on low-income families. The diaper gap is the lack of access to an adequate supply of diapers, period products, incontinence items, and other healthcare products impacting the physical health, mental health, and economic well-being of low-income families.

PROJECT INFORMATION

Program / Project Title:

Diaper Assistance

PROJECT TIMELINE

Start Date	End Date
01/01/2021	12/31/2021

Harvey E. Najim Charitable Foundation Priorities:

Food, Shelter and Clothing

Program / Project Description:

The diaper gap, the lack of access to an adequate diaper supply, directly impacts babies' physical and mental health. In San Antonio, 29% of children come from families living below the poverty line. These families struggle to provide necessities, including diapers. Unfortunately, federally-funded programs do not subsidize diapers. For these families, an illness or job loss can threaten their survival. To meet the needs of low-income families in San Antonio and surrounding counties, TXDB provides access to diapers, wipes, diaper rash cream, and other basic healthcare items. TXDB accomplishes this goal through its Diaper Assistance program, which includes both direct and indirect services.

By March 2020, TXDB tossed aside all carefully laid plans and anticipated accomplishments with the influx of families seeking services as the COVID-19 pandemic spread. It was incredibly stressful for families with babies and toddlers as necessary supplies such as diapers and wipes disappeared from store shelves. Many families living at or below the poverty line were already struggling to afford food and shelter, and as jobs were lost or hours cut back, the situation became dire.

To meet the community's needs, TXDB quickly adapted its delivery model to meet CDC safety guidelines. This reconstruction transitioned in-person operations to a contactless home delivery system. Beginning March 2021, home deliveries will increase to a 3-month supply of diapers, wipes, and other primary healthcare items. The new delivery model eases the organization to provide clients access to healthcare necessities. However, this new distribution model has incurred unexpected transportation-related expenses, including gas, vehicle maintenance, and an additional driver.

To reach more families in need, TXDB partners with 39 "Basic Need" partner agencies and 10 "Supplemental Goods" partners serving Texan families in targeted geographic areas. These agencies provide wrap-around services to the community, with TXDB supplying diapers, wipes, and other distribution items to qualifying agency clients.

The Diaper Assistance program also serves as a conduit for the organization's other programs, including Calm Parent, TXDB's educational component. Included in Calm Parent are classes in baby-proofing the home, diapering, potty training, and self-care for parents.

As Winter Storm Uri blasted Texas, causing power and water outages statewide, TXDB delivered diapers, wipes, incontinence supplies, and period products to San Antonio warming centers. Additionally, TXDB hosted a drive-through distribution and hygiene items such as soaps, shampoos, socks, blankets, and adult and children's winter coats.

As a note, the Diaper Assistance program has substantially grown from last year and assumed many of the organization's noncash supplies, including diapers, wipes, and clothes.

For 2021, TXDB plans to serve 62,300 unduplicated children and distribute 2.3 million diapers in its Diaper Assistance program.

Evaluation Plan:

The organization intently measures program success by evidence-based tools developed by Dr. Teresa Granillo, MSW, Ph.D. These tools include the Family Empowerment Scale, Adult-Adolescent Parenting Inventory for Low Income Population (AAPI) measuring corporal punishment values, and Parenting Stress Index (PSI) factor structure measuring parents and caretakers stress and anxiety.

Plans to sustain project beyond the term of this request:

Before enlivening any program, Texas Diaper Bank carefully deliberates on cost, viability, and impact. Texas Diaper Bank actively sustains all its programs and has never cut any program due to funding. Texas Diaper Bank maintains a cash reserve policy of 3-5 months of operational costs. The organization's revenue streams comprise of donations, federated campaigns, fundraisers, grants, and non-cash contributions.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NCF REQUESTED FUNDS impact?
62,300	366

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	100%	African American	17%
Children (6-13)	0%	Asian American	1%
Young Adults (14-18)	0%	Caucasian	15%
TOTAL:	100%	Hispanic/Latino	63%
		Native American	0%
		Other and Define	4%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District6

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Equipment	\$18,000	\$0
Furniture & Fixtures	\$0	\$0
Insurance	\$15,000	\$0
Maintenance & Repairs	\$21,000	\$0
Marketing	\$18,000	\$0
Meetings & Conference	\$500	\$0
Office Supplies	\$5,000	\$0
Payroll	\$450,898	\$0
Payroll Benefits	\$95,785	\$0
Postage & Delivery	\$1,000	\$0
Professional Fees	\$10,000	\$0
Program Supplies-Purchased	\$130,000	\$50,000
Program Supplies-Non-cash	\$7,500,000	\$0

Rent	\$151,200	\$0
Telephone	\$4,200	\$0
Travel	\$0	\$0
Transportation	\$2,000	\$0
Utilities	\$19,800	\$0
Vehicles	\$7,200	\$0
Contract Labor	\$13,000	\$0
Dues & Subscriptions	\$2,000	\$0
Indirect Expense	\$0	\$0
Bank Service Fees	\$600	\$0
Fundraising Expense	\$3,000	\$0
TOTAL:	\$8,468,183	\$50,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Valero BCF	\$50,000
DEW Foundation	\$5,000
Bank of America	\$15,000
Lattner Foundation	\$10,000
Klesse Foundation	\$10,000
Mays Family Foundation	\$20,000
Superior Healthplan	\$5,000
Redman Foundation	\$10,000
Sundt Foundation	\$3,000
HEB TOC	\$25,000
Nationwide	\$15,000
Anderson Foundation	\$15,000
Elizabeth Huth Coates Foundation	\$5,000
Pratt Family Foundation	\$10,000
Blanche Davis Moore Foundation	\$10,000
Frost Bank	\$10,000
Dew Foundation	\$10,000
Dixie Starnes Wenger Fund	\$4,000
Lowe Foundation	\$20,000
Cowden Foundation	\$10,000
US Charitable Trust (Madrid)	\$10,000
3M-KCI	\$5,000
NE Rotary Foundation	\$3,000

TOTAL:	\$280,000
PROJECT - COMMITTED	
Funder Name	Amount Requested
Methodist Healthcare Ministries	\$100,000
Marietta Randall Trust	\$1,000
Now Word Covenant Church	\$2,500
Texas Cavaliers	\$3,000
TOTAL:	\$106,500
Other funding sources and amounts, pending and committed not specific to this request.	
ALL OTHER ORGANIZATION REQUESTS - PENDING	
Funder Name	Amount Requested
Valero Energy	\$75,000
Moody Foundation	\$35,000
Rapaport Foundation	\$15,000
Baptist Health Foundation	\$50,000
Sacks Foundation	\$10,000
Koehler Foundation	\$10,000
Light Foundation	\$10,000
Carmody Charitable Trust	\$5,000
Helen Gertrude Sparks Trust	\$10,000
Tye Foundation	\$10,000
Rackspace	\$25,000
Myra Stafford Pryor	\$30,000
Baby2Baby	\$10,000
Rapier Fund	\$35,000
Wellmed Foundation	\$15,000
Kronkosky Foundation	\$50,000
State Farm	\$15,000
San Antonio Area Foundation	\$50,000
Nora Roberts Foundation	\$10,000
USAA	\$30,000
	\$0
TOTAL:	\$500,000
ALL OTHER ORGANIZATION REQUESTS - COMMITTED	
Funder Name	Amount Requested
Methodist Healthcare Ministries	\$150,000
Nationwide Foundation	\$5,000
TOTAL:	\$155,000
BOARD OF DIRECTORS	

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

How are board members expected to participate in your organization?

First, board members must believe in the organization's mission. Monetary contributions, volunteer events, and board meeting attendance confirm their belief in the organization's mission. In addition to monthly board meetings with discussions of governance issues, board members collaborate on the organization's annual fundraiser.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Stephanie Morrison (Vice-President)	Nationwide
Courtney Martinez (President)	Bank of America
Rosa Ramirez (Advisory)	Valero Energy
Alexis Arel	Christus Santa Rosa
Russell LeDay	SAGE
Chris Clutter	HEB
Walberto Molina	Frost Bank
Amy Janke (Secretary)	Nationwide
Gwendolyn Kimmich (Treasurer)	Fort Sam Houston Civilian Personnel Center
Shannon Grenet	USAA Real Estate

Signature

Michael Crittall