

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Boys & Girls Club of Bandera County		Federal Tax ID#: 74-2728659	501(c)(3) Public Charity 509 (a)(1)	
Address: P.O. Box 3155	City: Bandera	State: TX	Zip Code: 78003	
Website: www.bgcbanderacounty.com		Fax: (830) 796-8109	United Way Funded: Yes	

Fiscal Year:

January 01 to December 31

Head Of Organization

Name: Amy Ouellette	Title: Executive Director
E-Mail Address: amy@bgcbanderacounty.info	Phone: (830) 796-8109

Application Contact

Name: Amy Ouellette	Title: Executive Director	E-Mail Address: amy@bgcbanderacounty.info	Phone: (830) 796-8109
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Previous Najim Funding

Year	Funding \$
2018	\$25,000
Total	\$25,000

Has the organization applied to the Najim Family Foundation in the past and been declined?

No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$25,000	\$76,086	\$658,824

Mission Statement:

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, responsible, and caring citizens.

PROJECT INFORMATION

Program / Project Title:

To support Boys and Girls Clubs Core Programming expenditures.

PROJECT TIMELINE

Start Date	End Date
01/01/2020	12/31/2020

Harvey E. Najim Family Foundation Priorities:

Education

Education Priorities:

Elementary to High School

Program / Project Description:

Boys and Girls Clubs of Bandera County (BGCB) was established in 1994 by a group of civic leaders who saw a need for a student gathering place for critical out-of-school time during the school year and over summertime break. Initially, BGCB operated in the Alkek Community Center in Bandera, but as membership grew, the Club expanded to locations that could accommodate more participants. In 2011, the Club began providing programs (for ages 6-11) at Hill Country Elementary School, expanding again in 2013 to include Alkek Elementary School. That same year the Alkek Community Center was designated the official Teen Center (for ages 12 to 18.) Last year BGCB had 753 members, with an average daily program attendance of 236 during the school year and 190 during the summer months. To ensure membership is available to all, 188 financial scholarships were awarded in 2019.

Bandera County's rural community covers 798 square miles and has approximately 20,485 residents. Bandera ISD serves close to 2,200 students and district records indicate that 50% of its students--over 1,000--are considered at risk of not finishing high school. Among BGCB member families, 43% have a household income of \$30,000 or less. This demographic underscores the challenges low-income rural families face with unreliable transportation and limited access to health care and healthy food options. Children living in homes where both parents work may lack the homework assistance important to academic success as well as the supervision that discourages risky behavior. BGCB provides both out-of-school time support and guidance to these children.

BGCB offers a variety of programs that aim to foster social and emotional growth, create a sense of purpose, provide educational assistance and skills, and promote leadership, critical thinking, and teamwork opportunities. Its objective is to establish a foundation for good character and citizenship, and to prepare all members for graduation from high school ready for college, trade school, military service, or employment. Funding from The Najim Charitable Foundation would help BGCB meet those goals by ensuring member participation in its core programs:

- * Power Hour provides children ages 6-18 with after-school educational assistance (homework help and tutoring), encouraging members to become self-directed learners.
- * Project Learn/STEM keeps our youth engaged with learning tools in a fun way.
- * Summer Brain Gain is our addition of summer programs to help summer learning loss.
- * Healthy Habits/Gardening encourages our members to stay active and practice healthy eating.
- * Passport to Manhood engages boys ages 8-18 in activities that support growth of character, leadership initiative, and positive behavior, culminating in an annual community service project.
- * SMART Moves (skills, mastery and Resistance Training) features group health/fitness education and a self-esteem enhancement program designed to meet the developmental needs of girls ages 8 to 18. This is broken down into 3 different clubs for different ages.
- * Torch Club (Boys & Girls 11-13)/Keystone Club (teens 14-18), officers are elected by their peers, focuses on character development, leadership skills, career preparation and community service projects.

Due to the COVID-19 pandemic and resulting government mandates, all Club programs have been temporarily suspended. To keep participants engaged, BGCB are using virtual platforms for programming children can access at home, including Power Hour, a story time, and arts and crafts projects. BGCB staff is actively engaged with parents and teachers to include necessary educational support for children using online distance learning. In addition, members have access to MyFuture.net, a program spearheaded by the Boys and Girls Clubs of America that provides online programs featuring digital literacy, STEM based activities, online safety, and anti-bullying classes. Normal Club operations are positioned to resume after quarantine measures are lifted.

BGCB collaborates with Bandera County ISD teachers to provide children the skills necessary for academic success. During the summer--a time when reading tends to decline--the school mobile library comes to Club locations. Club staff monitors children's reading progress through an Accelerated Learning program and shares results with teachers prior to the start of the school year. The Club also partners with community and civic groups such as the Bandera County Sheriff's office to bring interesting ideas, perspectives, and instruction to Club activities. The Club also includes family assistance in its operations, partnering with San Antonio Area Food Bank to provide food distribution as well as daily meals and snacks for children participating in summer programs. The San Antonio Spurs and the local YMCA offer sports and recreation opportunities. Texas Department of Health and Arthur Nagel Community Clinic provide health care services and emotional support programs.

During COVID-19 restrictions BGCB is also partnering with Bandera County Produce & Market, whose weekly Farmers Market is using the Teen Center pavilion to make fresh produce available to the community. In April, the Club entered into a partnership with seven other area service organizations to open a food bank for residents in need. The Club also recently secured a COVID-19 grant from Boys and Girls Clubs of Texas to supplement weekly take-home meals distributed by Bandera ISD with nutritional snacks.

Evaluation Plan:

Boys and Girls Clubs of Bandera employs several evaluation tools to ensure programs and services constructively impact participants. Working with Bandera ISD teachers and staff, each child's progress is monitored through report cards, Accelerated Readers program data, and Sylvan Learning Center measurements to gauge academic progress. In addition, BGCB records participation in community programs that teach leadership and team-building skills. The Club records pre- and post-participation in physical fitness programs, tracking each participant's progress through the school year. Its success was highlighted by the 100% graduation of last year's BGCB high school seniors. This goal remains unchanged in 2020. Throughout the year, programs are evaluated, by staff, through participation

numbers and effectiveness in meeting objectives and goals, which are adjusted as necessary to meet the needs of Bandera County youth.

Plans to sustain project beyond the term of this request:

BGCB strives to be a fiscally responsible steward of income revenue and donor funding. In order to focus on programs that most efficiently drive revenue, the Club prioritizes allocation of staff resources to projects that support long-term organization stability and growth. These efforts include expanding and diversifying contributions from foundation, corporate, and individual sources. Strong fiscal management ensures that Bandera County children have a safe, nurturing, and enriching gathering place for critical out-of-school hours during the school year and throughout the summer months. The Board of Directors is currently working on updating a strategic 5-year plan to help shape and guide Club operations in order to best serve Bandera County youth and the community.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?

753

How many unduplicated children will NFF REQUESTED FUNDS impact?

753

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	1%
Children (6-13)	77%	Asian American	0%
Young Adults (14-18)	23%	Caucasian	58%
TOTAL:	100%	Hispanic/Latino	33%
		Native American	1%
		Other and Define	7%
		TOTAL:	100%

City Council District for Which Children are Being Served:

Outside San Antonio

Counties applicant is in:

Bandera

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Power Hour	\$31,363	\$10,305
Summer Brain Gain	\$2,498	\$821
Healthy Habits/Gardening	\$3,177	\$1,044
Passport to manhood	\$1,088	\$357
SMART moves	\$3,178	\$1,044
Torch/Keystone	\$6,050	\$1,988
Project Learn/ STEM	\$28,732	\$9,441
TOTAL:	\$76,086	\$25,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
The Cailloux Foundation	\$10,000
TOTAL:	\$10,000

PROJECT - COMMITTED

Funder Name	Amount Requested
	\$0
TOTAL:	\$0

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
San Antonio Area Foundation	\$25,000

Texas Cavaliers Charitable Foundation	\$10,000
Earl C. Sams Foundation	\$5,000
The Clayton Fund	\$10,000
The Brown Foundation LOI	\$5,000
Nelson Puett Foundation	\$10,000
Ed Rachel Foundation	\$20,000
Faye L. and William L. Cowden Charitable Foundation	\$5,000
TOTAL:	\$90,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
Boys and Girls Clubs of Texas (COVID Relief Funding)	\$5,000
Kronkosky Foundation	\$100,000
TOTAL:	\$105,000

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?
N/A

How are board members expected to participate in your organization?
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LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
William "Joey" Bess, President	Essential Mental Wellness
Dennis Jerome, Vice President	Retired, Horse Trainer
Ronald Clarke, Treasurer/Finance Director	Legal Investigative Consultant
Nancy Webb PhD , Secretary	Relationship Life Coach, Research/Education Psychologist
Dianna Condry, Member	First Baptist Church

Signature
Amy Ouellette