

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: SRG Force Sports		Federal Tax ID#: 46-3789841		501(c)(3) Public Charity	
Address: 1777 NE Loop 410, Suite 1009		City: San Antonio		State: Texas	
				Zip Code: 78217	
Website: www.srgforcesports.com		Fax: (210) 451-5101		United Way Funded: No	

Head Of Organization

Name: Brandon A. Logan		Title: Chairman	
E-Mail Address: blogan@srgforcesports.com		Phone: (210) 451-5101	

Application Contact

Name: Brandon A. Logan		Title: Chairman		E-Mail Address: blogan@srgforcesports.com		Phone: (210) 451-5101	
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Has the organization applied to the Najim Family Foundation in the past and been declined?

No

Grant Amount Requested \$:		Total Project Budget \$:		Organization's Annual budget \$:	
\$25,000		\$255,803		\$450,000	

Mission Statement:

The mission of SRG Force Sports is to provide quality, organized, and structured programs that will enhance the overall development of children and youth through the power of sports.

PROJECT INFORMATION

Program / Project Title:

To support the Becoming A Better You After-School Program for select schools in SAISD which provides organized and structured programs that will enhance the overall development of children through the power of sports.

Harvey E. Najim Family Foundation Priorities:

Education

Program / Project Description:

Since 2013, our leadership team has used a strategy-focused approach to uplift the standard of learning and living in inner city communities. To fundamentally improve the eight communities we currently serve, our organization established an inner city youth development system to deliberately influence a change in thoughts and attitudes for our intended system beneficiaries. Our inner city youth development system operates to address the intrinsic developmental needs of children and families in four subsystems (key areas): education, family support, leadership, and health. Each system component (subsystem) has its own set of programs, policies, and strategies to improve quality of life outcomes for hundreds of youth and their families. Understanding the interdependency and reciprocal influences each subsystem has had allowed for the establishment of a high performing after school program, Becoming A Better You.

Beginning August 13, 2018 until May 30, 2019 our school-based operations will support only students on the east side of San Antonio who attend the following SAISD campuses: Ball Elementary School, Cameron Elementary School, Gates Elementary School, Hirsch Elementary School, Miller Elementary School, M.L. King Academy, Washington Elementary School, and Young Men's Leadership Academy. The primary objective of our Becoming A Better You Program is to improve the academic and social development and performance of program members by leveraging the sports platform as an attractor. Our program operates from a learning-based logic model to provide a comprehensive solution to improve student proficiencies in reading, math, and life skills in addition to tracking individual student achievement in attendance, behavior and course performance. Our program will support a minimum of 450 students and will run immediately after school until 6:20pm after every sanctioned school day.

During each program session, every member receives a hot meal, and subsequently, a minimum of 40 minutes of homework assistance from our site leaders and educational volunteers. Additionally, every program member engages in daily literacy activities, such as: independent reading, group read-alouds, money-management, and subject-specific computer based modules for a minimum of 30 minutes. Also, our program members learn and live out our value system through our Leadership Achievement Lab. Our Leadership Achievement Lab is built around enhancing student's overall development in the classroom and away from school regardless of their background. Each program member recites our Pledge of Achievement on a daily basis to re-inforce our value system. Our final core discipline is sports and recreation development. For 40 minutes, each program member has the opportunity to learn skill-based instruction to develop fundamental and repeatable best practices of a specified sport. To close out each program session, each member will receive a nutritious snack and juice or milk.

Throughout our organization's time of service on the east side, we have developed and shaped vulnerable minds towards greater interest in education and broad-based learning. By 2020, our goal is to expand our program services to support thousands of youth within our targeted zones. Specifically, our long-range plan is to support every eligible student that is matriculating in the respective feeder pattern of Sam Houston High School, Brackenridge High School, and Highlands High School. Based on the structured activities developed for each program member participating in our Becoming A Better You Program, our organization expects the following outcomes:

1. Offer 172 days of programming to a minimum of 450 program members.
2. Offer each program member a minimum of four experiential learning trips to the Witte Museum.
3. 95% of our program members maintain a C or above GPA.
4. Every student to pass their end of year standardized reading, math, and science exam.
5. Every student promotes to the next grade level.
6. 70% of our program membership has a greater interest in education and broad-based learning.
7. 70% of our program membership has improved academic grades and test scores.
8. Every program members' behavior and character improves through our Leadership Achievement Lab.
9. Every program member to participate in a minimum of one volunteer service project.
10. Provide a minimum of 75,000 meals and snacks.

Evaluation Plan:

Each structured program activity has been intentionally and uniquely designed to increase the academic and social intellectual capacity of each of our program members. Our organization expects to see a positive change in each program members attitude towards school and broad-based learning, improved grades in core classes, promotion to the next grade level, and a reduction of disciplinary referrals.

Based on last year's program activities and measurements, we achieved the following outcomes:

1. 86% rate of students maintaining a C or above GPA in Reading
2. 86% rate of students maintaining a C or above GPA in Math
3. 97% rate of students maintaining a C or above GPA in Science
4. 95% rate of students maintaining a C or above GPA in core final grades
5. 97% rate of students progress to the next grade level
6. 94% rate of student without disciplinary referrals
7. 93% rate of student participation

Plans to sustain project beyond the term of this request:

Our organization is currently in the second year of a multi-year contract with the San Antonio Independent School District, which supports the majority of our current program operations. Furthermore, our organization has established multiple fundraising initiatives for the year as well as on-going development activity with key individuals, corporations, and foundations whose philanthropic giving aligns with our after school program operations.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
450	450

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	10%	African American	32%
Children (6-13)	88%	Asian American	0%
Young Adults (14-18)	2%	Caucasian	2%
TOTAL:	100%	Hispanic/Latino	66%
		Native American	0%
		Other and Define	0%
		TOTAL:	100%

City Council District for Which Children are Being Served:

District2, District3

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Salaries	\$171,128	\$15,000
FICA	\$18,048	\$0
Payroll Services	\$16,000	\$0
Museum Admission Fees	\$9,000	\$0

Binding, Printing, and Reproduction	\$1,000	\$0
Program Backpacks	\$6,750	\$5,000
Program T-Shirts	\$6,150	\$5,000
Edmentum Site License	\$2700	\$0
Program Supplies	\$5482	\$0
Program Certificates	\$2000	\$0
Bus Transportation	\$3500	\$0
Emma Communications	\$745	\$0
Mail and Parcel Post Services	\$200	\$0
Worker's Compensation Insurance	\$1500	\$0
General Liability Insurance	\$1600	\$0
In-Kind Expense	\$10000	\$0
TOTAL:	\$255,803.00	\$25,000.00

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Kronkosky Foundation	\$25,000
Mays Family Foundation	\$20,000
San Antonio Area Foundation - High School Completion	\$35,000
San Antonio Area Foundation - Annual Responsive	\$17,000
David & Betty Sacks Foundation	\$7,500
Natalie & Gladys Dalkowitz Charitable Trust	\$7,500
Amy Shelton McNutt Charitable Trust	\$7,500
Nancy Hurd Smith Foundation	\$5,000
HEB Tournament of Champions	\$10,000
Valero Energy Foundation	\$10,000
TOTAL:	\$144,500.00

PROJECT - COMMITTED

Funder Name	Amount Requested
SAISD	\$154,653
Now Word Covenant Church	\$5,000
TOTAL:	\$159,653.00

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
San Antonio Area Foundation - Capital Naming Rights	\$100,163

Marcia & Otto Koehler Foundation	\$10,000
COSA Dept of Human Services	\$75,000
SUNDT Foundation	\$10,000
TOTAL:	\$195,163.00

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
 100%

How are board members expected to participate in your organization?
 Each board member is expected to play an active role in overseeing the organization's operations, planning, and decision making. Additionally, each board member is expected to act in accordance with the organization's mission, values, and goals. It is not mandatory that every board member contribute to the organization, but it is encouraged that each member makes a contribution that is meaningful to them.

LIST OF BOARD DIRECTORS

Name	Corporate Affiliation
Jo Archer	Secretary
Greg Hudson	Director
Shari Hudson	Treasurer
Brandon Logan	Chairman