

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Boys & Girls Club of Bandera County		Federal Tax ID#: 74-2728659		501(c)(3) Public Charity 509 (a)(1)	
Address: P.O. Box 3155		City: Bandera		State: TX	
				Zip Code: 78003	
Website: www.bgcbanderacounty.com		Fax: (830) 796-8109		United Way Funded: Yes	

Fiscal Year:
January 01 to December 31

Head Of Organization

Name: Amy Ouellette		Title: Executive Director	
E-Mail Address: amy@bgcbanderacounty.info		Phone: (830) 796-8109	

Application Contact

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Previous Najim Funding

Year	Funding \$
2018	\$25,000
2020	\$25,000
Total	\$50,000

Has the organization applied to the Najim Charitable Foundation in the past and been declined?
No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$25,000	\$78,284	\$683,200

Mission Statement:
To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, responsible, and caring citizens.

PROJECT INFORMATION

Program / Project Title:
To support Boys and Girls Clubs Core Programming expenditures.

PROJECT TIMELINE

Start Date	End Date
01/01/2021	12/31/2021

Harvey E. Najim Charitable Foundation Priorities:

Education

Education Priorities:

Elementary to High School

Program / Project Description:

Grant funds will support Boys & Girls Clubs of Bandera County's (BGCB) core programs that promote academic success and foster personal growth through education, community service, and leadership. Core programs have two common goals: promoting good character and citizenship, and ensuring every Club member graduates from high school ready for college, trade school, military service, or employment. Last year, 100% of BGCB high school seniors graduated from high school.

Programs address a number of topics:

- Power Hour: Provides youth ages 6-18 with after-school education assistance (homework help and tutoring), encouraging them to become self-directed learners.
- Passport to Manhood: Engages boys ages 8-18 in activities that support growth of character, leadership, and positive behavior, culminating in a community service project.
- Smart Girls: Group health/fitness education and self-esteem enhancement programs designed to meet the developmental needs of girls ages 8-18.
- Torch Club: Led by peer-elected participants ages 11-13, emphasizes character development and leadership skills.
- Keystone Club: Offers leadership opportunities for ages 14-18 through programs in three areas: academic success, career preparation, and community service.
- Project Learn: Hands on learning including Money Matters and financial responsibility for every age.
- Summer Brain Gain: Literacy programming and STEM modules that engage all ages through discovery, creative expression and collaborative group work.
- Healthy Lifestyle: Offers cooking classes, a Club garden, and fitness challenges as well as youth sports leagues.

Established in 1994, BGCB provides a place for students to gather during critical out-of-school time both during the school year and over summertime break. In the last 27 years, the Club has provided programs to over 3,000 Bandera County participants. The Club currently operates at three locations: Hill Country and Alkek Elementary Schools (ages 6-11) and at the Teen Center (ages 12-18).

Bandera County covers 780 square miles and has a population of approximately 20,485 residents. As in many Texas Hill Country counties, residents primarily live in rural areas while the largest town, Bandera, has a population of just 875. Bandera ISD, the county's only district, has two elementary schools, one middle school, and one high school, serving close to 2,200 students from the Bandera, Wharton's Dock, Tarpley, Pipe Creek, and Lakehills communities. Bandera ISD records indicate that just over 1000 of its students (about half the student body) are considered at risk of not finishing high school. This demographic includes the 43% of BGCB member families who have household incomes of \$30,000 or less. Bandera County has a poverty rate of 18%, and issues common to rural communities--lower wages, unreliable transportation, food deserts, and limited access to health care and healthy lifestyle options--affect many families.

BGCB provides children after-school and summertime programming that promotes learning as well as fun activities in a structured environment. This programming is especially important for children living in homes where both parents work, who may lack the homework assistance important for academic success as well as supervision that discourages risky behavior. According to the Afterschool Alliance, the time between 3pm and 6pm is when unsupervised children are most likely to experiment with sex, cigarettes, alcohol and/or to commit a crime. The Club serves as an important alternative, providing educational and emotional support as well as helping keep students on track for high school graduation.

BGCB recognizes the importance of strong partnerships that enhance programs and also strengthen the Club's standing in the community. One of the Club's most significant relationships is with Bandera ISD. An ongoing exchange of information helps BGCB identify the tools necessary for the academic success of its members. BGCB performs a variety of assessments, especially during the summer, when learning loss is at its greatest. Results are shared with teachers prior to the start of the school year.

The Club also partners other organizations including the Bandera's Marshal and Sheriff offices, the Bandera County River Authority, and Bandera Wranglers (a volunteer organization) to bring interesting perspectives to Club participants. The Club also welcomes community experts who lead programs and share their experiences. BGCB understands that impacting a child's life successfully requires support for the entire family and incorporates into its operations assistance from the San Antonio Area Food Bank (food distribution), the San Antonio Spurs and Kerrville YMCA (youth sports), the Texas Department of Health and Arthur Nagel Community Clinic (health care services and classes), Silver Sage Senior Center (community events).

Last year's COVID-19 pandemic brought unexpected expenditures and challenges. All in-person Club programs were suspended from March through June 2020, but BGCB maintained member engagement online using Facebook and Zoom to continue existing programs like Power Hour, story times, and interactive exercise instruction. BGCB staff engaged parents and teachers in educational support of youth who pivoted to online distance learning. As shutdown mandates eased in June, BGCB reinstated in-person summer camp opportunities and educational support programs. Children were clearly enthusiastic about in-person activities, but educational assessments indicated learning deficits and summer learning loss had already begun. We introduced educational support instruction to regular summer camp programming, especially in basic math and reading skills. While the COVID-19 pandemic reduced the number of in-person program participants, we anticipate that 2021-2022 school year numbers will match those from 2019 when the Club served 753 members with an average daily program attendance of 236 children during the school year and 190 children during the summer months. Normal operations resumed with the start of the 2020-2021 school year and the Club is preparing for active member participation this summer.

Evaluation Plan:

Club goals and objectives emphasize participation, helping to ensure that all members graduate from high school with skills that support their post-secondary education pursuits. Evaluation tools analyze report cards, Accelerated Readers program data, and Sylvan Learning Center results. The Club tracks program participation and maintains attendance records. Three benchmarks have been established to monitor member progress:

- Academic Success - Every member participates in Power Hour as needed for after-school homework help and tutorials.
- Good Character and Citizenship - Every member participates in one or more core Club programs that encourage strong character and leadership skills and support engagement that makes a difference in the community. Core programming also focuses on educational success and practical real-world experiences.
- Healthy Lifestyles - Every member participates in a healthy lifestyle program that promotes choices conducive to sound emotional and physical well-being.

Plans to sustain project beyond the term of this request:

Boys & Girls Clubs of Bandera staff and Board of Directors make the financial stability of the organization a priority, monitoring its status through metrics that include donor stewardship and cultivation. Increased efforts are being made to diversify contributions from foundations, corporations, and individuals. The Club understands the importance of responsible administration in income revenue and donor funding. To maximize effectivity, staff and volunteers continually investigate ways to better serve not only Club members and their families but the community as well. The importance of flexibility and the ability to pivot programming and services quickly became apparent in COVID-19 challenges. By emphasizing strong fiscal management, quality programming, and innovative thinking, the Club has positioned itself to remain a safe, nurturing, and enriching gathering place for Bandera County youth for years to come.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NCF REQUESTED FUNDS impact?
723	723

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	1%
Children (6-13)	93%	Asian American	1%
Young Adults (14-18)	7%	Caucasian	70%
TOTAL:	100%	Hispanic/Latino	18%
		Native American	1%
		Other and Define	9%
		TOTAL:	100%

City Council District for Which Children are Being Served:
District6, Outside San Antonio

Counties applicant is in:
Bandera, Medina

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Power Hour	\$31,363	\$10,000
Healthy Habits/Gardening	\$3,177	\$1,025
Torch/Keystone	\$6,050	\$1,950
Smart Moves	\$4,784	\$1,650
Summer Brain Gain/STEM	\$16,864	\$5,375
Passport to Manhood	\$1,680	\$500
Project Learn	\$14,366	\$4,500
TOTAL:	\$78,284	\$25,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
Tyler Foundation	\$1,000
James A.	\$13,000
Baptist Health Foundation	\$50,000
Dixie Starns Wegnar Foundation	\$2,500
Gil and Dody Weaver Foundation	\$2,500
Joan and Herb Kelleher Foundation	\$5,000
TOTAL:	\$74,000

PROJECT - COMMITTED

Funder Name	Amount Requested
Kronkosky	\$100,000
TOTAL:	\$100,000

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
	\$0
TOTAL:	\$0

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
	\$0
TOTAL:	\$0

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

Boys & Girls Clubs of Bandera County currently has seven Board members who participate in fundraising and community awareness efforts, provide both short- and long-term strategic vision, and help coordinate special events. Board members also lend their talents and expertise to engaging speakers and participants in core programs such as Keystone Club and Power Hour. The Executive Director reports to the Board of Directors and an executive committee oversees annual job performance evaluation. All board members provide financial support to the organization as part of their board obligation.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
William J. Bess	Essential Mental Wellness
Ronald Clarke, Treasurer/ Financial Director	Legal Investigative Consultant
Nancy Webb PhD, Secretary	Relationship Life Coach, Research/Education Psychologist
Daniel Macneil	Attorney
Ron Gherman	Consulting and Marketing
Jerry Hollingsworth	Superintendent of schools
James Hernandez	Private Contractor

Signature

Amy Ouellette