FUNDING APPLICATION

GENERAL INFORMATION					
Organization Informatio	n	_	_	_	
Legal Name:		Federal Tax ID#	#:	501(c)(3) Public Charity
Guadalupe Community Co	enter	74-1109837		509 (a)(1)
Address:	City:	1	State:		Zip Code:
1801 W. Cesar Chavez Blvd.	San Ant	conio	Texas		78207
Website:		Fax:	1	United '	Way Funded:
http://www.ccaosa.org		(210) 226-6178		Yes	
Fiscal Year:				-	
July 01 to June 30					
Head Of Organization					
Name:		Title:			
Lizzy Perales		Vice President of	Vice President of Programs		
E-Mail Address:		Phone:			
lperales@ccaosa.org		(210) 222-1294			
Application Contact					
Name:	Title:		E-Mail Address: Phone:		Phone:
Jesus Garcia-Gonzalez	Grants I	Director	jesus.gonzalez@	ccaosa.or	(210) 222-1294
Previous Najim Funding					
Year			Funding \$		
2009		\$25,200			
2014		\$10,000			
2016		\$10,000			
2017		\$15,000			
2019		\$15,000			
2020		\$15,000			
Total		\$90,200			
Has the organization app	olied to th	ne Najim Charita	ble Foundation ir	the past	and been declined?
Yes 2015					
Grant Amount Requeste	d \$:	Total Project Bu	idget \$:	Organiz	zation's Annual budget \$:
\$20,000		\$257,876	\$611,402		2
Mission Statement:					
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The Guadalupe Community Center's mission is to provide social services which enhance the culture, health, quality of life, and progress of individuals and families in the San Antonio community.

PROJECT INFORMATION

Program / Project Title:

After School Program

PROJECT TIMELINE

Start Date	End Date
07/01/2021	06/30/2022

Harvey E. Najim Charitable Foundation Priorities:

Education

Education Priorities:

Elementary to High School

Program / Project Description:

The Guadalupe Community Center's After School Program (ASP) is a no-cost community-focused after-school program that strives to create an enriched and academically rewarding environment for San Antonio's disadvantaged youth. ASP's target population is youth in grades Kindergarten through 12th grade that attend schools within San Antonio's Independent School District, primarily those located within 5-10 mile radius from our site.. ASP's direct approach services include:

- o In-person & virtual tutoring.
- o Homework assistance.
- o Peer mentoring.
- o Providing healthy snacks/meals.
- o Introducing students to different career paths to gauge an array of interests through our college and career readiness workshops.

ASP centered its services to promote students' academic growth and success, reduce any truant behavior, and facilitate positive peer relationships that build youths' self-esteem. During the summer break, ASP organizes recreational activities involving field trips to museums, parks, and local attractions as opportunities for children to play sports, explore arts & crafts with their peers, and experience different cultures.

ASP's goal is to support low-income students by helping improve their math and reading skills so they may excel throughout their middle and high school education regardless of their income level and background. A majority of ASP's students live within Guadalupe Community Center's immediate area, zip code 78207 - one of San Antonio's most impoverished areas. The American Community Survey in 2019 established a severe stagnation of economic growth and educational attainment for residents of 78207, with high school dropout rates reaching 45%, and only 6% of individuals over the age of 25 having earned a Bachelor's degree or higher in 2020. Many converging socio-economic factors (e.g., household instability, food insecurity, poverty, and poverty domestic violence) have prevented low-income households from completing their high school education or affording the luxury of attending college. Furthermore, children of parents with low educational attainment are at a higher risk of dropping out of school and not pursuing a higher level of education when compared to households whose parents received/completed their education.

With the After School Program, at-risk children can re-engage their education and prepare for their future in an effort to help stop the cycle of poverty that many low-income students remained trapped in. In our last fiscal year, ASP assisted 31 students by providing a secure environment for students to strengthen their STEM skills, develop their reading levels, eat fresh snacks/healthy meals, receive one-on-one tutoring assistance, and develop healthy relationships with their peers and mentors that helped build their character, self-esteem, and individuality. ASP remained active during the COVID-19 pandemic to ensure that low-income households had access to resources that allowed them to continue their education remotely. ASP transitioned into a remote schooling site in March 2020, providing students with tablets, personal computers, WIFI, and 24/7 zoom tutoring to help children and parents with non-conventional schedules. It remains vital to ASP that all children, regardless of their fiscal inequalities, possess the same opportunities to learn and develop through education.

Additionally, ASP understands that for our students to excel in school and pursue a college education, the student's families must be involved in the process. As such, ASP offers Family Involvement Nights, where parents are invited to Guadalupe Community Center to celebrate their child's success in our program and become active participants in their child's academic journey. The goal of our Family Involvement Nights is to strengthen our families' relationships and ensure that our students' families are aware of the services made available to them through Guadalupe Community Center, including our emergency food and clothing, rent and utility assistance, free tax aid, legal services, counseling, and other referred services at our central agency, Catholic Charities.

Funding from the Najim Charitable Foundation will enable our After School Program to provide low-income and at-risk children with the resources to develop their character, education, and positive peer & mentor relationships. Funding will sustain our program operations by purchasing the necessary materials such as curriculum workbooks, program supplies, virtual learning technology, and covering the costs of summer field trips and activities.

Evaluation Plan:

The impact of our After School Program will improve our students' grades, test scores, and reading levels. The long term impact of our program is the confidence and attitude changes students develop as they begin to understand the material and gain the knowledge and skills to thrive inside the classroom environment. Ultimately, students will confidently transition from middle school to high school and ideally pursue a college education. Pre and post subject evaluations will be administered, grades and test scores will be collected, and attendance and academic performance will be tracked for each student to measure growth and ensure program efficiency.

Plans to sustain project beyond the term of this request:

Guadalupe Community Center is a housed under Catholic Charities Archdiocese of San Antonio, Inc. Catholic Charities is experienced in handling a diverse portfolio of funding received from the federal and state government for our 45+ programs. Our funding is comprised of private funders, corporate donors, local, state, and federal government grants and several annual fundraising events that enable us to continue sustaining our program operations.

	Chil	dren	Im	pacted:
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How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NCF REQUESTED FUNDS impact?
100	100

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population	n Served Age	B. Population S	erved Ethnicity
Infants (0-5)	0%	African American	1%
Children (6-13)	34%	Asian American	5%

		TOTAL:	100%
		Other and Define	1%
		Native American	0%
TOTAL:	100%	Hispanic/Latino	90%
Young Adults (14-18)	66%	Caucasian	3%

City Council District for Which Children are Being Served:

District4, District5, District6, District7

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Salaries-Regular	\$112,500	\$7,730
Payroll Taxes-FICA/Medicare	\$8,607	\$2,950
Health Insurance	\$18,342	\$0
Life Insurance	\$185	\$0
Pension Plan	\$4,563	\$0
Workers Compensation	\$1,125	\$0
In-Kind Donations	\$10,000	\$0
In-Kind Professional	\$41,000	\$0
Insurance-Non Employee	\$938	\$0
Supplies	\$12,273	\$1,500
Printing/Postage	\$2,000	\$0
Dues & Subscription	\$5,500	\$1,320
Staff Recognition	\$1,564	\$0
Program Expense	\$3,923	\$1,500
Vehicle	\$5,197	\$0
Allocations - Facilities Labor	\$7,355	\$0
Allocations - Utilities	\$4,432	\$0
Allocations - Maint/Repairs	\$177	\$0
Allocations - Supplies	\$560	\$0
Allocations - Housekeeping	\$687	\$0
Allocations - Internet	\$584	\$0
Allocations - Security	\$1,452	\$0
Allocations - Telephone	\$593	\$0
Allocations - Contact Help	\$4,921	\$0
Allocations - Vehicle	\$657	\$0
Allocations - Printing/Postage	\$3,741	\$0
Contract Help	\$5,000	\$5,000
TOTAL:	\$257,876	\$20,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING		
Funder Name	Amount Requested	
San Antonio Area Foundation	\$25,000	
City of San Antonio	\$40,939	
George and Mary Josephine Hanman Foundation	\$15,000	
Aim High: Serving Middle School Youth	\$50,000	
TOTAL:	\$130,939	

PROJECT - COMMITTED

Funder Name	Amount Requested
Raskob Foundation	\$20,000
Valero Benefit for Children	\$30,000
H-E-B Community Investment	\$16,000
Elizabeth Huth Coates	\$50,000
TOTAL:	\$116,000

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
	\$0
TOTAL:	\$0

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
	\$0
TOTAL:	\$0

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?

100%

If Board giving is not at 100%, please explain why?

How are board members expected to participate in your organization?

All board members must be actively involved and engaged in the governing committee, subcommittee, strategic planning meetings, and at agency functions and special events. Aside from attending and being from these responsibilities, all members must:

Stay informed about services, policies, and programs.

Review agenda and supportive documents before meetings.

Make personal financial contributions, advocate and work to educate others in the community of Guadalupe Community Center.

Additionally, board members' actions will help develop new donor opportunities and relationships and provide guidance on the agency's new ventures.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Brett Piatt	Jungle Disk

Armando Medina	Valor Exploration
Stewart Goodson, Treasurer	Ernst & Young LLP
Matthew E. Pepping, Secretary	Chasnoff Stribling
Melissa Aguillon	Aguillon & Associates
Lee Bailey	Valory Energy Corporation
Esther Belz	Retired
Matthew R. Benavides	Business Enable Acquisition and Technology, LLC. (BEAT)
Larry Benson Jr.	LBJR Investments, LLC.
Fr. Rodolfo Caballero	Holy Trinity Catholic Church
Mark De Hoyos	Senior Director of Sales, Silver Eagle Distributors
Dr. Thomas Evans	President, University of Incarnate Word
Dr. Mitch Finnie	Shavano Family Practice
Juan Antonio Flores	Port San Antonio
Dan Harkins	Dykema
Frank Guerra	GDC Marketing & Ideation
Jorge Herrera	The Herrera Law Firm
Charlotte Immenschuh	Kumon Math & Reading Center of San Antonio
Steven Jansma	Norton Rose Fulbright
Greg Kowalski	The RK Group
Fr. Martin Leopold	Archdiocese of San Antonio Pastor
Christina Markell-Balleza	South Texas Money Management
Donna McElroy	Dykema
Dottie Nichols	Portfolio Consulting. LLC.
Signature	
Joseph P. Casarez	