FUNDING APPLICATION

| GENERAL INFORMATION | | | | | | |
|--|------------|---------------------------------|------------------------|----------------------------------|--------------------|--|
| Organization Information | | | | | | |
| Legal Name: | | Federal Tax ID#: | | 501(c)(3) Public Charity | | |
| Eagles Flight Advocacy & Outreach | | 47-1777987 | | 509 (a)(1) | | |
| Address: | City: | | State: | 1 | Zip Code: | |
| 26520 Fire Dance | Boerne | | Texas | | 78006 | |
| Website: | | Fax: | | United Way Funded: | | |
| https://www.eaglesflightsa.com | | (210) 950-6635 | | No | | |
| Fiscal Year: | | | | | | |
| January 01 to December 31 | [| | | | | |
| Head Of Organization | | | | | | |
| Name: | | | Title: | Fitle: | | |
| Pamela Allen | | | Executive Director/CEO | | | |
| E-Mail Address: | | | Phone: | | | |
| info@eaglesflightsa.com | | | (210) 548-0740 | | | |
| Application Contact | | | | | | |
| Name: | Title: | | E-Mail Address: | | Phone: | |
| Kish Russell | Grant Sp | becialist kishrussell@yahoo.com | | o.com | (210) 289-3016 | |
| Has the organization app | lied to th | ne Najim Charital | ble Foundation in | the past | and been declined? | |
| No | | | | | | |
| Grant Amount Requested \$: Total Pro | | Total Project Bu | idget \$: | Organization's Annual budget \$: | | |
| \$25,000 | | \$30,000 \$300 | | \$300,80 | 0 | |
| Mission Statement: | | | | | | |
| Our mission is to Bring Help and Hope to Children & Families in Crisis. Since 2013, Eagles Flight has focused efforts on advocacy for kids with special needs and feeding the hungry in the Edgewood ISD area. | | | | | | |
| PROJECT INFORMATION | | | | | | |
| Program / Project Title: | | | | | | |
| To support the distribution of food and meals to children in the Edgewood ISD community and 10 distribution sites through the Summer Feeding Program. | | | | | | |
| PROJECT TIMELINE | | | | | | |
| Start Date | | | End Date | | | |
| 06/01/2021 08/01/2021 | | | | | | |
| Harvey E. Najim Charitable Foundation Priorities: | | | | | | |
| Food, Shelter and Clothing | | | | | | |
| Program / Project Description: | | | | | | |
| The Summer Feeding Program goals include: | | | | | | |

From June 1, 2021 to August 1, 2021, Eagles Flight will work:

- 1) To increase the children's access to healthy meals during the summer months who reside in the Edgewood ISD community and the 3 quadrants: East side, West side, and South side..
- 2) To reduce the percentage of food insecurity, 42%, by half in the Edgewood ISD area as reported by UTSA.
- 3) To provide meals three days a week to 2,500 children during the summer.

Expected Results: 2,500 school-age children (ages 3-17 years) in the Eagles Flight service areas will be provided with food and meals to ensure healthy development and reduce the risk of developmental delays and disabilities due to food insecurity.

Funds Requested: The \$25,000 support requested from the Najim Family Foundation will be used to facilitate the distribution of food and meals to children in the Edgewood ISD community and 10 distribution sites during the summer months when school is not in session.

Background: Since 2013, Eagles Flight Advocacy and Outreach has advocated for the needs of children with disabilities along with the needs of disadvantaged children and families with a summer feeding program. Children from families that lack consistent access to food are more likely to experience developmental impairments in areas such as language, motor skills and behavior. Hunger and health are deeply connected. The state's Texas Academic Performance Report states that this service area has a higher rate of students with physical disabilities (24%) as compared to the state average of (21%). People who are food insecure are disproportionately affected by chronic diseases such as diabetes and high blood pressure, and according to research, food insecurity is also linked to many adverse effects to overall health.

During the school year, 22 million children receive free or reduced-price school meals through the National School Lunch Program. When school is out during the summer, only 1 in 6 kids still have access to those meals through the USDA Summer Food Service Program. In October 2020, UTSA Urban Education Institute released a report on a new study that shows food insecure students in San Antonio struggled with distance learning and academic engagement more than their peers. Bexar County's pre-pandemic rates of food insecurity were already hovering at about 14% in 2018. That number nearly doubled for public school families by spring of 2020. Families in each school system reported experiencing food insecurity, with the highest rates of 49% found in Edgewood ISD and 41% in both Harlandale and Southwest ISDs.

Children residing in the Eagles Flight service area zip codes - 78207 and 78237 are identified as residing in the poorest areas of San Antonio. Their lives are complicated by poverty, unemployment, isolation, homelessness, domestic violence, recurrent health problems, mental illness, and low levels of education. Providing food and shelter takes precedence. For children, food insecurity has the greatest negative impact. Lacking proper nutrition and access to food can have serious implications for a child's physical and mental health, academic attainment, and future economic prosperity. According to FeedingAmerica.org, research links food insecurity with delayed development in young children with higher risk of chronic illnesses like asthma and anemia; and behavioral problems such as hyperactivity, anxiety, and aggression in school-age children.

A child's short- and long-term success is primarily dependent on the ability of their parents to support them in their most formative years. Therefore, we serve children and families by providing access to address food insecurity at the Reed Community Resource Center. In addition, Eagles Flight's Summer Feeding Program will expand to support 10 food/meal distribution sites located in 3 quadrants of San Antonio, TX: East side, West Side and the South Side of San Antonio. Eagles Flight will collaborate with The San Antonio Food Bank and other non-profit organizations to supply each site within neighborhoods that are identified as highest rates of food insecurity. Many families in these areas have unreliable or no transportation, so distribution sites will be centrally located and within walking distance. A Mobile Food Pantry event will be held each month within the community to supplement weekly food distribution with additional proteins, dairy items, and fresh fruits and/or vegetables. Nonprofits, churches, and businesses will collect food for the preparation and distribution of lunch sacks for children to take home. Each bag will contain enough prepared food and snacks for a week and will be easy to open without the need for cooking or meal preparation.

The findings linking food insecurity and learning signify how hunger and larger issues of family instability during the ongoing pandemic threaten student growth. Starting June 1st through August 1st, Eagles Flight will implement the annual Summer Feeding Program for children in the Edgewood ISD community. The Summer Feeding Program will operate three days a week out of the Officer Rogena Reed Community Resource Center located at 216 Purcell, San Antonio, TX 78237. The community center is conveniently located in the Edgewood ISD community within walking distance for children to access to a meal during the summer months when school is out of session. Eagles Flight will coordinate community volunteers and Eagles Flight personnel to staff and provide operational support for the center to serve the free meals and manage the 10 distribution sites. An intake process will collect information on each child to track the number of children served and assess if additional support services are needed.

Evaluation Plan:

The Summer Feeding Program evaluation plan will consist of intake forms and data collection for school-age children receiving food and meals at the Reed Community Resource Center and the 10 distribution sites. Eagles Flight's staff will collect, review, and report the data to the Executive Director and board of trustees to determine the effectiveness of the program. Eagles Flight staff and board members will analyze the data to include in the strategic plan to inform services for align with current needs of the communities served.

Plans to sustain project beyond the term of this request:

Eagles Flight operates a resale/thrift shop called Kym's Kloset. Proceeds from the sales of Kym's Kloset are used to support Eagles Flight programs and services to include the work of the Reed Community Resource Center. Ongoing fundraising and grant writing efforts will also sustain the efforts of this project. Partnerships with the following organizations will provide volunteers and food and clothing donations through frequent food and clothing drives at their locations: Jesus Lives in My City, San Antonio Christian Church, Jesus Christ Revealed Ministries, Extreme Harvest Church, City of God Worship Center, and Redeemer's Praise Church. Eagles Flight board members will review the progress and financial costs at each monthly meeting. The board will provide oversight to ensure that the sustainability of this project is on target to achieve the expected outcomes.

Children Impacted:

| How many unduplicated children will the TOTAL PROJECT INITIATIVE impact? | How many unduplicated children will NCF REQUESTED FUNDS impact? |
|--|---|
| 5,500 | 2,500 |

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

| A. Population Served Age | | B. Population Served Ethnicity | | |
|--------------------------|------|--------------------------------|------|--|
| Infants (0-5) 40% | | African American | 2% | |
| Children (6-13) | 40% | Asian American | 1% | |
| Young Adults (14-18) | 20% | Caucasian | 1% | |
| TOTAL: | 100% | Hispanic/Latino | 96% | |
| | • | Native American | 0% | |
| | | Other and Define | 0% | |
| | | TOTAL: | 100% | |

City Council District for Which Children are Being Served:

District4, District5, District6

Line item Budget:

| Line Item Description | Total Project Funds | Allocation | Najim Funds Allocation | |
|--|----------------------------|-------------------------|--------------------------|--|
| Food and meal items and supplies | \$30,000 | | \$25,000 | |
| TOTAL: | \$30,000 | | \$25,000 | |
| OTHER FUNDING RESOU | URCES | | | |
| For Project being Requested: Fu | nding sources and an | ounts, pendi | ng and committed. | |
| PROJECT - PENDING | | | | |
| Funder Name | Aı | Amount Requested | | |
| Sundt Foundation | \$1 | \$10,000 | | |
| Walmart Foundation | | \$2,000 | | |
| TOTAL: | | \$12,000 | | |
| PROJECT - COMMITTED | | | | |
| Funder Name | | Amount Requested | | |
| | | \$0 | | |
| TOTAL: | | \$0 | | |
| Other funding sources and amou | nts, pending and com | mitted not sp | pecific to this request. | |
| ALL OTHER ORGANIZATION | REQUESTS - PENI | DING | | |
| Funder Name | | Amount Requested | | |
| Office of the Governor-Victims of Domestic | | \$75,000 | | |
| Office of the Governor-Juvenile Justice Truancy Prevention | | \$75,000 | | |
| FEMA Disaster Assistance | | \$1,200 | | |
| Cowden Foundation | | \$25,000 | | |
| WellMed Foundation | | \$25,000 | | |
| McCombs Foundation | | \$10,000 | | |
| TOTAL: | | \$211,200 | | |
| ALL OTHER ORGANIZATION | REQUESTS - COM | MITTED | | |
| Funder Name | | Amount Requested | | |
| Gordon Hartmann Foundation | | \$25,000 | | |
| TOTAL: | | \$25,000 | | |
| BOARD OF DIRECTORS | | | | |
| What percentage of your board o | contributes financially | to the organ | nization? | |
| 100% | | | | |

If Board giving is not at 100%, please explain why?

N/A

How are board members expected to participate in your organization?

Eagles Flight board members make personal financial contributions, as well as participate in all Eagles Flight fundraising efforts. Regular attendance at monthly board meetings allow for Eagles Flight to maintain accountability towards reaching performance outcomes and goals and fulfilling the advancement of the mission statement: Bring Help and Hope to Children & Families in Crisis. Governance and policy review is a key responsibility of board members that ensures Eagles Flight is financially sound and has the leadership capacity to effectively implement program services and activities. The board develops an annual strategic plan that includes short- and long-term goals, relevant action steps, and a process for accountability.

| LIST OF BOARD DIRECTORS | | | |
|-------------------------------|-------------------------|--|--|
| Name & Office Held | Corporate Affiliation | | |
| Kenny Vallespin, Board Member | The Bank of San Antonio | | |
| Kelly Junkman | Physical Therapist | | |
| Lucy Adame-Clark | Bexar County Clerk | | |
| Signature | | | |