

REPORT 2018 October Cycle

GENERAL INFORMATION

Organization Information

Legal Name: TEAMability, Inc.		Federal Tax ID#: 30-0208271	
Address: 1711 North Trinity	City: San Antonio	State: TX	Zip Code: 78201
Website: www.teamability.org		Fax: (210) 733-9050	

Head Of Organization

Name: Barbara M. Goldman	Title: Executive Director
E-Mail Address: bgoldman@teamability.org	Phone: (210) 733-9050

Application Contact

Name: Barbara Goldman	Title: Executive Director	E-Mail Address: bgoldman@teamability.org	Phone: (210) 733-9050
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REPORT INFORMATION

Report Funding Cycle: 2018 October Cycle	Report Date: 10/01/2019 12:00 am
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1: Please include in your report the dollar amount of the funds that were awarded, the date they were funded and what the funds supported.

Awarded Amount: 45,000	Date: 10/01/2019
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2: Were the objectives cited in your original proposal met? Please address each started objective and how it was met.

Active Learning: Learning by Doing

oCarry out individualized learning plans in custom environments at the TEAMAbility Learning Center TLC.

Number served: 42 children received direct transdisciplinary services at the TEAMAbility Learning Center. 4,250 hours of direct Active Learning services were provided by education specialists and therapists.

o Conduct parent training activities for parents/caregivers participating in direct services sessions at the TLC using the model and role release technique.

Number served: 104 Parents and Caregivers.

o Facilitate the TEAMAbility Parent Forum at the TLC (Friday lunch). Plan periodic activities for the entire family that include opportunities for social interaction and exchange (e.g. holiday party, swim party, zoo trip, Morgan's Wonderland).

1) Attendance at the forums and meet and greet socials increased 120% from April 2018-April 2019.

2) Whole family activities were well attended: 89 family members attended the Holiday Party.

3) A parent volunteer created a closed Facebook page with membership limited to TEAMability parents. 23 families are currently active on this page.

3: Please explain any changes from the original proposal and the circumstances that lead to the modification of the objective.

TEAMability's Active Learning model is innovative and one-of-a-kind. After 15 years of implementation, the professional TEAM continues to learn and grow. Although no major changes were made to the foundation of our service delivery model, assessment tools were reviewed and enhanced by the addition of the Hawaii Early Learning Profile. Education Specialists assumed a key role in mentoring occupational and physical therapists and program assistants to insure continuity of applied strategies and techniques.

4: What needs were addressed?

- oChildren with complex disabilities had access to appropriate holistic therapies in learning environments that offered the opportunity for them to experience the joy of success while actively participating in fun activities that increased their functional abilities;
- oParents acquired information about their child's disabilities and the combined impact of the disabilities on the child's functioning;
- oParents achieved realistic expectations for their child and participated in the creation of attainable goals;
- oParents became better advocates for their child;
- oSiblings learned that they can have fun with their disabled brother/sister;

5: What method of evaluation did you use to monitor and measure the project's outcome and what are the result?

Children were assessed every 6 months using evidence-based tools designed for children with complex, multiple disabilities. these included: GrossMotor/Fine Motor Scales; The Communication Matrix; Cortical Visual Impairment Assessment Protocols; Design to Learn; Hawaii Early Learning Profile; Measure of Processes of Care (Parent Survey).

- 100% of children with Cortical Visual Impairment improve their visual skills (Roman Lantzy Scales);
- o 85% of enrolled children demonstrated increased communication behaviors (Communication Matrix);
- o 90% of enrolled children demonstrated improved gross motor skills (GMFM);
- o 94% of families report that TEAMability provides the respectful and supported care they need (MPOC);
- o 91% of families report that care is suitably comprehensive (MPOC).
- o 91% of families report that TEAMability provides an enabling partnership (MPOC)

Parent conferences were held every six months to review progress and goals.

6: Do you plan to continue this project, and if so, how do you plan to sustain it?

TEAMability's unique Active Learning model works and is the cornerstone of our success. Every child demonstrates progress from passivity to active participation in learning. Every parent acquires knowledge, skills and the confidence to advocate for their child's needs. The program is sustained by insurance reimbursement for the occupational and physical therapy components of the program; TEAMability Two-Step, our annual major fundraiser; foundation grants; corporate support; and individual donor support. A Director of Philanthropy was hired in June 2018. Her role to increase TEAMability's visibility in the community and increase the organization's donor base. TEAMability's Board of Directors has transitioned from a "cheerleading" board to a "fundraising" board that is actively engaged in raising community awareness about and support for TEAMability through: ambassadorship, acting as connectors to potential donors and supporters; marketing and public relations; support of fundraising events; personal financial support and peer fundraising.

7: Please provide any other comments or information relevant to this grant.

TEAMability is a valued community resource and shares knowledge and expertise with other organizations through professional education, field experiences and Informal collaborations. Organizations include:

- o The Texas Education Agency
- o The State of Texas Blind Children's Program
- o Our Lady of the Lake University
- o University of the Incarnate Word
- o UT Health Science Center San Antonio
- o Pediatric Residency Program of Children's Hospital of San Antonio;
- o Education Service Center Region 20
- o San Antonio Low Vision Coalition
- o Connect + Ability
- o Autism Lifeline Links
- o Project Mend

8: Please provide an updated detailed projected budget with expenses for the received grant. Also include the totals for the budgeted and actual amount. Explain any discrepancies between the budgeted and the actual expenses for the project.

Line Item Description	Total Project Funds Allocation	Najim Requested Funds	Project Funds Actual	Najim Funds Allocation
Salaries, Benefits, Employer Taxes for 3.15 Education Specialists & 3 Aides	\$295,000	\$63,534	\$295,000	\$38,190
Professional Liability & Workers Compensation Insurance for 6.15 staff	\$3,435	\$1,700	\$3,435	\$3,435
5 HOPSA Dress Harnesses	\$3,985	\$2,391	\$0	\$0
Infra Red Tracking Motor	\$6,000	\$0	\$6,000	\$0
5 parent Training/Make and Take Sessions	\$875	\$875	\$875	\$875
Specialized Instructional Materials	\$2,500	\$1,500	\$2,500	\$2,500
TOTAL:	\$311,795	\$70,000	\$307,810	\$45,000

Signature

Barbara M. Goldman