

# REPORT 2020 October Cycle

## GENERAL INFORMATION

### Organization Information

<b>Legal Name:</b> SA Youth		<b>Federal Tax ID#:</b> 74-2333088	
<b>Address:</b> 1215 W. Poplar Street	<b>City:</b> San Antonio	<b>State:</b> Texas	<b>Zip Code:</b> 78207
<b>Website:</b> www.sanantonioyouth.org		<b>Fax:</b> (210) 223-3131	

### Head Of Organization

<b>Name:</b> Asia Ciaravino	<b>Title:</b> President and CEO
<b>E-Mail Address:</b> asia@sanantonioyouth.org	<b>Phone:</b> (210) 223-3131

### Application Contact

<b>Name:</b> Vanessa Martin	<b>Title:</b> Development Associate	<b>E-Mail Address:</b> vanessa@sanantoniout h.org	<b>Phone:</b> (210) 223-3131
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## REPORT INFORMATION

<b>Report Funding Cycle:</b> 2020 October Cycle	<b>Report Date:</b> 09/29/2021 12:00 am
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**1: Please include in your report the dollar amount of the funds that were awarded, the date they were funded and what the funds supported.**

Awarded Amount: 80,000	Date: 10/30/2020
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**2: Were the objectives cited in your original proposal met? Please address each started objective and how it was met.**

Goals were to improve educational achievement, develop positive character and values, and promote healthy lifestyles. While the pandemic curtailed in-person events, field trips, and programming with families, SA Youth's creative and resourceful planning and outreach continued to make a difference thanks to the generous support of the Najim Charitable Foundation.

SA Youth met its objectives by providing the Out-of-School Time Program (recently renamed Academic Achievers) on 14 campuses (10 elementary and 4 middle schools) during the 2020-2021 academic year. Programming supported academic success, physical exercise and health, as well as social-emotional learning.

The Najim grant award also supported SA Youth's YouthBuild program for Fall 2020 and Spring 2021. However, programmatic enhancements were made post-award and are described below.

**3: Please explain any changes from the original proposal and the circumstances that lead to the modification of the objective.**

COVID-19 exacerbated existing recruitment and retention issues within the YouthBuild program. When the Department of Labor YouthBuild contract expired in Dec 2020, SA Youth declined to reapply for the grant. YouthBuild program served our students for many years. However, the pandemic and workforce needs changing have provided an opportunity to pivot and deliver a more comprehensive solution to meet the needs of our students. Construction has a net loss of approximately 1,800 jobs so far this year, per the Workforce Solutions Alamo Region Report for August 2021. None of our program participants from 2020 secured jobs in construction.

SA Youth programming and support services must fit each student's basic, educational, and employment needs. Additionally, SA Youth believes in providing equitable opportunities, and limiting students, who are mostly Hispanic/Latino, to construction training does not reflect the agency's priorities for diversity, equity, and inclusion. There are many jobs with current, unmet demand in our MSA that require a high school diploma and earn above the average state wage of \$39,637. Staff monitors the local job market carefully.

SA Youth has used much of the YouthBuild framework to continue its mission and legacy of youth development. The name of our program has transitioned to See Our Achievements Rise! (SOAR!) Despite the name change, the programmatic focus remains on education, skill/ leadership development, securing employment, seeking higher education, or enrolling in military service. SOAR! offers a curated experience for each student's needs, promoting retention and success beyond their circumstances.

#### **4: What needs were addressed?**

Academic Achievers continues to provide a safe, nurturing environment for students, most of whom would be home alone or on the streets during a prime time for juvenile delinquent behavior. The South San Antonio ISD is well below state averages for reading and math scores, 18 and 16 percent, respectively. Academic Achievers' targeted academic support directly addresses these learning deficiencies, providing one-on-one tutoring that would otherwise be unaffordable for low-income families. The SEL activities incorporated into lessons help students learn how to manage themselves, their actions, and their relationships healthily. Physical exercise and educational activities, including nutrition and healthy food choices, help students address the poor diets and health issues that often accompany household poverty.

SA Youth also directly addressed the evolving needs of the community's youth, ages 17-24, by adapting existing programming. SOAR! students now have guidance in charting their paths to meet their personal, educational, and employment goals. Because of these program enhancements, a more diverse group of students (e.g., youth with disabilities and pregnant young women or youth who are parents) will have a more comprehensive array of opportunities to further their dreams and move forward with a plan and a purpose.

#### **5: What method of evaluation did you use to monitor and measure the project's outcome and what are the result?**

Out-of-School Time Program:

Program staff regularly measure and review attendance, grade promotions, and behavioral referrals through the district's Skyward Software, identifying downward trends in student grades for swift and concentrated remediation. SA Youth served 702 unique students, which is lower than in previous years due to the effects of COVID in the 2020 fall semester. Students returned to school in limited capacities to in-person learning which impacted the number of students we served. SSAISD promoted all students for the 2020 - 2021 school year. SA Youth incorporated Harmony Social-Emotional Learning (SEL) activities into programming to bolster student's character development. SA Youth provided regular physical activities and lessons on nutrition and healthy food choices using SA Youth's proprietary SA Fit curriculum. SA Youth supported students and their families with virtual support for students, lists of community resources, and plentiful sincere encouragement for students and parents alike as we all worked together to navigate this challenging year.

YouthBuild:

With the languishing enrollment and retention rate for the construction-focused YouthBuild program, SA Youth decided program enhancements were necessary to best serve our constituents. Twenty students enrolled in the YouthBuild program in 2020 and 16 received high school diplomas. None of these students secured employment in the construction trade. Meanwhile, the first SOAR! cohort of 2021 with revised programming enjoyed a 100 percent graduation rate. SA Youth hosted a cap and gown graduation for the students to celebrate. Evaluation measures are currently in development for the program enhancements.

**6: Do you plan to continue this project, and if so, how do you plan to sustain it?**

SA Youth has been offering education support and youth development services since 1984 and has every intention of continuing its mission far into the future. In the last 12 months, the agency has hired all new development management and staff, as well as new program management. SA Youth is excited about the renewed energy, focus and drive that is already taking the agency to new levels of sustainability.

SA Youth prioritizes excellent stewardship of its resources to ensure the longevity of the agency's mission. As reflected in the 2020 Audit, SA Youth is well within industry best practices with 83 percent of revenue spent directly on programming, with 14 percent on administration, and 3 percent on fundraising. Of the \$2,380,960 raised last year, SA Youth enjoys an increasingly healthy diversity of revenue: 2.85 percent from individual donations, 12.9 percent from corporate donations, 71.09 percent from grants, 4.53 percent from special events, and 8.63 percent from in-kind and other sources. We have recently launched a monthly giving program, SA Youth Change Makers, to encourage individual giving.

**7: Please provide any other comments of information relevant to this grant.**

SA Youth appreciates all that The Najim Charitable Foundation does for the community. Thank you for your confidence and continued support. We appreciate you!

**8: Please provide an updated detailed projected budget with expenses for the received grant. Also include the totals for the budgeted and actual amount. Explain any discrepancies between the budgeted and the actual expenses for the project.**

<b>Line Item Description</b>	<b>Total Project Funds Allocation</b>	<b>Najim Requested Funds</b>	<b>Project Funds Actual</b>	<b>Najim Funds Allocation</b>
Personnel	\$2,310,000	\$40,000	\$1947833	\$40000
Program Expenses	\$405,800	\$20,000	\$403388	\$20000
Professional Fees	\$25,000	\$0	\$25822	\$0
Contract Labor & Consultants	\$274,000	\$0	\$23153	\$0
Fundraising	\$21,400	\$0	\$22493	\$0
Occupancy & Maintenance	\$48,000	\$20,000	\$43357	\$20000
Insurance	\$40,000	\$0	\$20955	\$0
Interest & Bank Fees	\$0	\$0	\$4135	\$0
Telephone & Utilities	\$21,000	\$0	\$7129	\$0
<b>TOTAL:</b>	<b>\$3,145,200</b>	<b>\$80,000</b>	<b>\$2,498,265</b>	<b>\$80,000</b>

**Signature**

Asia Ciaravino