

REPORT 2019 April Cycle

GENERAL INFORMATION			
Organization Information			
Legal Name: Hill Country Youth Ranch		Federal Tax ID#: 74-1907867	
Address: P. O. Box 67	City: Ingram	State: TX	Zip Code: 78025
Website: www.youth-ranch.org		Fax: (830) 367-2131	
Head Of Organization			
Name: Krystle Ramsay		Title: Executive Director	
E-Mail Address: kramsay@youth-ranch.org		Phone: (830) 367-2131	
Application Contact			
Name: Gary Priour	Title: Director of Financial Management	E-Mail Address: gary@youth-ranch.org	Phone: (830) 367-2131
REPORT INFORMATION			
Report Funding Cycle: 2019 April Cycle		Report Date: 02/05/2020 12:00 am	
1: Please include in your report the dollar amount of the funds that were awarded, the date they were funded and what the funds supported.			
Awarded Amount: 42,500		Date: 04/10/2019	
2: Were the objectives cited in your original proposal met? Please address each started objective and how it was met.			
<p>The 2019 Najim Charitable Foundation Grant to Hill Country Youth Ranch was given to support the 2019 Summer Vocational Education Program at the Ranch. The 2019 Program fulfilled all its objectives and was another unqualified success. Youth learned an assortment of life skills, including task completion, problem solving, promptness, team work, and the value of individual effort and accomplishment. Each child was individually evaluated, with feedback from supervisors on a daily basis to provide encouragement and education. An added objective is the discovery of individual gifts. Sometimes a young person who becomes his or her team's "Worker of the Year" did not do so well in the academic school year, and this recognition for leadership and achievement in the Vocational Program frequently provides motivation for improvement in the next school term, and in other endeavors. More information, including an individual earnings report, is available if needed.</p>			
3: Please explain any changes from the original proposal and the circumstances that lead to the modification of the objective.			
NA			
4: What needs were addressed?			

Foster children often come from families with poor role models in terms of responsibility and accomplishment. The Summer Vocational Education Program is designed to make each child or teen feel important to others on his team, and to be honored for contributions made, however large or small, during team projects. In addition, as foster youth age out, and enter adulthood, they need to have life skills and training like that provided in the Summer Work Program in order to face the world without the support system that most young adults have during their transition to adulthood. The Summer Work Program is part of a larger strategy to prepare youth for life after foster care, including college and the work place. The daily scoring system for individuals and teams emphasizes these important skills -- planning, task completion, problem solving, promptness, and the value of individual initiative and accomplishment.

5: What method of evaluation did you use to monitor and measure the project's outcome and what are the result?

Each of twelve teams on the two campuses, each team with eight youth and two supervisors, meet together every morning to plan the day. Judges and support personnel roam the campuses to visit work sites and provide several points of feedback during the morning as to scoring for the day and coach each team on ways to improve. On Fridays at 10:00 a.m., the entire groups of teams and supervisors gather in the campus cafeterias to receive scores and awards, both individual and team, for the week. At the end of summer, all team leaders, judges, and supervisors gather to evaluate the program and make suggestions for improvements.

6: Do you plan to continue this project, and if so, how do you plan to sustain it?

The Summer Vocational Education Program is now ready for year #43. This program is the longest continuously running program for youth living at Hill Country Youth Ranch. It began with constructing and planting the Ranch's first vegetable garden with six resident youths in 1978. The Summer Work Program is a component of a comprehensive Summer Enrichment Program, with revenues coming from a variety of sources. Over the years, we have found ways to sustain and grow these programs. It is one of the most important seasons in our work with these children, allowing for the engagement with children by all staff (including accounting, training, HR, and program support staff), and the emergence of unique individual gifts among the youth. The whole campus gets involved, and we hope to continue receiving support from the Najim Family Foundation and our other funding sources that allow us to put together and sustain the various components of the highly successful Summer Enrichment Program.

7: Please provide any other comments of information relevant to this grant.

The collaboration between funders and agencies who participate has been a remarkable element in the history of the complex and highly successful Summer Enrichment Program at Hill Country Youth Ranch. 2019 was no exception. With 2020 burdened with "staying at home" during the coronavirus pandemic, and with our Charter Schools closed through the end of May along with all other public schools, this program is more important than ever and will bring much needed relief to childcare staff as well as the usual benefits to the youth. We are all looking forward to the programs and praying for continued help from the Najim Foundation through a grant for 2020.

8: Please provide an updated detailed projected budget with expenses for the received grant. Also include the totals for the budgeted and actual amount. Explain any discrepancies between the budgeted and the actual expenses for the project.

Line Item Description	Total Project Funds Allocation	Najim Requested Funds	Project Funds Actual	Najim Funds Allocation
Earnings for Youth Participants in Vocational Education Program	\$31,000	\$31,000	\$31,043	\$31,000
Morning Workcrew Tools & Supplies	\$11,500	\$11,500	\$15,182	\$11,500

Educational & Recreational Program Supplies	\$15,000	\$0	\$15,147	\$0
Educational Trips with Matching Funds earned by each of 18 children's houses	\$9,000	\$0	\$4,200	\$0
Salaries for Educational & Recreational Program Teachers & Supervisors	\$57,000	\$0	\$57,153	\$0
Salaries for Summer Academic Education at Charter School	\$45,000	\$0	\$45,758	\$0
Salaries for Workcrew Trainers and Supervisors	\$41,000	\$0	\$41,235	\$0
Federal Summer Lunch Program	\$43,000	\$0	\$43,325	\$0
Alumni Internship Program (HCYR & BSRC graduates & college students)	\$25,000	\$0	\$22,678	\$0
TOTAL:	\$277,500	\$42,500	\$275,721	\$42,500
Signature Gary Priour				