

REPORT 2020 April Cycle

GENERAL INFORMATION

Organization Information

Legal Name: Girls Incorporated of San Antonio		Federal Tax ID#: 20-5468038	
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Head Of Organization

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Application Contact

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REPORT INFORMATION

Report Funding Cycle: 2020 April Cycle	Report Date: 03/30/2021 12:00 am
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1: Please include in your report the dollar amount of the funds that were awarded, the date they were funded and what the funds supported.

Awarded Amount: 80,000	Date: 04/22/2020
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2: Were the objectives cited in your original proposal met? Please address each started objective and how it was met.

The uncertainties created by the pandemic have significantly compounded issues, as well as reinforced barriers for many of our girls. COVID-19 and the economic crisis it has triggered will have devastating consequences and disproportionately impact low-income communities and communities of color. Many of our girls face new or increased economic hardships, including unemployment impacting their family and food insecurity. Many are isolated and lack consistent digital connectivity. With the unprecedented academic disruptions, our girls are at risk of even greater learning loss.

In response, our Strong, Smart, and Bold Programs provide essential remote learning support, including in-person programming with internet access, and out-of-school-time programs geared to increase critical thinking skills, enhance social and emotional skills, reinforce academic lessons, and reduce risky behaviors. These programs help address the digital divide, as well as provide a safe and supported learning environment for parents and guardians who cannot stay home or provide the needed academic support for their children during the day.

Within 6 months Girls Inc. pivoted our objectives and implemented several programs that kept girls connected, supported, and moving forward during what was and is an overwhelming time for many.

3: Please explain any changes from the original proposal and the circumstances that lead to the modification of the objective.

Months into the COVID 19 pandemic, the Najim Family Foundation exemplified leadership and flexibility and enabled funding to be applied to general operating support instead of program specific funding. This shift changed the focus of the original proposal from summer day camp to a hybrid of online, video, in person, and drive thru programs.

With the flexibility of the grant, Girls Inc. supported 182 girls with weekly wellness check-ins; 161 girls participated in 855 hours of Strong, Smart, and Bold online programming; 34 Strong, Smart, and Bold interactive videos were produced and 21 STEM videos shared on YouTube, with 60 minutes of content and more than 160 participants.

4: What needs were addressed?

An additional need was quickly discovered when schools closed, and summer programs were cancelled. With schools closed, limited trips to the store, lost wages, and supply chain disruptions - girls and women are adversely affected when it comes to period products, so Girls Inc. of San Antonio is meeting this essential need for girls in our community during COVID-19 by providing one months' worth of FREE period products. As of December 30, 2020 more than 800 grab&go period supply packs have been distributed.

Food insecurity continued to increase and in response Girls Inc. began including simple meals and snacks in our take-home program kits. In addition, we recommitted to our mission, to adjust, stay nimble and to get better at what we're good at - inspiring girls to be Strong, Smart, and Bold.

Learning loss was mitigated with the creation of SMART i-Caf?: Designed for girls to have a safe space to complete schoolwork while distance learning. We provided internet access and an academically enriched environment or girls during the school day.

5: What method of evaluation did you use to monitor and measure the project's outcome and what are the result?

With traditional summer day camp on hold, we relied on the Girls Inc. National Outcomes survey to measure the impact of year-round Girls Inc. programming. Girls Inc. believes that measuring outcomes is critical to having a real and lasting impact on girls, and has developed the Strong, Smart, and Bold Outcomes Measurement Strategy (SSBOMS) to document the measurable difference a high-quality Girls Inc. Experience makes in girls' lives of girls. The Girls Inc. Experience provides a holistic approach that is grounded in a belief of the rights and abilities of every girl. It is this combination of positive strategies that supports girls and inspires them to thrive. Results of the survey include: 85% of girls say that at Girls Inc., girls learn they can do anything boys can do. 86% say, "There are adults at Girls Inc. that help me think about my future." 93% agree that, at Girls Inc., they get to try new things!

6: Do you plan to continue this project, and if so, how do you plan to sustain it?

YES - Girls University is an ongoing and most sought-after program Girls Inc. offers. There are three focus areas that demonstrate the program's success: healthy living, academic enrichment, and life skills instruction. Healthy living activities give girls access to knowledge that helps develop and sustain a healthy lifestyle. This leads to increased physical activity, improved body image, and improved nutritional habits. Academic enrichment activities expand and support school-based learning leading to an improved outlook and performance in school. Participation in life skills instruction guides girls to skills that enable independent thinking leading to increased persistence, resilience, and emotional control. Amid the upheaval caused by the COVID 19 pandemic, the need for positive, girl-focused, youth development programming is stronger than ever. Summer 2021 will resume in-person summer camp while maintaining City, State, and CDC - COVID safety protocols.

Girls Inc. will submit requests to additional local foundations and past supporters to sustain Girls University including the TJX Foundation, Greehey Family Foundation, and Valero Benefit for Children. In addition, Girls Inc. charges \$150 per girl per week to attend Girls University. While most families, especially those with multiple siblings, cannot afford to pay full price, family income and household size are evaluated on a sliding scale to determine program fees per family. While no girl is turned away due to inability to pay, this nominal amount allows families to make a financial investment in their child and programming.

7: Please provide any other comments of information relevant to this grant.

The long-term significance of COVID 19 is yet to be discovered. We know that for many of our families, it will be a long road to recovery. During this journey, at Girls Inc. girls will find a safe space to heal, share, learn, and grow. Girls have access to opportunities and intentional programming, encouragement to persevere and rise above the uncertainties they face, academic enrichment and engagement, and reassurance they can overcome existing and new barriers to reach their full potential. At Girls Inc. a trauma-sensitive approach to social and emotional learning ensures that we can create spaces where girls are free to share their experiences with each other and with trusted adult mentors. Girls Inc. of San Antonio is dedicated to inspiring all girls to be strong, smart, and bold. Affirming that message now is more important than ever.

8: Please provide an updated detailed projected budget with expenses for the received grant. Also include the totals for the budgeted and actual amount. Explain any discrepancies between the budgeted and the actual expenses for the project.

Line Item Description	Total Project Funds Allocation	Najim Requested Funds	Project Funds Actual	Najim Funds Allocation
Personnel - FT/PT Summer Staff	\$195,518	\$35,000	\$612676	\$47000
Benefits - Personnel fringe benefits	\$25,914	\$6,000	\$134490	\$7000
Facility Costs	\$25,720	\$0	\$58400	\$0
Meals and Snacks	\$22,400	\$10,000	\$39057	\$10000
Field Trips	\$9,200	\$5,000	\$0	\$0
Speakers/Guest Instructors	\$4,500	\$1,000	\$9520	\$1000
Program Supplies	\$40,465	\$15,000	\$47350	\$15000
Transportation	\$28,400	\$8,000	\$12375	\$0
Administrative/Other	\$11,600	\$0	\$22320	\$0
TOTAL:	\$363,717	\$80,000	\$936,188	\$80,000

Signature

Lea Rosenauer, President & CEO