### **REPORT 2018 April Cycle**

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|---|----------------------------|-----------------------------|----------------------------|--|--|--|
| GENERAL INFOR                                   | MATION                     |                             |                            |  |  |  |
| Organization Informati                          | on                         |                             |                            |  |  |  |
| Legal Name:                                     |                            | Federal Tax ID#:            |                            |  |  |  |
| Girls Incorporated of San Antonio               |                            | 20-5468038                  |                            |  |  |  |
| Address:  | City:                      | State:                      | Zip Code:                  |  |  |  |
| 118 N Medina                                    | San Antonio                | TX                          | 78207                      |  |  |  |
| Website:  |                            | Fax:                        |                            |  |  |  |
| www.girlsincsa.org                              |                            | (210) 298-5861              |                            |  |  |  |
| Head Of Organization                            |                            |                             |                            |  |  |  |
| Name:   |                            | Title:                      |                            |  |  |  |
| Lea Rosenauer                                   |                            | President/CEO               |                            |  |  |  |
| E-Mail Address:                                 |                            | Phone:                      |                            |  |  |  |
| lrosenauer@girlsincsa.org                       |                            | (210) 298-5860              |                            |  |  |  |
| <b>Application Contact</b>                      |                            |                             |                            |  |  |  |
| Name:   | Title:                     | E-Mail Address:             | Phone:                     |  |  |  |
| Jennifer Forbes                                 | Development Director       | jforbes@girlsincsa.org      | (210) 298-5863             |  |  |  |
| REPORT INFORMATION                              |                            |                             |                            |  |  |  |
| Report Funding Cycle:                           |                            | Report Date:                |                            |  |  |  |
| 2018 April Cycle                                |                            | 03/31/2020 12:00 am         |                            |  |  |  |
| 1: Please include in you funded and what the fu |                            | t of the funds that were av | varded, the date they were |  |  |  |
| Awarded Amount: 75,000                          |                            | Date: 04/30/2018            |                            |  |  |  |
| 2: Were the objectives of how it was met.       | ited in your original prop | osal met? Please address e  | ach started objective and  |  |  |  |

All objectives cited in the original proposal were met, including the following:

- Girls Inc. averaged serving over 150 girls each week of Girls University
- 23 Teenage girls participated as Camp Program Aides
- 769 unduplicated girls participated in Girls University and summer programming
- 3: Please explain any changes from the original proposal and the circumstances that lead to the modification of the objective.

There were no changes in the request or circumstances that caused any changes or modifications to the objectives.

#### 4: What needs were addressed?

Girls University addresses several significant needs for girls in our community, including providing academic support to combat the summer learning slide, access to affordable, quality programming, and food insecurity issues during the summer.

For many girls in our community, summer break leads to significant learning loss. Most kids return to school a month behind where they left the classroom, for girls in under-resourced communities, they often return to school academically 3 months behind. This level of learning slide often can impact whether a youth chooses to stay in school or give up. Girls University models high-quality learning experiences to ensure girls have access and opportunities. The summer program goal is to keep girls engaged academically, physically, and emotionally during summer vacation to mitigate the impact of summer learning loss.

Girls University is also focused on providing services to economically disadvantaged areas to ensure all girls have access to quality summer programming. In 2018, 85% of the girls served by Girls Inc. were enrolled in the Federal Free and Reduced Lunch program. Over 60% of the girls served came from families whose annual income was less than \$50,000 with at least four the household. Girls University offers girls access to research-based, hands-on, minds-on experiments in a safe environment that keeps them engaged, as well as field trips, physical activities and college campus tours. Girls also are guaranteed access to breakfast, lunch, and healthy snacks, so girls can focus on having fun, not being hungry.

## 5: What method of evaluation did you use to monitor and measure the project's outcome and what are the result?

The Voice, Action, Comportment, and Opportunity (VACO) Checklist is used to evaluate summer programming. VACO tracks capacities in four areas: Voice - girls' ability to speak on their own behalf; Action - girls' ability to use their voices on behalf of themselves and others; Comportment - girls' ability to carry themselves with respect and dignity; and Opportunity - girls' ability to take advantage of new challenges and experiences. Evaluations are conducted throughout the summer with information gathered from girls, facilitators, and families. In addition, we participate in the National Girls Inc. Strong, Smart, and Bold Outcomes and Measurements Survey. Some results from the VACO included:

- 94% of girls showed increased self-confidence
- 86% of families reported positive behavior changes
- 88% of girls believe they can accomplish their goals.

#### 6: Do you plan to continue this project, and if so, how do you plan to sustain it?

Girls Inc. plans to continue to offer the Glenda Woods Girls University. Girls need a safe place to spend summers, that offers academically enriched programming, field trips and physical activity. We hope we can count on the continued generous support of the Najim Charitable Foundation for support. In addition, we will continue to seek funding from other local foundations and corporate supporters, including the Valero Benefit for Children, Texas Cavaliers, Greehey Family Foundation, and the Elizabeth Huth Coates Charitable Foundation.

#### 7: Please provide any other comments of information relevant to this grant.

The Najim Charitable Foundation has been a tremendous supporter of Girls Inc. of San Antonio and Girls University. We greatly appreciate all of the support we have received. Your support helped transport girls to field trips and provide the opportunity to go swimming each week. Our grant award helped cover material costs for girls to experiment with art and STEM topics they may not otherwise have been able to try. Community support, such as that offered through the Najim Charitable Foundation enabled Girls Inc. to provide over \$90,000 in scholarships and financial assistance to enable girls to attend summer camp in 2018. Thank you again for your support!

# 8: Please provide an updated detailed projected budget with expenses for the received grant. Also include the totals for the budgeted and actual amount. Explain any discrepancies between the budgeted and the actual expenses for the project.

| Line Item<br>Description     | Total Project<br>Funds Allocation | Najim Requested<br>Funds |           | Najim Funds<br>Allocation |
|------------------------------|-----------------------------------|--------------------------|-----------|---------------------------|
| Personnel (staff & benefits) | \$221,143                         | \$25,000                 | \$221,143 | \$25,000                  |
| Facilities                   | \$29,220                          | \$10,000                 | \$29,220  | \$10,000                  |

| C!  |           |          |           |          |  |  |
|---|-----------|----------|-----------|----------|--|--|
| TOTAL:                                      | \$341,812 | \$75,000 | \$341,812 | \$75,000 |  |  |
| Other (Copies,<br>Internet, Phone,<br>etc.) | \$11,784  | \$5,000  | \$11,784  | \$5,000  |  |  |
| Program Supplies & Speakers                 | \$45,465  | \$20,000 | \$45,465  | \$20,000 |  |  |
| Vehicles & Field<br>Trips                   | \$14,800  | \$5,000  | \$14,800  | \$5,000  |  |  |
| Snacks & Food                               | \$19,400  | \$10,000 | \$19,400  | \$10,000 |  |  |

#### Signature

Lea Rosenauer