

REPORT 2020 October Cycle

GENERAL INFORMATION			
Organization Information			
Legal Name: Girl Scouts of Southwest Texas		Federal Tax ID#: 74-1109759	
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Head Of Organization			
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REPORT INFORMATION			
Report Funding Cycle: 2020 October Cycle		Report Date: 10/01/2021 12:00 am	
1: Please include in your report the dollar amount of the funds that were awarded, the date they were funded and what the funds supported.			
Awarded Amount: 60,000		Date: 10/30/2020	
2: Were the objectives cited in your original proposal met? Please address each started objective and how it was met.			
<p>Girl Scouts of Southwest Texas (GSSWT) anticipated 7,350 girls would be served through the Girl Genius Tutoring Program, Gamma Sigma Girls(R), Gamma Sigma Pearls™, In-School and After School collaborations and Camp Metro during the 2020-2021 program year; however, due to lingering restrictions of COVID-19 we continued operations at a limited capacity and achieved 56% of our goal for a total of 4,086 girls served. Although numbers were reduced to adhere to health and safety protocols, the same amount of staff and resources were still needed to operate, with additional staff needed to conduct daily health screenings. The actual number of unduplicated participants by program can be found below:</p> <ul style="list-style-type: none"> o Fifty-eight girls received quality one-on-one tutoring in a safe environment in the Girl Genius program o 2,586 girls participated in our in-school programming o 1,018 girls received Girl Scouts programming through after-school collaborations o 213 girls participated in numerous leadership activities through the Gamma Sigma program o 211 girls attended our urban day camp, Camp Metro 			
3: Please explain any changes from the original proposal and the circumstances that lead to the modification of the objective.			

As outlined in the original proposal, GSSWT provided virtual programming to ensure the safety of our girls, staff and volunteers. Once the state of Texas eased COVID-19 safety guidelines, GSSWT resumed limited in-person programming. GSSWT understands there is a great value to providing positive peer interactions, so this was an important step for us we enter a time of pandemic recovery. We rolled out a hybrid approach of in-person and virtual programming and have taken special care to limit the number of girl participants to adhere to social distancing protocols.

As outlined in the letter shared with the Najim Family Foundation in March 2021, GSSWT's service delivery method was altered to include the following updates:

- o The Girl Genius Tutoring Program transitioned from after-school programming to also offer tutoring during the school day. This change was meant to provide a safe space for girls to learn while their guardians were at work.
- o Camp Metro, our summer urban day camp, broke up sessions to accommodate for local school district calendar changes. In lieu of a nine-week summer camp, we offered one week in fall, one week in winter, two weeks in spring and five weeks in summer.
- o To make up for the gap in recruitment and retention of girls in the Gamma Sigma program, GSSWT created virtual troops so girls could continue to meet while schools were closed. Girls were also provided with a kit to participate in hands-on activities while participating from home.

4: What needs were addressed?

The Girl Scout Research Institute (GSRI) published a first-of-its-kind research report focused on the health and well-being of 26 million girls in the United States. The data showed more girls are living in poverty and low-income households than ten years ago, and obesity and emotional health problems for girls are on the rise. When broken down by state, it was reported that Texas ranks a concerning 42nd in the nation for the well-being of girls based on 13 national measures.

To combat these findings, GSSWT is committed to providing the Girl Scout Leadership Experience (GSLE) to address the need for female youth education and extracurricular activities. There is an evident gap in the availability of all-girl programs, particularly in disadvantaged communities. The GSLE also fosters girls' drive to keep going during difficult times and nurtures their determination to make the world a better place; this is more important than ever as we enter a world in the midst of a pandemic recovery.

5: What method of evaluation did you use to monitor and measure the project's outcome and what are the result?

With the support of the national Girl Scout Research Institute, GSSWT uses pre- and post-surveys to evaluate the quantitative outcomes for all programs. All programs are rooted in the Girl Scout Leadership Experience (GSLE) where the outcomes for the 2020-2021 year were as follows:

- 93% of girls developed a strong sense of self
- 92% of girls developed positive values
- 90% of girls sought challenges
- 91% of girls built healthy relationships
- 88% of girls desired to solve community problems

Additionally, GSSWT partners with UP Partnership to monitor academic data for Gamma Sigma. The results for the 2020-2021 school year were as follows:

- 100% of eligible seniors graduated compared to 88% of students district-wide
- 99% of girls promoted in grade level compared to 87% of students district-wide
- 8% of girls were at-risk of being chronically absent compared to 10% of students district-wide

6: Do you plan to continue this project, and if so, how do you plan to sustain it?

These core programs will continue to be a priority for Girl Scouts of Southwest Texas (GSSWT). It is crucial for GSSWT to provide all-girl programming, especially for girls in marginalized communities who may otherwise miss out on the unique Girl Scout Leadership Experience.

GSSWT will continue to sustain all programming by seeking additional grant funding, individual donations and revenue from product program sales to offset the costs of operation. Funding support is also provided by some partnering school districts.

7: Please provide any other comments of information relevant to this grant.

Although all funds from the Najim Family Foundation were expended, overall the actual project funds expended were less than the original budgeted amount. This was due to numerous factors related to the COVID-19 pandemic including capacity restrictions to adhere to safety and health protocols, lower enrollment from girl participants at in-person events and the elimination of fees related to in-person programming such as transportation, meals and entry fees for offsite events.

8: Please provide an updated detailed projected budget with expenses for the received grant. Also include the totals for the budgeted and actual amount. Explain any discrepancies between the budgeted and the actual expenses for the project.

Line Item Description	Total Project Funds Allocation	Najim Requested Funds	Project Funds Actual	Najim Funds Allocation
Girl Genius	\$241,380	\$15,000	\$175,733	\$15,000
Camp Metro	\$500,415	\$5,250	\$394,307	\$5,250
Gamma Sigma	\$187,046	\$39,750	\$124,679	\$39,750
TOTAL:	\$928,841	\$60,000	\$694,719	\$60,000

Signature

Kimberly Salas