

REPORT 2017 October Cycle

GENERAL INFORMATION

Organization Information

Legal Name: Ella Austin Community Center		Federal Tax ID#: 74-1166908	
Address: 1023 N. Pine St.	City: San Antonio	State: Texas	Zip Code: 78202
Website: www.ellaaustin.org		Fax: (210) 400-4064	

Head Of Organization

Name: Linda Cherry	Title: Chief Executive Officer
E-Mail Address: lcherry@ellaaustinsa.org	Phone: (210) 831-9663

Application Contact

Name: Pamela Duesing	Title: Director of Intensive Reading Intervention Program	E-Mail Address: pduesing@ellaaustinsa.org	Phone: (210) 831-9663
--------------------------------	---	---	---------------------------------

REPORT INFORMATION

Report Funding Cycle: 2017 October Cycle	Report Date: 09/08/2020 12:00 am
--	--

1: Please include in your report the dollar amount of the funds that were awarded, the date they were funded and what the funds supported.

Awarded Amount: 70,000	Date: 10/08/2017
------------------------	------------------

2: Were the objectives cited in your original proposal met? Please address each started objective and how it was met.

Objective 1 - High-Quality Out-of-School Time

The after school and summer program provided high-quality out-of-school time enrichment to the youth of San Antonio's Eastside through a plethora of strategies, including academic instruction, nutrition, physical activity, technology, field trips, college & university partnerships, and non-profit partners. The after-school program was open for the academic calendar, and for 8 weeks during the summer; both of these programs were provided at no cost to participants.

During the school year, we partnered with the San Antonio Food Bank (SAFB) to provide nutrient-dense meals to our youth. On Friday's we would provide a break from the SAFB, and purchase a healthy, yet tasty meal. These meals included restaurants like Chipotle, Tank's Pizza, and Subway. During the Summer we partnered with Be A Champion to provide breakfast and lunch. We purchased healthy snacks from Sam's to supplement the third meal. On Friday's, while on field trips, we provided a special treat from restaurants like Potbelly Sandwiches and Mark's Outing Hamburgers.

To combat the childhood obesity epidemic we instituted two strategies. One, we partnered with a Texas State University intern to create a physical education program. Once a week all of our students would perform calisthenics with a senior recreational therapy student. We also give students ~30 minutes of play every day when we pick them up from Bowden Elementary. During the Summer we built close to 90 minutes of unstructured free-play into the program. We believe that physical fitness is needed for our children to perform well in the classroom, and can also be used as a strategy to address behavioral challenges.

Technology is a key facet of our youth program. Over the past two years, we have added 30 computers to the program. With the help of this grant, we have purchased 20 laptops for the youth to use on homework, presentations, games, and overall computer literacy. We also were donated 10 desktops by UIW. In addition, we have purchased wifi routers to provide the internet in all of our learning spaces. This Summer we added microscopes, an elmo, and a 3rd projector so that all three grade groups can receive 21st-century academic instruction.

Field Trips are essential to the expansion of learning and the perceived future of our youth. We took field trips during the school year breaks (Thanksgiving Break & Spring Break) and every Friday during the Summer. Destinations included the San Antonio Aquarium, Confluence Park, Witte Museum, Irma Lewis Seguin Outdoor Learning Center, San Antonio Botanical Gardens, The Doseum, Hemisfair Park, Cinemark Movie Theaters, Texas State Meadows Center for Water and the Environment, Lincoln Park Pool, Fairchild Park Pool. For our older youth in grades 6th - 8th grade we took them to universities and colleges during the Summer. These trips included UIW, Trinity University, St. Philip's College, and St. Edward's University.

Parents, children, local nonprofits, college students, educational professionals, and community leaders came together to positively impact the lives of some of the most disenfranchised and underserved youth in Bexar County. Decades of underperforming schools, crime-ridden streets, and a lack of economic development have equated to low high school completion rates, high teenage pregnancy, and high rates of violent crimes.

Thee Youth Development Collective Impact Model believes that no single policy, government department, organization or program can tackle or solve the increasingly complex social problems faced in the Eastside of San Antonio. This report describes in detail the output and outcomes of our collaborative approach to youth development. By partnering with San Antonio's most recognized and time tested non-profits, we are able to provide high-quality out-of-school-time programming that many of our youth would not have access to otherwise.

Objective 2 - Academic Instruction

The After School Program run Monday through Friday at 3:30 - 5:30 pm during the school year and spring break, maximizing the time and opportunity our families can enroll and participate in unique programming.

According to studies provided by Excel Beyond the Bell San Antonio, children who are participating in After School Programs such as those offered at Ella Austin Community Center have a 10% increased overall school attendance compared to SAISD as a whole, and are scoring an average of 8 points higher overall on the STAAR tests compared to SAISD.

Ella Austin Community Center offers a unique holistic approach to academic learning unlike any in the area, with time each week devoted to a different type of learning. During the school year, youth were given homework assistance with professional educators and college interns from UIW and St. Philip's College. Students have time to work with Youth Ambassadors in small groups, or one, for Homework Support and School Readiness. From 4:30 - 5:30 pm were split into age groups capped at 30 students, K-2nd, 3rd-5th, and 6th-8th, and are engaged in various unique learning activities with the Education and Community Partners. Partners include Girls Inc., San Antonio Metrohealth District, Joven SA, Youth Code Jam, Arts San Antonio, Family Service Association and many more. These goals complement the SA Tomorrow Comprehensive Plan goals for Public Facilities and Community Safety to invest and support existing schools and their neighborhoods, improve education outcomes, ensure all residents have the opportunity to live in safe and resilient neighborhoods, enhanced public safety, and safety awareness.

During the Summer, youth were given academic instruction on Monday - Thursday for 2 hours of academic curriculum each morning with educators and college interns. We firmly believe the 8 hours per week of intense academics helped prevent the "Summer Slide" in our youth. Ella Austin secured 20 high school student from JOVEN, reducing the student to teacher ratio to 1:54. Topic areas included reading, writing, STEM, Spanish, nutrition, and many more.

The 6th - 8th-grade students received extensive education in water hydrology and pollution. These lessons were taught by a "Master Teacher", having experience in all levels of education kindergarten through college, and holding a Masters of Education from the University of Texas at San Antonio. In addition to daily instruction, the 6th - 8th graders visited colleges: University of the Incarnate Word, Trinity University, St. Philip's College, Palo Alto College, St. Edward's University

When analyzing Quarters 1 - 4 Report Card grades in Science, Social Studies, Language Arts, Math, and Reading, the average grade a student maintains in these core subjects is 83%.

Objective 3 - Parent / Caregiver Assistance

Throughout the 2017 - 2018 program year, the Youth Development Staff, Ella Austin Parents, and caregivers worked together to provide a feasible and meaningful impact for the children of the Youth Development Program. Parent sessions are facilitated dialogue between parents, caregivers, and staff regarding family needs. Families undergo needs assessment surveys, generating the data for strategic direction for the program year.

Monthly parent meetings included topics such as financial literacy, nutrition education, mental health education, academic/behavioral strategy sessions, and many more. Families review and discuss practical incorporation of the 40 Developmental Assets within their everyday life.

The effectiveness of topics such as Restorative Discipline provides alternative ways to decrease misbehavior at home. The Youth Program's partnership with the Family Service Association and Joven SA provides at-home family, individual and group counseling at no cost to parents. Every parent has directed the Ella Austin's Individual and Family Services Department for assistance in food, water, gas, electricity, clothing, and Annual Tax Preparation.

This collaboration is not possible with the reinforcing efforts of our Program Partners.

Child Safe - Trauma-Informed Care

Comerica - Financial Literacy

Excel Beyond the Bell - Developmental Relationship Building

Family Service Association - Group Youth Counseling

Joven SA - Individual / Group / Family Counseling

San Antonio Food Bank - Produce Food Delivery

3: Please explain any changes from the original proposal and the circumstances that lead to the modification of the objective.

No changes were made to the original proposal.

4: What needs were addressed?

? Child Safety

? Conflict Management

? Disciplinary Referral Reduction

? Food Insecurity

? Homework Support

? Mental Health Counseling

? Pregnancy Prevention

- ? School Readiness
- ? Substance Abuse Prevention Education
- ? Trauma-Informed Care
- ? Truancy Reduction
- ? Youth Leadership & Empowerment
- ? Youth Crime Recidivism

In District 2, we have many children who suffer the effects of poverty. They lack basic needs: food, water, clothing, and sometimes shelter. Without basic needs, our children are easily prone to mental illness. The Youth Development Program prepares our children emotionally, intellectually and socially with the skills they need to succeed in education and life.

Focused, intensive academic instruction during the After School Program and Summer Enrichment Program is being implemented in order to promote positive enrichment and institutional achievement. In-house tracking reveals the program's academic tutoring enhances school readiness and reflects satisfactory state testing results for our youth. In addition to academic tutoring, the program offers age-appropriate activities, such as computer skills training, character-building in a life skills curriculum, cultural awareness, learning-for-life field trips (i.e. Cafe College, local and surrounding area college campuses), motivational guest speakers, and recreational sports to expose the youth to successful experiences and fair play.

The Ella Austin Community Center's facility, which was originally a middle school in the San Antonio Independent School District, provides sports activities in its air-conditioned gymnasium, and outside basketball courts. Youth participate in fine arts (i.e. theater arts, dance, singing, visual arts) in the facility's auditorium. These classes are taught by program staff and guest artists from our collaborating partners. Consequently, these well-planned and scheduled activities provide youth with constructive, re-directed activities that foster positive life experiences.

The program focuses on developing youth to be successful citizens through positive activities and relationships that will ultimately eliminate gang influence and unlawful activity, such as drug usage, truancy, school drop out, property crimes, and other unacceptable behavior.

5: What method of evaluation did you use to monitor and measure the project's outcome and what are the result?

The Youth Department utilizes the following tools for evaluation purposes: Annual Measurement Metrics Matrix, Comprehensive Annual Program Reports, City of San Antonio City Monitoring Reports, Developmental Assets Profile, and Parent & Children Impact Surveys.

These tools will be provided to ensure High Quality Out of School Time (OST) programs are monitored and evaluated with best practices for grade promotion & graduation, truancy reduction, disciplinary referral reduction, homework support, school readiness, leadership & empowerment, conflict management, pregnancy prevention, substance abuse and youth crime recidivism.

Family & Children Demographic Data Sets are provided to describe the characteristics of the population served. This research allows Ella Austin to adjust programming goals to effectively meet the needs of the changing community.

Quantitative Measures: School & Program Attendance, Disciplinary Behavioral Referrals, Academic Coursework

Qualitative Measures: Parent Satisfaction Surveys, Children Satisfaction Surveys, Parent Engagement Committee Forums

These results are reviewed by the Youth Education Team for continuous quality improvement efforts.

6: Do you plan to continue this project, and if so, how do you plan to sustain it?

The sustainability plan in place to protect and preserve the longevity of the Youth Program is a multi-faceted plan involving funding from many sources. The plan involves seeking large grants from local, state, and federal organizations or corporations dedicated to promoting the success of underserved youth. In addition, soliciting donations from major philanthropic foundations, writing additional grants to secure specific needs of the program, generating income through fundraising events, galas, and drives, and offering individuals the opportunity to gift scholarships for youth attendance. The Youth Director's time is devoted to securing community partnerships for in-kind donations of time, talent, and treasure from a wealth of diverse enrichment programs. The project will be sustainable by continuing to partner with our longtime funders including the Harvey Najim Family Foundation, City of San Antonio, San Antonio Area Foundation, USAA, HEB, Charity Ball Association, and Valero.

Fundraising Activities

The Ella Austin Board of Directors conducts an annual fundraiser to build the organization's capacity to consistently deliver on our mission and deliver high-quality services. In addition, the Board has authorized and supports the leasing of excess space at the Ella Austin Community Center to build a "Reserve" fund. This fund can be used to cover "cash flow" needed to operate reimbursable grants, cover unforeseen financial shortages, cover maintenance expenses associated with the 100-year-old building where programs operate and take advantage of opportunities that require the investment of funds to be realized.

7: Please provide any other comments or information relevant to this grant.

Since 1897 the mission of Ella Austin has been alive and well. Whether community members were helping run an orphanage for at-risk youth, or founding a multi-social service community center serving youth, families, individuals, and seniors; Ella Austin has been a cornerstone of the Near Eastside for three centuries. Although the community demographics of Dignowity Hill and San Antonio are changing, high rates of poverty still plague our community. As the data displayed, many of our families face the effects of intergenerational poverty, including single-parent homes, low educational attainment, and low income. Community Centers are the hub of social services and interactions for our clientele and are needed now more than ever.

With the continued support of our valued funders like the City of San Antonio, Harvey Najim Family Foundation, and the San Antonio Area Foundation, we will continue to progress our community, serving the marginalized, while evolving our programs to serve people of all backgrounds. We ask that you advocate for Ella Austin and the many other community centers in San Antonio. The Center is open Monday - Friday, 12 months a year, from 6:00a - 7:00p. The youth program is continuing to grow, and we look forward to adding a high school completion and junior golf program for this coming academic year. Please consider supporting these youth with your time, talent, or financial resources. Together we can end the cycle of poverty, and ensure that all our youth have access to everything necessary to reach their mental, physical, and emotional potential.

8: Please provide an updated detailed projected budget with expenses for the received grant. Also include the totals for the budgeted and actual amount. Explain any discrepancies between the budgeted and the actual expenses for the project.

Line Item Description	Total Project Funds Allocation	Najim Requested Funds	Project Funds Actual	Najim Funds Allocation
-----------------------	--------------------------------	-----------------------	----------------------	------------------------

LLine Item Budget	\$	\$0	\$0	\$0
Report Line Item				
Description Total				
Project Budget				
Najim Requested				
Funds Allocation				
Total Project Funds				
Actual Najim				
Funds Expended				
Program Personnel				
& Salaries / Fringe				
\$108,290.79 \$0.00				
\$206,126.46				
\$14,275.55 Utilities				
\$4,875.00 \$3,250.00				
\$9,309.57 \$8,624.10				
Professional				
Contractors				
\$15,000.00				
\$15,000.00				
\$5,820.74 \$5,942.50				
Telephone &				
Internet \$2,500.00				
\$2,500.00 \$4,193.37				
\$3,181.04 Computer				
Software \$5,000.00				
\$5,000.00 \$3,207.69				
\$3,207.69 Office				
Supplies \$2,500.00				
\$2,500.00 \$2,019.15				
\$1,954.61 Program				
/Rec Supplies &				
STEM \$5,000.00				
\$5,000.00				
\$11,400.81				
\$12,868.12				
Janitorial \$2,400.00				
\$2,400.00 \$495.74				
\$245.72				
Printing/Copy/Posta				
ge \$2,500.00				
\$2,500.00 \$2,812.82				
\$1,917.93				
Nutrition/Snacks				
\$12,000.00				
\$12,000.00				
\$8,576.87 \$6,830.59				
Kitchen & Dining				
Supplies \$0.00				
\$0.00 \$1,534.86				
\$1,534.86 Education				
\$4,302.00 \$4,302.00				
\$494.95 \$909.95				
Field Trips				
\$10,000.00				

\$10,000.00				
\$7,381.18 \$6,668.25				
Liability Insurance				
\$2,423.00 \$2,423.00				
\$1,148.98 \$1,148.98				
In-kind Expense				
\$0.00 \$0.00 \$190.00				
\$0.00 Security				
\$3,209.21 \$3,125.00				
\$3,758.81 \$2,931.18				
Repairs &				
Maintenance				
Building \$0.00				
\$0.00 \$0.96 \$0.96				
Repairs &				
Maintenance				
Plumbing \$0.00				
\$0.00 \$72.50 \$72.50				
Repairs &				
Maintenance				
Grounds \$0.00				
\$0.00 \$1,807.36				
\$1,253.16 TOTAL				
\$180,000.00				
\$70,000.00				
\$270,352.82				
\$70,000.00 ine Item				
Budget Report Line				
Item Description				
Total Project				
Budget Najim				
Requested Funds				
Allocation Total				
Project Funds				
Actual Najim				
Funds Expended				
Program Personnel				
& Salaries / Fringe				
\$108,290.79 \$0.00				
\$206,126.46				
\$14,275.55 Utilities				
\$4,875.00 \$3,250.00				
\$9,309.57 \$8,624.10				
Professional				
Contractors				
\$15,000.00				
\$15,000.00				
\$5,820.74 \$5,942.50				
Telephone &				
Internet \$2,500.00				
\$2,500.00 \$4,193.37				
\$3,181.04 Computer				
Software \$5,000.00				
\$5,000.00 \$3,207.69				
\$3,207.69 Office				

Supplies \$2,500.00				
\$2,500.00 \$2,019.15				
\$1,954.61 Program				
/Rec Supplies &				
STEM \$5,000.00				
\$5,000.00				
\$11,400.81				
\$12,868.12				
Janitorial \$2,400.00				
\$2,400.00 \$495.74				
\$245.72				
Printing/Copy/Posta				
ge \$2,500.00				
\$2,500.00 \$2,812.82				
\$1,917.93				
Nutrition/Snacks				
\$12,000.00				
\$12,000.00				
\$8,576.87 \$6,830.59				
Kitchen & Dining				
Supplies \$0.00				
\$0.00 \$1,534.86				
\$1,534.86 Education				
\$4,302.00 \$4,302.00				
\$494.95 \$909.95				
Field Trips				
\$10,000.00				
\$10,000.00				
\$7,381.18 \$6,668.25				
Liability Insurance				
\$2,423.00 \$2,423.00				
\$1,148.98 \$1,148.98				
In-kind Expense				
\$0.00 \$0.00 \$190.00				
\$0.00 Security				
\$3,209.21 \$3,125.00				
\$3,758.81 \$2,931.18				
Repairs &				
Maintenance				
Building \$0.00				
\$0.00 \$0.96 \$0.96				
Repairs &				
Maintenance				
Plumbing \$0.00				
\$0.00 \$72.50 \$72.50				
Repairs &				
Maintenance				
Grounds \$0.00				
\$0.00 \$1,807.36				
\$1,253.16 TOTAL				
\$180,000.00				
\$70,000.00				
\$270,352.82				
\$70,000.00				

Program Personnel & Salaries/Fringe	\$108,291	\$0	\$206,126	\$14,275
Utilities	\$4,875	\$3,250	\$9,309	\$8,624
Professional Contractors	\$15,000	\$15,000	\$5,820	\$5,942
Telephone & Internet	\$2,500	\$2,500	\$4,193	\$3,181
Computer Software	\$5,000	\$5,000	\$3,207	\$3,207
Office Supplies	\$2,500	\$2,500	\$2,019	\$1,954
Program/Rec Supplies & STEM	\$5,000	\$5,000	\$11,400	\$12,868
Janitorial	\$2,400	\$2,400	\$495	\$245
Printing/Copy/Postage	\$2,500	\$2,500	\$2,813	\$1,917
Nutrition/Snacks	\$12,000	\$12,000	\$8,576	\$6,830
Kitchen & Dining Supplies	\$0	\$0	\$1,534	\$1,534
Education	\$4,302	\$4,302	\$495	\$909
Field Trips	\$10,000	\$10,000	\$7,382	\$6,668
Liability Insurance	\$2,423	\$2,423	\$1,149	\$1,148
In-Kind Expense	\$0	\$0	\$190	\$0
Security	\$3,209	\$3,125	\$3,759	\$2,931
Repairs & Maintenance Building	\$0	\$0	\$1	\$1
Repairs & Maintenance Plumbing	\$0	\$0	\$72	\$72
Repairs & Maintenance Grounds	\$0	\$0	\$1,807	\$1,253
TOTAL:	\$180,000	\$70,000	\$270,347	\$73,559
Signature Dr. Linda D. Cherry				