

# REPORT 2018 April Cycle

## GENERAL INFORMATION

### Organization Information

<b>Legal Name:</b> Big Brothers Big Sisters of South Texas		<b>Federal Tax ID#:</b> 74-1897630	
<b>Address:</b> 10843 Gulfdale	<b>City:</b> San Antonio	<b>State:</b> TX	<b>Zip Code:</b> 78216
<b>Website:</b> www.bigmentor.org		<b>Fax:</b> (210) 225-6322	

### Head Of Organization

<b>Name:</b> Denise Barkhurst	<b>Title:</b> President & CEO
<b>E-Mail Address:</b> dbarkhurst@bigmentor.org	<b>Phone:</b> (210) 225-6322

### Application Contact

<b>Name:</b> Nichole Fox	<b>Title:</b> Grants Manager	<b>E-Mail Address:</b> grants@bigmentor.org	<b>Phone:</b> (509) 993-4624
-----------------------------	---------------------------------	--	---------------------------------

## REPORT INFORMATION

<b>Report Funding Cycle:</b> 2018 April Cycle	<b>Report Date:</b> 04/01/2020 12:00 am
--	--

**1: Please include in your report the dollar amount of the funds that were awarded, the date they were funded and what the funds supported.**

Awarded Amount: 75,000	Date:
------------------------	-------

**2: Were the objectives cited in your original proposal met? Please address each started objective and how it was met.**

Our main objective was to serve 1800 San Antonio youth in one-to-one mentoring relationships. We are pleased to report that we surpassed that goal, supporting 1865 mentoring matches.

**3: Please explain any changes from the original proposal and the circumstances that lead to the modification of the objective.**

Our proposal was not modified.

**4: What needs were addressed?**

Research has found that children who have a caring adult in their lives perform better academically, avoid risky behaviors, and are better able to cope with stress later in life, but too many youth today are growing up without the support and guidance from positive role models they need to be successful. Having a positive, caring adult acting as a role model builds protective factors that strengthen families and increase opportunities for successful outcomes for youth and families. When youth do not have access to positive role models they inevitably end up with negative role models and fall prey to dysfunctional environmental cycles of truancy, teen pregnancy, academic failure, dropping out, gang involvement, delinquency, poverty, and incarceration. Evidence-based youth mentoring programs have been proven to stop these cycles.

**5: What method of evaluation did you use to monitor and measure the project's outcome and what are the result?**

.Big Brothers Big Sisters of South Texas has begun to use a measure called the "Developmental Asset Profile" (DAP) in order to gauge the effectiveness of our programs. The DAP focuses on forty developmental assets that strongly connect to an individual's success in life. The DAP survey allows the student's mentor to understand the student's strengths, areas for growth, and weaknesses so that they have very specific attributes that they can work on together as mentor and mentee. Students take the DAP when they begin our program, six months into their match, and then yearly after that. This also provides concretely measurable data for our community partners to know that their investment in our programs is truly making a difference in our community. Our 2018 summary of asset category scores are as follows: (scale of 1-30) Support: 23.4, Empowerment: 22.7, Boundaries and Expectations: 23.9, Constructive Use of Time: 19.8, Commitment to Learning: 21.5, Positive Values: 21.6, Social Competencies: 22.1, and Positive Identity: 20.9. All of these scores reflect adequate levels of assets, except for Constructive Use of Time, which was in the vulnerable category (by .2). This is but one highlight of the DAP results.

**6: Do you plan to continue this project, and if so, how do you plan to sustain it?**

Over the past 40 years, the organization has sustained program operations through strategic partnerships and a robust fund development plan that includes grant writing, individual donor development, and fundraising initiatives. Because of these strategies, our agency benefits from a varied portfolio of committed funders who consistently support our mentoring programs. Our portfolio includes United Way, government, corporate, and individual support. Agency-hosted fundraisers include Bowl for Kids' Sake and the Little Moments Big Magic Luncheon, which net substantial unrestricted capital contributing to long-term sustainability. We also receive proceeds from third-party fundraisers. Board Members' personal gifts and solicitations bring in more than \$100,000 annually. The organization's strategic plan consistently includes building partnerships with corporations and other community organizations. These strategies have netted partnerships that significantly contribute to long-term sustainability.

**7: Please provide any other comments of information relevant to this grant.**

Without the generous support of funders such as the Najim Family Foundation, we would not be able to make as huge an impact as we do. We appreciate you for investing in the potential of San Antonio youth.

**8: Please provide an updated detailed projected budget with expenses for the received grant. Also include the totals for the budgeted and actual amount. Explain any discrepancies between the budgeted and the actual expenses for the project.**

Line Item Description	Total Project Funds Allocation	Najim Requested Funds	Project Funds Actual	Najim Funds Allocation
Salaries	\$1,417,671	\$79,752	\$1,132,425	\$46,087
Employee Benefits	\$264,594	\$14,885	\$192,291	\$7,826
Payroll Taxes	\$122,087	\$6,868	\$102,377	\$4,167
Information Technology	\$32,000	\$1,800	\$50,126	\$2,040
Professional Fees	\$26,000	\$1,463	\$43,686	\$1,778
Supplies	\$8,000	\$450	\$5,314	\$216
Telephone/Internet	\$16,000	\$900	\$18,579	\$756
Postage	\$4,000	\$225	\$4,823	\$196
Occupancy	\$61,000	\$3,432	\$69,609	\$2,833
Equip Repair & Maint.	\$9,024	\$508	\$16,666	\$678
Printing & Publications	\$9,850	\$554	\$7,695	\$313
Staff Auto Mileage	\$32,700	\$1,840	\$45,157	\$1,838

Conferences & Meetings	\$12,400	\$698	\$23,927	\$974
Specific Assistance	\$4,000	\$225	\$4,509	\$184
Membership & Dues	\$2,400	\$135	\$2,809	\$114
Volunteer Appreciation	\$9,600	\$540	\$10,818	\$440
Participant Costs	\$47,800	\$2,689	\$46,613	\$1,897
Insurance	\$36,301	\$2,040	\$47,456	\$1,931
Depreciation	\$108,630	\$0	\$117,751	\$0
Dues to Affiliates	\$17,700	\$996	\$17,987	\$732
Bad Debt Expense	\$6,999	\$0	\$83,010	\$0
<b>TOTAL:</b>	<b>\$2,248,756</b>	<b>\$120,000</b>	<b>\$2,043,628</b>	<b>\$75,000</b>
<b>Signature</b>				
Nichole Fox				